### RIVERDALE SCHOOL DISTRICT REGULAR BOARD June 8, 2015

The June 8, 2015 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Dave McHenry, Travis Hudson, Stacy Hach, Jamie Brownlee, Davina Meckley and Clay Dean.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting of May 11<sup>th</sup>, the curriculum meeting of May 11<sup>th</sup> and the finance meeting of June 4, 2015. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Hach to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird gave an update on the construction projects. The multipurpose building has been started and air conditioning was being installed in the high school. He told the board that the state has changed the requirement of number of school days to number of hours. The district has more than enough hours and could cut several days off the end of next year's calendar. This can be brought back to the board later if there is interest in changing the calendar. Mr. Bird also gave the board the 2014-15 restraint and seclusion report. He reported that there was one incident where a student was restrained for safety purposes. This student was a student with disabilities. The District does not use seclusion as a method of addressing student behavior.

Action by Stitzer and second by Stanek to approve a contract with the Highland School District to share a speech therapist for the 2015-16 school year. Riverdale would have the therapist 60% of the time and Highland would have 40%. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Hudson to accept the resignation of Kelly Krueger as guidance counselor, Sarah Martinsen as a teacher and Joe Randall as an assistant softball coach. Motion carried.

Motion by Tracy and second by Stitzer to approve the S.W.E.E.P contract or 2015-16. This contract is for a consortium of area schools to share maintenance equipment. The yearly fee is \$250.00. Motion carried.

Motion by Hudson and second by Meckley to approve the following community recreation coaching contracts for 2015-16: Football-Kyle Gundlach and BJ Hinkle; Girls Basketball-Abby Wiest and Jen Mau; Powerlifting-Jeff Johnson; and Track- Chelsi Clark and Cassie Bradley. Motion carried

Motion by Tracy and second by Stanek to approve the following non-staff extra-curricular coaching contracts for 2015-16: Head Girls Basketball Coach-Scott Mau; Assistant Girls Basketball Coach-Tom Pierick; Assistant Forensics Advisor-Amber Stanek; High School Track Assistant Coach –Brooke Watters; Head Boys Basketball Coach-Joe Randall; Assistant Boys Basketball Coach-Adam Lins; and Assistant Baseball Coach-Barry Schultz. Motion carried.

Motion by McHenry and second by Stitzer to approve extra-curricular contracts for Linda Eveland and Jen Mau to share the position of middle school yearbook advisor and Sarah Ploeckelman as FBLA advisor. Motion carried.

Motion by Stanek and second by Tracy to schedule and give the finance meeting permission to approve the final fiscal year end invoices for payment. The meeting was scheduled for Friday, June 26, 2015 at 7:30 a.m. Motion carried.

Motion by Brownlee and second by Stitzer to set the annual meeting date for Tuesday, August 25, 2015 at 7:00 p.m. Motion carried.

Motion by Dean and second by Hach to appoint Nick Stitzer as the board's representative to the CESA #3 convention on July 30, 2015. Motion carried.

Motion by Meckley and second by Tracy to move into closed session pursuant to Wis. Stat. § 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data.. A. Administrative and non-union contracts. Motion carried. Roll call vote 9-0

Moved to closed at 8:20 p.m.

Returned to open at 8:15 p.m.

Motion by Meckley and second by Hudson to approve a 1.62% pay increase for the administrative and non-union contracts for 2015-16. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:15 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD May 11, 2015

The May 11, 2015 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Dave McHenry, Travis Hudson, Stacy Hach, Jamie Brownlee, Davina Meckley and Clay Dean.

Motion by Stitzer and second by Hach to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Stanek and second by McHenry to nominate Clay Dean for Board President. Motion by Stitzer and second by Hach to close nominations and cast a unanimous vote for Clay Dean. Motion carried. Clay Dean was elected Board President.

Motion by Stitzer and second by Meckley to nominate Bill Tracy Jr. as Board Vice-President. Motion by Stanek and second by Hudson to close nominations and cast a unanimous vote for Bill Tracy Jr. Motion carried. Bill Tracy Jr. was elected Board Vice-President

Motion by Stanek and second by Stitzer to nominate Dave McHenry as Board Clerk. Motion by Hach second by Meckley to close nominations and cast a unanimous vote for Dave McHenry. Motion carried. Dave McHenry was elected Board Clerk.

Motion by McHenry and second by Tracy to nominate Gary Stanek as Board Treasurer. Motion by McHenry and second by Stitzer to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer

Motion by Hach second by Hudson to approve the consent agenda, district vouchers, minutes of regular board meeting and executive session of April 13, the special board meeting and executive session of April 30<sup>th</sup>, and the finance meeting of May 7, 2015. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Meckley to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Jennifer Tarrell, Director of Special Education and School Psychologist, gave a report on the special education department.

Lisa Wanless, School Nurse, gave a report on the duties and the activities she has been involved in this school year.

Motion by Stanek and second by Hudson to approve a contract with the Mineral Point School District for Orientation & Mobility services for the 2015-16 school year. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Hach to accept the resignation of Marcus Ingalls Rivera as head wrestling coach. Motion carried.

Motion by Dean and second by Tracy to approve contracts for Todd McKay as Head Track Coach and Jeff Campbell for Head Wrestling Coach for the 2015-16 season. Also to approve teaching contracts for Megan Pierick and Juliette Schneider for the 2015-16 school year. Motion carried.

Motion by McHenry and second by Stitzer to approve the renewal of contracts for the 2015-16 school year for the listed professional staff. Motion carried.

Motion by Tracy and second by Meckley to approve the full time and part time support staff notification of assignment sheets for the 2015-16 school year as listed. Motion carried.

Motion by Stanek and second by Stitzer to approve the bus driver contracts for 2015-16 as listed. Motion carried.

Motion by Meckley and second by Brownlee to approve the extracurricular contracts as listed for the 2015-16 school year. Motion carried.

Motion by McHenry and second by Hudson to approve the incoming and outgoing open enrollment requests for the 2015-16 school year. Motion carried.

Motion by Stitzer and second by Hach to approve the change to the professional staff handbook. Motion carried. This change was the language in the grievance procedure policy was slightly changed to match the board policy. Motion carried.

Motion by Tracy and second by Dean to approve the changes to the support staff handbook. Motion carried. These changes were the slight change to the grievance procedure policy and a change to the pay periods to some non-school term staff.

Motion by Hach and second by Hudson to approve a contract for Linda Eveland for conducting the school census. Motion carried.

Motion by Stanek and second by Meckley to approve the budget changes due to the PEP Grant. Motion carried. Roll call vote 9-0. This was needed because the PEP Grant's fiscal year started May 1<sup>st</sup>.

Motion by McHenry and second by Hach to approve curriculum changes to the 7<sup>th</sup> and 8<sup>th</sup> grade math and language arts curriculum for the 2015-16 school year. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:40 p.m.

Dave McHenry,	Riverdale	Board of	Education	Clerk

#### RIVERDALE SCHOOL DISTRICT

#### REGULAR BOARD APRIL 13, 2015

The April 13, 2015 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Dave McHenry, Travis Hudson, Stacy Hach, Jamie Brownlee, Davina Meckley and Clay Dean.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting of March 9<sup>th</sup>, and the finance meeting of April 9, 2015. Motion carried. Roll call vote 9-0

Motion by Tracy and second by Hach to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Greg Kinney, President of the Riverdale Communities Education Foundation, spoke to the board about the activities the Foundation has been involved in since it was established six years ago. The Foundation does several fund raisers throughout the year. They have awarded over \$23,000 to the school through staff request for items that would not have been able to be purchased out of the regular budget. They will be awarding these funds to the district for this year on May 6<sup>th</sup> at the early release.

Matt Franklin, a Riverdale parent, spoke briefly to the board about the 7<sup>th</sup> and 8<sup>th</sup> grade move to the high school. He said, he didn't think the district was ready for this move at this time.

Motion by Dean and second by Stitzer to approve moving the 7<sup>th</sup> and 8<sup>th</sup> grade to the high school starting with the 2015-16 school year. Roll call vote. Voting yes was Dean, Hach, Hudson and Stitzer. Voting no was McHenry, Brownlee, Tracy, Stanek and Meckley. Motion failed 5-4.

Mike Breininger, from Southwest Partners, spoke to the Board about the Career Education Cooperative. This is a cooperative for business, school districts and community stakeholders. This program was formed to help establish an educational pathway from classroom to career.

Motion by Dean and second by Stanek to approve a 1 year agreement with the Career Education Cooperative. Motion carried. Roll call vote 9-0.

Motion by Tracy and second by Hudson to accept resignations from; Cindy Bremmer as a middle school yearbook advisor and Todd McKay as FBLA advisor effective at the end of the school year. Also, the resignation of Wesley Wanek as a custodian effective April 1, 2015. Motion carried.

Motion by McHenry and second by Tracy to approve contracts for Austin Imhoff as a part-time custodian, Elizabeth Wilkinson as a certified aide and Chelsi Clark and Cassie Bradley as middle school track coaches. Motion carried.

Motion by Meckley and second by Hach to approve Travis Hudson as a volunteer for the 2015 softball

program. Motion carried.

Motion by Hudson and second by Stitzer to approve the second reading of the new policies and policy revisions. Motion carried.

Motion by McHenry and second by Hach to approve the CESA #3 contract for the 2015-16 school year except to remove the orientation & mobility cost. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Meckley to approve a 60% teaching contract for 2015-16 for Chelsi Clark. She was hired as part of the PEP Grant and the position she is filling is reduced for the second year to 60%. Motion carried.

Motion by Tracy and second by Stitzer to move to closed session under Wis. Statute 19.85 (1)(f) considering financial, medical, social or personal histories or disciplinary data of specific persons....and Wis. Statute 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.. and Statue 19.85 (1) (g) conferring with legal counsel for governmental body who is tendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. A. Request from a former employee for liquidated damages refund B. Discussion on professional staff employment C. Update on liability case Motion carried. Roll call vote. 9-0

Moved to closed session at 8:20 p.m.

Returned to open session at 8:50 p.m.

Motion by Meckley and second by Hudson to deny the request from Pam Schieldt to reimburse the \$150 for liquidated damages. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:00 p.m.

#### RIVERDALE SCHOOL DISTRICT

# REGULAR BOARD MEETING MINUTES March 9. 2015

The March 9, 2015 meeting of the Riverdale School Board was called to order by Vice President Bill Tracy Jr. at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Dave McHenry, Travis Hudson, Stacy Hach, Jamie Brownlee and Davina Meckley. Clay Dean was absent.

Motion by McHenry and second by Hach to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer second by Stanek to approve the consent agenda, district vouchers, minutes of regular board meeting of February 9<sup>th</sup>, and the finance meeting and building and grounds meeting of March 5, 2015. Motion carried. Roll call vote 8-0

Motion by Hudson and second by Meckley to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by McHenry to approve a resolution to our legislators asking them to restore funding for schools that is proposed to be cut in the upcoming state budget. Motion carried. Roll call vote. 8-0

Jeff Muench spoke to the board about having the 7<sup>th</sup> and 8<sup>th</sup> grades move to the high school. He is against this and said so are several other families. He said he knew of five families that would leave the district if this happened. This agenda item was listed for later in the meeting.

Motion by Meckley and second by McHenry to approve the hiring of Annette Imhoff as a cook for the district. Motion carried. Roll call vote 8-0.

Motion by Stitzer and second by Hudson to approve the 2015 summer school program with the enrichment program running from June 10 through June 30 and the jump start program from July 27 through August 14, 2015. Motion carried.

Motion by Hach and second by Stitzer to approve the first reading of the policy revisions and new policies as recommended by the policy committee. Motion carried.

Motion by McHenry and second by Hach to approve the youth options request as present to the board.

Motion carried.

Motion by Stanek and second by Hudson to approve a contract for the BOOST program consortium. Motion carried. Roll call vote. 8-0 This program joins four schools to share classes through telepresence. Our annual cost is \$450. Motion carried. Roll call vote 8-0

Motion by Brownlee and second by Meckley to approve the bid from First Agency for student insurance. This helps cover a certain amount of student's accident cost after the parents insurance. Motion carried.

Motion by Stitzer and second by McHenry to approve changing the 4K program to a five day a week program for half a day with s a wrap around care program where the students have structured activities for the other half of the day. Motion carried. Roll call vote. 8-0

Motion by Stitzer and second by Stanek to approve building a multi-purpose building and attaching it to the high school. Motion carried. Roll call vote 8-0

The Board had a lengthy discussion on moving the 7<sup>th</sup> and 8<sup>th</sup> graders to the high school. Motion by Hudson and second by Tracy to table this agenda item until next month. Motion carried. Roll call vote 6-2

Motion by Stitzer and second by Meckley to move to closed session under Wis. Statute 19.85 (1) g; conferring with legal counsel for governmental body who is tendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. Motion carried. Roll call vote. 8-0

Moved to closed session at 9:27 p.m.

Returned to open session at 10:10 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 10:10 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES

February 9, 2015

The February 9, 2015 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Travis Hudson, Stacy Hach and Jamie Brownlee. Davina Meckley arrived at 7:33 p.m.

Motion by Hach and second by Tracy to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting of January 12, the buildings and grounds committee meeting of January 28th, the policy committee meeting of February 4, and the finance meeting of February 5, 2015. Motion carried. Roll call vote 8-0

Motion by Hudson and second by Meckley to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Stanek to accept the resignation of Jessica Pechan and Pam Schieldt as aides for the district. Motion carried.

Motion by Tracy and second by Stitzer to approve the retirement request from Jeannie Baker as a teacher effective at the end of this school year. Motion carried. Jeannie has been a first grade teacher at Riverdale for the past 25 years. The Board thanks her for her many years of dedication to the Riverdale School District.

Motion by Brownlee and second by Meckley to approve switching Sandra Menne from a cook to an aide position. Motion carried.

Motion by Tracy and second by Hach to approve the following volunteers, for track-Cody Meckley, for baseball-Alex Meister, Terry Ziebarth and Travis Louis, and for softball-Holly Anderson, Dick Armstrong and Ashley Meckley. Motion carried.

The Board discussed the possibility of having four year old kindergarten every day with the current classroom half the day and a structured daycare the other half.

Motion by Dean and second by Meckley to have the administration continue investigating the 4K program possibilities and bring it back to the board at a later date. Motion carried.

The board discussed the idea of moving the 7<sup>th</sup> and 8<sup>th</sup> graders to the high school. Currently 14 teachers are traveling between the 2 buildings. This would help limit the number of staff traveling and have staff available in one building throughout the day. It would also make scheduling easier. Pros and cons were discussed on this issue. Several parents had concerns on having the younger students in with the older students. Mr. Bird told them most schools in our conference have a 7-12 building. One concern was that our high school has one main hall and is not sectioned off like many of the schools.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:00 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 12, 2015

The January 12, 2015 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:35 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Davina Meckley, Travis Hudson, Stacy Hach and Jamie Brownlee.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by Hach second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting and the executive session of December 14, 2014 and the finance meeting of January 8, 2015. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Stitzer to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Shari Hougan presented a possible change in the 4K program from two full days per week to five half days per week with daycare provided opposite the class time. Ms. Hougan will bring more details as this option is developed.

Motion by Dean and second by Stitzer to support and work toward the development of a Regional Career and Educational Cooperative. Motion carried.

Motion by Stanek and second by Meckley to accept the resignation of Danielle Mathews as an aide for the district effective January 7, 2015.

Motion by Tracy and second by Hudson to approve a contract for Loida Pangilinan as a custodian for the district with a start date of January 5, 2015. Motion carried.

Motion by McHenry and second by Stitzer to approve the second reading of volume 23 updates for board policies. Motion carried.

Motion by Tracy and second by Hach to not limit available open enrollment space for regular and special education space for the 2015-16 school year. Motion carried.

Motion by Stanek and second by Hach to allow students to enroll in tele-presence courses as presented through spring of 2016 and then revisit it. Motion carried.

Motion by Dean and second by Meckley to approve Kyle Menne as a volunteer for wrestling. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES December 10, 2014

The December 10, 2014 meeting of the Riverdale School Board was called to order by Vice President Bill Tracy at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. President Clay Dean arrived at 7:33 p.m. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Davina Meckley, Travis Hudson, Stacy Hach and Jamie Brownlee.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Tracy to approve the consent agenda, district vouchers, minutes of regular board meeting of November 10<sup>th</sup> and the finance meeting of December 4, 2014 Motion carried. Roll call vote 9-0

Motion by Stitzer and second by Hach to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird reported to the board on the facilities projects update and the multi-purpose building plans. He hopes to have more cost projections for the building by January's meeting. He gave an update on new classes being offered through the tele-presence system in the high school.

Kelly Schaefer, Math Teacher and Math Coach, and Lynn Tarrell, Title 1 Teacher and Reading Coach, gave reports on what the different grades are doing in math and reading this year.

Motion by Stitzer and second by Meckley to approve the second reading of the Laude system policy, the compliance tax exemption policy and the changes to the Wisconsin Academic Excellence policy. Also, to approve the first reading of volume 23 updates as sent to the board. Motion carried.

Motion by Tracy and second by Hach to approve the 2015-16 school calendar as presented. Motion carried.

Motion by Dean and second by Stitzer to approve changing the breach of contract amounts and dates in the professional staff handbook. Motion carried. This will help the district pay some of the additional cost of having to hire staff after they have signed their contract. Motion carried.

Motion by McHenry and second by Dean to approve a new club called the Gay Straight Alliance Club. Motion carried.

Motion by Stanek and second by Meckley to accept the resignations of Terry Krause as a bus driver and Kathy Wardell as a custodian for the district. Motion carried.

Motion by Tracy and second by Hudson to approve a contract for Becky Bremmer as a bus driver effective immediately. Motion carried.

Motion by Hach and second by Stitzer to move into closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. District Administrator's evaluation. Motion carried. Roll call vote 9-0

Moved to closed session at 9:25 p.m.  $\,$ 

Returned to open session at 9:45 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:45 p.m.

#### RIVERDALE SCHOOL DISTRICT

# REGULAR BOARD MEETING MINUTES November 10, 2014

The November 10, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Davina Meckley, Travis Hudson, Stacy Hach and Jamie Brownlee.

Motion by Meckley and second by Stitzer to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Hudson to approve the consent agenda, district vouchers, minutes of regular board meeting of October 13<sup>th</sup>, the policy meeting of October 22<sup>nd</sup>, the special board meeting of October 23<sup>rd</sup>, the curriculum meeting of November 4<sup>th</sup> and the finance meeting of November 6, 2014. Motion carried. Roll call vote, 9-0

Motion by McHenry and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird updated the board on the energy exemption projects. Further work on several projects will depend on the weather. If the weather conditions stop projects they will be completed in the spring.

Becky Gehrke demonstrated how the tele-presence system works. This system allows students from multiple schools to learn together from one teacher in one location. There are five schools in our consortium to start. They are Riverdale, Highland, Pecatonica, Kickapoo and Mineral Point. Ms Gehrke connected with Kickapoo's School Board's meeting to show how the system works.

Montana Lins and Jordan Stanek gave a report on the National FFA Conference they attended at Washington DC this past summer. They experienced many new and interesting things.

Motion by Stanek and second by Tracy to approve a contract for Barry Schultz as a middle school boys' basketball coach. Motion carried.

Motion by McHenry and second by Hach to approve the following volunteer coaches contingent on a successful background check. Girls Basketball-Rebecca Pedek and Jen Daly; Boys Basketball-Travis Hudson; Wrestling-T.J. Wunnicke-Brad Kratochwill-Matt Wolfe and Kyle Cathman Motion carried.

Motion by Tracy and second by Meckley to accept the bid from Riverway Trucking and Hackl Construction for plowing snow for the 2014-15 school year at a rate of \$54.00 per hour. Motion carried. Roll call vote 9-0.

Motion by Dean and second by Meckley to change the December board meeting from Monday, December 8<sup>th</sup> to Wednesday, December 10<sup>th</sup>. Motion carried.

Motion by McHenry and second by Stitzer to approve two new courses for next year: AP Art and C.A.D. Motion carried.

Motion by Stitzer and second by Meckley to approve the 2013-14 school audit. Motion carried.

Motion by Stanek and second by Stitzer to approve the 2014-15 final budget. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Hach to approve the first reading of the new policy, compliance for tax exemption and tax advantage obligations. Also, have the Laude system policy replace class rank policy and changes to the Wis. Academic Excellence Scholarship policy. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:00 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES October 13, 2014

The October 13, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Davina Meckley, Travis Hudson, Stacy Hach and Jamie Brownlee.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer and second by Hach to approve the consent agenda district vouchers, minutes of regular board meeting of September 8th, the special board meeting of September 29<sup>th</sup> and the finance meeting of October 9, 2014. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Brownlee to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

There was no action taken on item A. (action on new hires) at this time.

Motion by Stanek and second by Tracy to approve the overnight and out-of-state field trips for the year as listed. Motion carried. This included sports, music, and FFA trips.

Motion by Tracy and second by Stitzer to approve the fund raisers leaving school property of the 2014-15 school year as listed. Motion carried.

Motion by McHenry and second by Meckley to approve all the youth options courses requested for the second semester. Motion carried.

Motion by McHenry and second by Stanek to approve raising the substitute teacher pay from \$100 a day to \$110 a day and from \$110 a day after 10 consecutive days at the same position to \$120 a day. Motion carried. Roll call vote 9-0

Motion by Dean and second by Meckley to appoint Carol Kratochwill as district deputy clerk for election purposes. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Dave McHenry, Riverdale Board of Education Clerk

Meeting adjourned at 8:17 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES September 8, 2014

The September 8, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Davina Meckley, Travis Hudson, Stacy Hach and Jamie Brownlee.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stitzer to approve the consent agenda district vouchers, minutes of regular board meeting of August 11<sup>th</sup>, the executive session of August 11<sup>th</sup>, the Ag meeting of August 14<sup>th</sup>, the curriculum meeting of August 26<sup>th</sup>, the annual meeting of August 26<sup>th</sup>, the special board meeting of August 26<sup>th</sup> and the finance meeting of September 4, 2014. Motion carried. Roll call vote. 9-0

Motion by Tracy and second by Hach to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Shari Hougan, elementary and middle school principal told the board that once again the elementary was named a Wisconsin School of Recognition. This is the fourth year in a row that the elementary has been recognized for this award. This award is for having above-average student achievement in reading and math compared to schools from similar sized districts and poverty levels. The district will receive \$500 and a commemorative plaque.

Motion by Brownlee and second by Meckley to approve hiring Sandy Menne as a cook for the district and approve a contract for Nick Van Epps as the National Honor Society Advisor. Motion carried.

McKinstry presented a list of final options to choose for the energy exemption projects. The list included upgrades to the chemistry room, the kitchens, the high school floor upgrades and many more. The maximum amount for these projects would equal the amount the district has to spend except the chemistry room estimate is not set. McKinstry thought it would be no more than \$50,000. Because the cost to upgrade the chemistry room is not set the board did not approve replacing the hot water heaters at the REMS at this time.

Motion by Dean and second by McHenry to approve the list of projects presented except replacing the REMS hot water heaters and limit the total package of projects to a total of 8.5 million dollars. Motion carried. Roll call vote 9-0 None of the alternate options were approved.

Mr. Bird presented a timeline for determining the amount of the long term financing of the Act 32/energy exemption projects. A special board meeting was set for Monday, September 29, 2014 at 7:00 p.m. No action was taken at this time on this agenda item.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:50 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES August 11, 2014

The August 11, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Davina Meckley, and Jamie Brownlee.

Motion by Stanek and second by Tracy to approve the proof of publication of this meeting. Motion carried.

Motion by Meckley and second by McHenry to approve the consent agenda district vouchers, minutes of regular board meeting of July 14<sup>th</sup>, the executive session of July 14<sup>th</sup>, the buildings and grounds meeting of July 16<sup>th</sup>, and the finance meeting of August 7, 2014. Motion carried. Roll call vote. 7-0

Motion by Stitzer and second by Brownlee to approve the activity accounts as presented. Motion carried. Roll call vote. 7-0

David Cameron from Alaksen Architects, presented a proposal on a multi-purpose sports facility. He had a floor plan and cost estimate which was for 1,566,174.00. This plan had restrooms, locker rooms, an exercise room, storage and a large room to be used for wrestling mats and batting cages. The board asked that they bring back an estimate of a scaled down model with the locker rooms cut and other changes.

Trenton Smith, from McKinstry, reported on the energy exemption projects. He presented the Phase I change order to the board and also the first consideration of phase II.

Motion by Stitzer and second by Stanek to approve projects for the final part of phase I of the energy exemption projects. These included several renovations in the high school, finish the additional parking are in front of the high school, and replace and add several technology projects. Motion carried. Roll call vote 7-0

Motion by Dean and second by McHenry to approve the rough order for the phase II of the energy exemption projects. This included a scenario of projects for McKinstry to pursue further to be done in the next phase. The board approved all but the last 8 on the list for now. Some of the projects cut could be looked at again in the future. Motion carried. Roll call vote. 7-0

Motion by Stanek and second by Meckley to approve contracts for Jeff Campbell, as a football assistant coach; Todd McKay and Jeff Johnson, as co-advisors for the 9<sup>th</sup> grade class and Katie Moore as an English teacher for the district. Motion carried.

Motion by Stitzer and second by Tracy to approve the annual meeting agenda for the 2014 annual meeting. Motion carried.

Motion by Meckley and second by Stitzer to approve the following volunteer coaches for fall sports; football, Clay Dean, Steve Williamson, Alex Meister, and Jon Schmidt, and for volleyball, Chelsi Clark. Motion carried.

Motion by McHenry and second by Stanek to set the 2014-15 lunch prices with a ten cent increase. This was approved last month but the amounts were listed wrong. Motion carried.

Motion by McHenry and second by Stitzer to approve a 1.5% raise for support staff. This is a \$.21 an hour raise across the board for hourly employees and a \$.30 increase per bus route. Motion carried. Roll call vote. 7-0

Motion by Stanek and second by Stitzer to approve a 1.5% salary increase for the teaching staff. Motion carried. Roll call vote. 7-0 The district will go back to a salary schedule like was used in the past. This will be a larger increase for some lower paid employees and limit the amount to distribute to the employees that are at the top of the lanes.

The board had 2 board positions to fill until the April election because of resignations. These were for area 3 and 9. There were only 2 potential candidates that expressed interest in the positions. The candidate from area 3 was Travis Hudson and from area 9 was Stacy Hach. The board asked both candidates a couple questions and then went into closed session to discuss the positions.

Motion by Tracy and second by Stitzer to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Appointing 2 board members and B. Update on employee performance Motion carried. Roll call vote. 7-0

Moved to closed session.

Returned to open session at 10:20 p.m.

Motion by Tracy and second by Meckley to appoint Travis Hudson as the area 3 board representative and Stacy Hach as the area 9 board representative until the April election. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 10:21 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 14, 2014

The July 14, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, H. Clay Dean, Dave McHenry, Davina Meckley, and Jamie Brownlee.

Motion by Stanek and second by Stitzer to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Meckley to approve consent agenda district vouchers, minutes of regular board meeting of June 9<sup>th</sup>, the executive session of June 9<sup>th</sup>, the special board meeting of June 25<sup>th</sup>, the finance meeting of June 26<sup>th</sup>, and July 10, 2014. Motion carried. Roll call vote. 7-0

Motion by Stitzer and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 7-0

Mr. Bird gave an update on the TOSA Foundation award that will provide books for students several times a year. He also reported on the PEP Grant that will provide funds for equipment and staffing to increase and monitor student physical activity.

Motion by Tracy and second by Stitzer to accept the resignations of Rachel Keleher, English teacher and Terry Ziebarth, assistant football coach effective immediately. Motion carried.

Motion by Stanek and second by Meckley to approve contracts for; Brooke Watters, as an assistant track coach, Katrina Cooley as boy's and girl's basketball cheerleading advisor, Megan McWilliams, as middle school national honor society advisor, Chelsi Clark, as a physical education teacher, Jennifer Nye, as an elementary teacher and Nick Van Epps, as a math teacher. Motion carried.

Motion by Tracy and second by Brownlee to accept the bid for gas and diesel for the 2014-15 school year from the Muscoda Mini-Mart. Their bid was 10.5¢ off the pump price. Motion carried. Roll call vote. 7-0

Motion by Stitzer and second by Tracy to accept the bid from Prairie Farms for milk products for the 2014-15 school year and the bread bid from Sara Lee for the 2014-15 school year. Motion carried. Roll call vote. 7-0

Motion by Meckley and second by Stanek to keep all district fees the same for the 2014-15 school year except the lunch prices will increase by ten cents which is a price requirement by state law. Motion carried.

Motion by McHenry and second by Stitzer to approve the function transfers for the 2013-14 budget as presented. Motion carried. Roll call vote. 7-0

Motion by McHenry and second by Stitzer to approve the following additional projects presented by the McKinstry Company; LED lighting in the weight room; renovation of the Ag room and epoxy floor in the Ag room, kitchen office, and kitchen storage room at the high school; replacement of the vinyl base in the REMS: and installation of variable speed drives on air handlers at the REMS. Motion carried. Roll call vote. 7-0

Motion by Tracy and second by Meckley to move into closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee... A. Considering staff employment Motion carried. Roll call vote. 7-0

Moved to closed session at 8:10 p.m.

Returned from closed session at 8:35 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:36 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES June 9, 2014

The June 9, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, and Debbi Lull. Jamie Brownlee arrived at 7:32 p.m.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting of May 12<sup>th</sup>, the special board meeting of May 28<sup>th</sup>, and the finance meeting of June 5, 2014 Roll call vote. 8-0 Jamie Brownlee arrived after the vote.

Motion by Stitzer and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird presented the 2013-14 restraint and seclusion report. There were no incidents of restraint in the school for the year. He also updated the board on the May 30<sup>th</sup> high school evacuation investigation. County and State officials were still looking into several things but have not made a final report.

Becky Gehrke gave a report on the 2013-14 test results. She compared the Riverdale School District with five area schools in all the areas tested (Language Arts, Mathematics, Reading, Science, and Social Studies). Riverdale ranked first or second in all areas. These results are available for public viewing on the Wisconsin Department of Instruction website.

The Administrators gave a report on the new education effectiveness program that will be required this year. This is the new way of evaluating the teaching staff.

Motion by Stitzer and second by Stanek to approve a contract with the Highland School District to share a speech and language teacher for the 2014-15 school year. Motion carried. Highland will have the teacher in their district 2 days a week and Riverdale will have 3 days a week.

Motion by McHenry and second by Wanek to approve scheduling and allowing the finance committee to approve the last invoices of the fiscal year for Thursday, June 26, 2014. Motion carried.

Motion by Wanek and second by Stitzer to schedule the annual meeting for Tuesday, August 26, 2014 at 7:00 p.m. Motion carried.

Motion by Tracy and second by Meckley to approve the community recreation coaching positions for 2014-15 as follows: football, Kyle Gundlach; Volleyball, Jen Daly; Girl's Basketball, Abby Wiest and Jen Mau; Boy's Basketball, Ed Kratcha and Bryce Bird; Powerlifting, Jeff Johnson; Track, Jen Mau and Jen Daly; Cheerleading, Katrina Cooley and Cross Country, Kory Boughton. These cover the middle school sports. There are several positions to still be filled.

Motion by Stanek and second by Stitzer to approve the list of additional projects presented by the McKinstry representatives for the energy exemption and capital avoidance improvements for this summer. Motion carried.

Motion by Tracy and second by Meckley to accept the resignation of Jessica Holmes and Alexandra Kessler effective at the end of the school year. Motion carried.

Motion by McHenry and second by Dean to approve an early graduation request the coming school year if the student meets the requirements. Motion carried.

Mr. Bird reported to the board the results of his phone survey to parents requesting open enrollment for the 2014-15 school year. Five requests were due to convenience, the parents working in a different district or day care in a different district. Six were students that moved into our district from another district and want to continue in the district they are currently attending. Three were for personal reasons such as, trying homeschooling or virtual schooling. Two are not longer going or have already moved to the other district. Twelve stated sports issues and academics. Seven were not reached. For the current open enrolled out most have never attended Riverdale because of convenience elsewhere or moving into Riverdale and continuing where they started school. Four students preferred the other districts. Mr. Bird pointed out that the current open enrolled were a combination of 13 years of request and is counted as a total. It was recommended to form an Ad-hoc committee to look into keeping more students in our district and possibly forming an after school daycare.

The teaching staff read a letter to the Board that was signed by over 30 teachers. The letter referenced the negative talk going around the community about the academics at Riverdale. It said much of this was not correct and they thought some of it was coming from some board members. They asked that if board members were taking their kids out of the district because of current issues with the district, that those members would not have the best interest of the district in mind and ask that they consider resigning.

Motion by Meckley and second by Tracy to move to closed session under Wis. Statute 19.85 (1) c; considering employment, promotion, compensation or performance of evaluation data of any public employee... A. Discussion on administrative and non-union contracts for 2014-15 Motion carried. Roll call vote 9-0

Moved to closed session at 9:10 pm

Returned to open session at 9:30 p.m.

Motion by McHenry and second by Stanek to approve the administrative and non-union contracts for 2014-15 as presented. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:31 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES May 12, 2014

The May 12, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull and Jamie Brownlee.

Motion by Stanek and second by McHenry to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by McHenry and second by Stanek to nominate Clay Dean for Board President. Motion by Lull and second by Wanek to nominate Bill Tracy Jr. for Board President. Motion by Stanek and second by Stitzer to close nominations. Paper ballets were issued. Clay Dean received 5 votes and Bill Tracy Jr. received 4 votes.

H. Clay Dean was elected Board President.

Motion by Lull and second by Wanek to nominate Bill Tracy Jr. as Board Vice-President. Motion by McHenry and second by Meckley to close nominations and cast a unanimous vote for Bill Tracy Jr. Motion carried. Bill Tracy Jr. was elected Board Vice-President

Motion by Tracy and second by Dean to nominate Dave McHenry as Board Clerk. Motion by Stanek and second by Stitzer to close nominations and cast a unanimous vote for Dave McHenry. Motion carried. Dave McHenry was elected Board Clerk.

Motion by Stitzer and second by Stanek to nominate Davina Meckley as Board Treasurer. Motion by McHenry and second by Wanek to nominate Gary Stanek as Board Treasurer. Motion by Tracy and second by Dean to close nominations. Paper ballets were issued. Davina Meckley received 4 votes and Gary Stanek received 5 votes. Gary Stanek was elected Board Treasurer.

Motion by McHenry and second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting of April 14<sup>th</sup>, the special board meeting of April 22<sup>nd</sup>, the executive sessions for April 14<sup>th</sup> and April 22<sup>nd</sup>, and the finance meeting of May 8, 2014 Roll call vote. 9-0

Motion by Meckley and second by Stitzer to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Lisa Wanless, School Nurse, gave a report on her first year as school nurse and the many activities that took place over the year.

Jennifer Tarrell, Director of Special Education, gave a report on the special education department.

Dan Biba asked to speak to the board on the wrestling coaching situation. He is upset with the Board's decision to renewal Marcus Ingalls as head wrestling coach for next year.

Motion by McHenry and second by Lull to accept the resignation of Troy Wardell as J.V. wrestling coach. Motion carried.

Motion by Dean and second by Stitzer to approve contracts for Shylo Mathews and Kathy Wardell as parttime custodians, Terry Krause as a bus driver and Joe Randall as head boys basketball coach. Motion carried.

Motion by Tracy and second by Meckley to approve the renewal of the current teaching staff for the 2014-15 school year. Any wage adjustments will be made in the summer. Motion carried.

Motion by Stanek and second by Stitzer to approve the renewal of the current support staff for the 2014-15 school year. Any wage adjustments will be made in the summer. Motion carried.

Motion by Stitzer and second by Tracy to approve the bus driver contracts for the 2014-15 school year. Any wage adjustments will be made in the summer. Motion carried.

Motion by McHenry and second by Stitzer to approve the staff extracurricular contracts for the 2014-15 school year as per list. Motion carried.

Shane Dilley asked to speak on agenda item G., open enrollment request for 2014-15. He is upset about the number of students requesting to leave the district. He said the district will not only be losing money but also losing some parents that are very active in the support of the sports in the district. Stephanie Wanek asked the administration to contact the parents of the outgoing request to see why they are leaving the district and have a action committee represent a plan to the board on how to try and keep some of the students from leaving the district.

Motion by Lull and second by Meckley to approve the incoming and outgoing application request for the 2014-15 school year. Motion carried.

Motion by Stanek and second by Tracy to approve the SWEEP contract for 2014-15. Motion carried. This is a consortium with area schools to share lawn care and grounds equipment.

The board had questions for McKinstry Incorporated on the energy efficiency improvements and remodeling repairs for the district. The Trane Company representatives were also present to answer questions.

Motion by Wanek and second by Stitzer start the process with McKinstry Incorporate for energy efficiency improvements and remodeling repairs for the district. Motion carried. Roll call vote 9-0

The Board discussed the procedure for a board member attending an administrative meeting. Clay Dean had attended a coaches meeting with administration and coaches. He was asked by a coach to attend. Stephanie Wanek had looked into this and said it was highly unusual for a board member to attend a staff meeting. She asked that the board develop policy and procedures for board members attending meetings other than designated board or committee meetings.

A special board meeting was set for Wednesday, May 28, 2014 at 7:00 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:15 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES April 14, 2014

The April 14, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull. Jamie Brownlee was absent but joined part of the meeting via phone.

Motion by Meckley and second by Stitzer to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer and second by Wanek to approve the consent agenda, district vouchers, minutes of regular board meeting of March 10<sup>th</sup>, the special board meeting of March 12<sup>th</sup> and April 7<sup>th</sup>, the curriculum meeting of March 17<sup>th</sup>, and the finance meeting of April 10, 2014. Roll call vote. 8-0

Motion by Stitzer and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Kelly Schafer and Lynn Tarrell gave a report on the many duties of the math and literacy coaches.

Motion by Stanek and second by Stitzer to accept the resignations of Rachel McKay as middle school volleyball coach, Allen Blood as a custodian, John Nankee as a summer school bus driver and Collin Dean as head boy's basketball coach. Motion carried.

Motion by Dean and second by McHenry to approve contracts for Katie Campbell and Jeff Campbell as teachers for the 2014-15 school year. Motion carried.

Motion by Stitzer and second by Lull to approve the CESA 3 contract for the 2014-15 school year. Motion carried. Roll call vote 9-0 The district will drop the Pl34 initial educator licensing services and SRNTC services and add SEEDS software to replace the current special education software.

Motion by Meckley and second by Stanek to approve Caleb Schneider as a volunteer coach for basketball. Motion carried.

Motion by Stanek and second by Stitzer to makeup one of the days cancelled by inclement weather and change the elementary starting and ending hours to comply with the DPI's required hours of instruction. The last day for students will be Friday, June 6, 2014. Motion carried.

The Board gave the public an opportunity to make statements concerning the renewal of the wrestling coaches for next year. Fourteen people spoke about the wrestling program and coaches.

Motion by Tracy and second by Lull to move to closed session under Wis. Stat. §19.85 (1)(c); considering employment, promotion, and compensation or performance evaluation data of any public employee... A. Discussion on reappointment/non-reappointment of wrestling coaches Motion carried. Roll call vote 8-0

Moved to closed session at 8:55 p.m.

Returned to open session at 10:25 p.m.

Motion by Dean and second by Stitzer to renew the contract as head wrestling coach for Marcus Ingalls for the 2014-15 school year and to delay the renewal of the other wrestling coaches. Motion carried. Roll call vote 5-3. Voting yes were Dean, McHenry, Stanek, Stitzer and Meckley. Voting no were Lull, Wanek and Tracy. Brownlee was absent. Motion carried.

Motion by McHenry and second by Stanek and to adjourn the meeting. Motion carried.
Meeting adjourned at 10:30 p.m.
Dave McHenry, Riverdale Board of Education Clerk

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES March 10, 2014

The March 10, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull and Jamie Brownlee.

Motion by Stanek and second by Wanek to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer and second by Wanek to approve the consent agenda, district vouchers, minutes of regular board meeting of February 10th, the special board meeting of February 24th, and the policy meeting of March 6, 2014. Roll call vote. 9-0

Motion by McHenry and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Rebekah Gehrke, gave the board an update on the technology used in the district. She talked about the technology being used and the many things the district is looking to implement in the future.

The reports by Rachel Fisch from Trane and Curt Thompson on the athletic department were rescheduled for a later date.

Motion by Stanek and second by Tracy to approve hiring Allen Blood as a custodian and approve a contract for Joe Randall as JV softball coach. Motion carried.

Motion by McHenry and second by Stitzer to approve the second reading of the new policies and policy revisions that were discussed at last month's meeting. Motion carried.

Motion by Wanek and second by Lull to approve the following youth options courses for the 2014 fall semester: Intro to Sociology, Intro. to the Study of Religion, Intro to Experimental Learning, First Year Seminar, and CNA course. Motion carried.

Motion by Stitzer and second by Lull to approve Holly Anderson and Dick Armstrong as volunteers for the softball program. Motion carried.

Motion by McHenry and second by Tracy to approve switching to the Laude system for class rank starting with this year's sophomore class. Motion carried.

Motion by Dean and second by Brownlee to approve a three year contract with Engelson & Associates, for the district auditing services. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Stanek and to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

#### RIVERDALE SCHOOL DISTRICT

#### REGULAR BOARD MEETING MINUTES February 10, 2014

The February 10, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull and Jamie Brownlee.

Motion by Stitzer and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stanek to approve the consent agenda, district vouchers, minutes of regular board meeting and executive session of January 13<sup>th</sup>, the buildings and grounds meeting of January 28<sup>th</sup>, the policy meeting of January 29<sup>th</sup> and the finance meeting of February 6, 2014 Roll call vote. 9-0

Motion by Tracy and second by Stitzer to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird told the board that the Karl Miller Memorial Fund that was setup by his family had approximately \$2400 in the account. This fund is for the music department.

Mr. Bird had an update on the conference realignment request. The Scenic Rivers Conference Administrators voted not to allow Riverdale into their conference. The SWAL conference had already voted not to agree to Riverdale leaving the conference and Deb Houser, from WIAA is against the move. Mr. Bird asked the board if he should drop the idea or go to the meeting in Stevens Point to pursue the change with the odds being heavily against it happening. The Board decided to drop the request for realignment but Mr. Dean wants someone to go to Stevens Point to speak for the idea of re-districting for football.

Jonathan Schmidt, High School Principal, gave a presentation on the difference in class ranking system and the Laude system. This system gives students more incentive to take challenging courses. This item will be brought to the board next month for action.

The Trane Company gave a presentation to the Board on the timeline and preliminary projects they have put together for the district for an analysis of energy and operational savings.

Motion by Stanek and second by Wanek to accept the retirement request from Vicki McCauley effective at the end of the 2013-14 school year and the resignation of Karen Mueller as an aide, Dick Armstrong as the JV softball coach and Jen Goplin as middle school student council advisor. Motion carried.

The policy additions and revisions were reviewed by the board. They will be brought back to the board next month for the second reading and approval.

Motion by Tracy and second by Brownlee to approve the following volunteer coaches for the spring sports; track: Brooke Watters, Cody Meckley, and Landon Tyler, baseball: Andy Chitwood and Terry Ziebarth. Motion carried.

Motion by	v McHenry	and second	by Stanek	to adiourn	the meeting.	Motion carried.
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Meeting	adjourned a	it 9:27 p.m.	

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 13, 2014

The January 13, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Debbi Lull and Jamie Brownlee. Davina Meckley was absent.

Motion by Stanek and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Tracy to approve the consent agenda: approval of district vouchers, minutes of regular board meeting and executive session of December 9, 2013 and the finance meeting of January 9, 2014. Motion carried. Roll call vote. 8-0

Motion by Tracy and second by Brownlee to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Stacy Ottman gave a presentation to the board along with Zac Ziebarth who was present via an internet connection. Zac had internet contact several times with the 4<sup>th</sup> grade class during his five month trip to eleven countries. He contacted the class from Ireland, South Africa and Brazil. The class studied the areas Zac visited and learned about the different cultures.

Motion by Stanek and second by Wanek to accept the retirement of Peter Putz effective at the end of the 2014 summer school and John Mueller effective February 28, 2014. Motion carried. Peter has been with the district for the past 28 years and John has been with the district for the past 35 years. The Board thanked Peter and John for their work and dedication to the district.

Motion by Tracy and second by Stitzer to approve not limiting the space available for open enrollment students for the 2014-15 school year. Motion carried.

Motion by McHenry and second by Lull to approve the early graduation requests as presented by Principal Jon Schmidt, if the students meet all the requirements. Motion carried.

Motion by Stitzer and second by Tracy to move to closed session under Wis. Stat. secs. 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. A. Renewal of administrative contracts

Motion carried. Roll call vote 8-0.

Moved to closed session at 8:10 p.m.

Returned to open session at 8:17 p.m.

Motion by McHenry and second by Lull to approve two year contracts for Bryce Bird, Shari Hougan, Jon Schmidt, Jennifer Tarrell and Diane Schultz. Motion carried. Roll call vote 8-0. These contracts will be from July 1, 2014 to June 30, 2016. Any wage or benefit changes will be determined later this year.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:20 p.m.

Dave McHenry, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES December 9, 2013

The December 9, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 6:30 p.m. in the library of the Riverdale High School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Davina Meckley, Dave McHenry, Debbi Lull and Jamie Brownlee. Gary Stanek left at 7:30 p.m.

Motion by Meckley and second by Stitzer to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Tracy to approve the consent agenda: approval of district vouchers, minutes of regular board meeting of November 11<sup>th</sup>, and the finance meeting of December 5, 2013. Motion carried. Roll call vote. 9-0

Motion by Wanek and second by Meckley to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird attended a conference alignment meeting on December 4, 2013 to request the possibility of the football team leaving the SWAL conference. The principals from the conference voted to deny the request. The reason was the scheduling problem it would create by having to schedule a non-conference game in the middle or toward the end of the season. If there was another team coming into the conference they would not have a problem with the move. Mr. Bird told the board they could still petition the WIAA Board of Control to allow the withdrawal, but with it causing scheduling problems for the rest of the conference it is doubtful they would pass it. It was decided to have Mr. Bird write a letter of petition to the Board of Control to bring this issue up again in hopes that the WIAA start looking into other factors such as, enrollment and poverty rate.

Motion by McHenry and second by Wanek to approve the 2014-15 school calendar and move the "back to school night" from Tuesday to Wednesday because of a volleyball game conflict. Motion carried.

Motion by Stanek and second by McHenry to approve the 2015 graduation day of May 23, 2015. This is the Saturday before Memorial Day and the day graduation has traditional been set. Motion carried.

Motion by Brownlee and second by Lull to approve the summer school program for 2014. Motion carried.

Motion by Tracy and second by Lull to approve Bryce Bird as eighth grade boys' basketball coach

and Jen Mau as seventh grade boys' basketball coach. Motion carried. No one else had applied for the eighth grade position that was left vacant with the resignation of Barry Schultz. Mr. Bird stepped forward to fill this position. Jen Mau will fill in for Ed Kratcha who is unable to fill the position this year.

Motion by Dean and second by Stitzer to allow the high school basketball teams to play their home games at the high school gym after completing recommended repairs from a bleacher inspection. Motion carried. Roll call vote. 7-1

Motion by Stitzer and second by Meckley to approve setting up an on-line store for school apparel. Motion carried. Todd McKay spoke to the board about setting up the on-line store for school apparel. The school will get a 20% profit. This profit would go to offset cost in the athletic department.

Motion by Tracy and second by Stitzer to move to closed session under Wis. Stat. secs. 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. A. District Administrator's evaluation Motion carried. Roll call vote 8-0

Adjourned to closed session at 8:00 p.m.

Returned to open session at 8:23 p.m.

Motion by McHenry and second by Stitzer to adjourn the meeting. Motion carried.

Meeting adjourned at 8:25 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES November 11, 2013

The November 11, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Davina Meckley, Dave McHenry, Debbi Lull and Jamie Brownlee.

Motion by Meckley and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Stitzer to approve the consent agenda: approval of district vouchers, minutes of regular board meeting of October 14<sup>th</sup>, the special board meeting of October 30<sup>th</sup>, the finance meeting of November 7<sup>th</sup> and the curriculum committee meeting of November 7, 2013. Roll call vote. 9-0

Motion by McHenry and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird reported that he had met with Kramer Brothers representatives to discuss the possibility of building a multipurpose facility at the high school. The cost of the building was higher than anticipated. Mr. Bird will look at other options including repurposing rooms in the high school building and adding a storage building.

The Board discussed the possibility of changing conferences to the Six Rivers conference for part or all sports. The athletic directors from the Six Rivers voted unanimously to allow Riverdale into their conference. This is a first step in the process. Mr. Bird wanted to get board approval before pursuing this change. There was concern about the extra travel time and parents and spectators making the longer trip to these schools. Jeff Johnson had figured the average time and found that the average travel time would be about 14 minutes longer. This conference does not have wrestling or cross country. The district would request that those sports remain in the SWAL conference. Enrollment is projected to decrease in the next seven years before picking back up to the present numbers. Football is the main concern. As numbers decrease in the high school, underclassman may be asked to step up to fill a varsity team. Mr. Bird will be meeting with Deb Hauser from the WIAA on December 4th to discuss the switch. Motion by Dean and second by McHenry to try to join the Six Rivers Conference for football only with the second option being joining for all sports except wrestling and cross country. Motion carried. Roll call vote 6-3 with Lull, Wanek and Brownlee voting no and Dean, McHenry, Tracy, Stanek, Meckley, and Stitzer voting yes.

Motion by Tracy and second by Brownlee to accept the bid from Riverway Trucking for plowing snow from the school parking lots for the 2013-14 school year. Motion carried. Roll call vote 9-0

Motion by Stanek and second by Meckley to approve moving the December school board meeting

from the REMS library to the high school library and starting the meeting at 6:30 p.m. Motion carried. There is a band concert at the high school at 7:30 pm that night and this will make it easier for those wishing to attend.

Motion by Wanek and second by Brownlee to approve Brad Kratochwill as a volunteer coach for wrestling. Motion carried.

Motion by Stitzer and second by Lull to accept the resignation from Barry Schultz as a middle school boy's basketball coach. Motion carried.

Motion by McHenry and second by Lull to approve the recommendations from the curriculum committee for course changes and additions. Motion carried. This includes changes in the English, math, art and agriculture departments. Some of the new courses may result in students receiving college credit.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES October 14, 2013

The October 14, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Davina Meckley, Dave McHenry and Debbi Lull. Jamie Brownlee was absent.

Motion by Wanek and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Stitzer to approve the Consent Agenda: approval of district vouchers, minutes of regular board meeting of September 9, the curriculum meeting of October 9<sup>th</sup>, and the finance meeting of October 10, 2013. Roll call vote. 8-0

Motion by Meckley and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Motion by Lull and second by Stitzer to approve contracts for Jen Mau as middle school girls' basketball coach and for Alexandra Kessler as high school national honor society advisor. Motion carried.

Motion by McHenry and second by Tracy to approve the following resolution for revenue limit exemptions for efficiencies:

Be it resolved that the school district of Riverdale is exercising its taxing authority under s. 121.91 (4) (o), Wis. Stats., to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and renewable energy products for the 2013-14 school year. The amount to be levied and expended is **\$30,973.00**.

 This project is to install LED outdoor lighting designed to closely duplicate the lighting profile of our current fixture with much less energy usage. They improve the light quality substantially and are rated at 50,000 hours expected life (8-10 years of our usage).

An evaluation of the energy performance indicators will be included as an addendum in the required 2013-14 published budget summary document per s. 65.90, Wis. Statute, and in the school district's newsletter or in the published minutes of the school board meeting. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Meckley to approve the following volunteer coaches: for boys basketball- Jon Schmidt and Riley Moriva; for girls basketball-Jen Daly, Jessi Holmes, and Kelly Krueger; for wrestling-John Troxel, Chris Lull and Jeremy Wanek. Motion carried.

The Board schedule a date for the special board meeting to certify the tax levy for Wednesday, October 30, 2013 at 6:30 p.m.

Motion by Tracy and second by Stitzer to approve the list of overnight and out of state field trips as listed. Motion carried.

Motion by McHenry and second by Meckley to approve the list of fund raisers leaving school property as were listed. Motion carried.

There were no youth options requests to approve.

Motion by Lull and second by Tracy to approve Carol Kratochwill as district deputy clerk for election purposes. Motion carried.

Motion by Tracy and second by Stanek to approve the bid from the Trane Company to be our "Energy Saving Company" or ESCO. Trane will be doing an audit of our school buildings and grounds. They will be looking for a way to save energy and lower utility bills and a way to avoid future capital costs. Motion carried. Roll call vote. 8-0

Motion by Lull and second by Stitzer to accept the timber bid from Custom Thinning Inc of Gilman, Wisconsin for timber harvest on the school farm. Motion carried.

Motion by Dean and second by McHenry to increase the amount of time spent on math curriculum in the 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grades and to hire an additional fulltime teacher to work in several areas. The areas will be elementary technology, Title I, and in the four year old kindergarten room. Motion carried

This will free up time for Lynn Tarrell and Kelly Schaefer to serve as literacy and math coaches. They will work behind the scenes organizing student data into a useful format. They will also work with staff to implement interventions and instructional strategies to target individual student's needs. We will also place additional teacher support in the 4K room. This is all set up to increase student achievement and to provide support for the teaching staff.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:05 p.m.

Dave McHenry,	Riverdale	Board of	Education	Clerk
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#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES September 9, 2013

The September 9, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee, Davina Meckley, Dave McHenry and Debbi Lull.

Motion by Meckley and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Wanek to approve the consent agenda, approval of district vouchers, minutes of regular board meeting of August 12<sup>th</sup>, the executive session of August 12<sup>th</sup>, the special board meeting of August 20<sup>th</sup>, the annual meeting of August 26<sup>th</sup> and the finance meeting of September 5, 2013. Roll call vote. 9-0

Motion by Stanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Brownlee to accept the resignation from Jennifer Daly as middle school girl's basketball coach. Motion carried

Motion by Stitzer and second by Stanek to approve contracts for Stacie Roen and Rachel Keleher as co-advisors for the 9<sup>th</sup> grade class and Head Wrestling Coach for Marcus Ingalls. Motion carried.

Motion by Lull and second Wanek to approve the second reading of the policy revisions as recommended by the policy team. Motion carried.

Motion by McHenry and second by Tracy to approve the open enrollment exception requests for the 2013-14 school year. Motion carried.

Rachel Fisch, from the Trane Company, gave a report on energy/operational efficiency and infrastructure improvement opportunities. She presented procedures to create funding for maintenance energy efficiency projects and operational improvements.

Motion by Tracy and second by Stanek to approve the resolution as follows: Be it resolved by the Board of Education of the School District of Riverdale that pursuant to 121.91 of the Wisconsin Statutes, the District intends to investigate potential facility and operational improvements to reduce related costs. This notice shall serve as an invitation to submit ESCO qualifications to District Administrator Bryce Bird at 747 North 6<sup>th</sup> Street, Muscoda, WI 53573 no later than October 4, 2013 at 8:00 a.m. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:45 p.m.

Dave McHenry, Riverdale Board of Education Clerk
RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
August 12, 2013

The August 12, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee, Davina Meckley, Dave McHenry and Debbi Lull.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by Wanek and second by Lull to approve the consent agenda, approval of district vouchers, minutes of regular board meeting of July 8th, the policy meeting of July 29<sup>th</sup>, and the finance meeting of August 8, 2013.Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird informed the Board that the December board meeting is scheduled for the same night as the music concert. It was discussed to move the December meeting to 6:00 or 6:30 p.m. depending on the length of the agenda.

Motion by McHenry and second by Stanek to accept the resignations from, Rick Ziebarth, custodian, Shari Troxel, middle school annual advisor, John Troxel, head wrestling coach and Dan Kiel, high school principal. Motion carried.

Motion by Lull and second by Tracy to approve contracts for the following positions: Rachel Keleher, assistant forensics advisor; Mindy Kratochwill, student council advisor; Becky Gehrke, 2014 summer tech program; Reggie Hudson, custodian; Linda Eveland; middle school annual advisor shared position; and Kelly Krueger, guidance counselor. Motion carried.

Motion by McHenry and second by Stitzer to approve the annual meeting agenda for August 26, 2013. Motion carried.

Motion by Stanek and second by Wanek to approve a early graduation request from a Senior girl if she meets the requirements at the end of the semester. Motion carried.

Motion by Wanek and second by Meckley to approve the outgoing and incoming open enrollment exception request for the 2013-14 school year. Motion carried.

Motion by Stitzer and second by McHenry to approve the first reading of policy revisions recommended by the policy committee. Motion carried.

Motion by Stanek and second by Stitzer to approve the following volunteer coaches for fall sports: Football-Clay Dean, John Troxel, Chris Lull and Steve Williamson; and Volleyball-Tracie Goplin and Chelsi Clark. Motion carried.

Motion by Meckley and second by Tracy to move to closed session under Wis.Stats.19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Discussion on high school principal candidates Motion carried. Roll call vote 9-0

Moved to closed session at 8:25 p.m.

Returned to open session at 9:01 p.m.

Motion by Stanek and second by McHenry to approve a 2 year contract for Jonathan Schmidt as high school principal. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:04 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 8, 2013

The July 8, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee, Davina Meckley, Dave McHenry and Debbi Lull.

Motion by Brownlee and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stitzer to approve the consent agenda, minutes of regular board meeting of June 10<sup>th</sup>, the executive session of June 10<sup>th</sup>, the negotiations meeting of June 27<sup>th</sup>, the finance meeting of June 27<sup>th</sup>, and the buildings and grounds meeting of July 2, 2013. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird updated the board on the possibility of using revenue limit exemptions for energy savings and operational cost savings through performance contracting. He talked about this at last month's meeting but wants to do more research before a decision is made.

Motion by McHenry and second by Stanek to approve contracts for Shari Troxel as a high school secretary, Rick Ziebarth as a bus driver, Sarah Ploeckelman as a Spanish teacher, Megan McWilliams as a special education teacher and Adam Lins as an assistant boy's basketball coach. Motion carried.

Motion by Tracy and second by Meckley to accept the 2013-14 bids as follows; for milk products from Prairie Farms, for bread products from Sara Lee and for gas and diesel from JoDen's Shell Station. Motion carried. Roll call vote 9-0.

Motion by Stanek and second by Tracy to approve the district fees for 2013-14. The only increase was to raise the lunch prices by ten cents. The district is below the required amount but is only allowed to increase ten cents a year. Motion carried.

Motion by McHenry and second by Stitzer to approve a 2% raise, which is \$.27 per hour to the support staff employees for the 2013-14 school year. Motion carried. Roll call vote 9-0.

Motion by Stanek and second by Brownlee to approve a 2% wage increase on the base wage which equals an \$850 raise to all teachers and to add \$600 longevity pay increase in addition, to teachers who would normally have received a step increase. This is a 2% increase overall but not all teachers receive the full 2%. Teachers at the high end of the pay scale would receive less than a 2% increase and teachers on the low end receive a higher percent. Motion

carried. Roll call vote 9-0.

Motion by Wanek and second by Meckley to approve the budget transfers as presented. This is money that is moved from one account to another so all accounts balance. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Lull to approve dropping the vesting language in the professional staff handbook. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:15 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES June 10, 2013

The June 10, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee, Davina Meckley, and Debbi Lull. Dave McHenry was absent.

Motion by Stanek and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by Meckley and second by Stitzer to approve the consent agenda, minutes of regular board meeting of May 13th, and the finance meeting of June 6, 2013. Motion carried. Roll call vote. 8-0

Motion by Wanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Shari Hougan announced that she received funding of \$50,000 for a Spotlight Schools Grant. Dan Kiel announced that the district received a \$25,000 technology grant. We also received funding of \$10,000 for a shared project with the North Crawford School District to be used for Tech Ed equipment.

Jen Tarrell gave an update to the board regarding the special education program. It was decided that the district will hire an additional special ed teacher to cover additional needs and students in next year's program.

Motion by Stanek and second by Tracy to accept the resignations from Michael Wunnicke, Spanish teacher, Monica Bork, K-5 guidance counselor, Jackie Trumm, elementary teacher, Bill Kagel, bus driver and John Troxel as a assistant football coach. Motion carried.

Motion by Lull and second by Stitzer to approve contracts for Nicole Bollinger and Rachel Keleher as co-advisors for the 9<sup>th</sup> graders, Mindy Kratochwill as wrestling cheerleader advisor, Alexandra Kessler as boy's and girl's basketball cheerleader advisor and Todd McKay as an assistant football coach. Motion carried.

Motion by Tracy and second by Meckley to approve the contract with CESA #6 for the CMS4 website software. The cost is \$1675.00 for the year. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Tracy to approve the SWEEP contract for 2013-14. SWEEP is an organization of several schools in the southwest corner of the state that share building and grounds maintenance equipment. The annual cost for 2013-14 is \$250 with part of the money being set aside for future equipment purchases. Motion carried. Roll call vote. 8-0

Motion by Wanek and second by Lull to schedule a finance meeting on Thursday, June 27, 2013 to close the fiscal year. Motion carried.

Motion by Lull and second by Meckley to set the annual meeting date of Monday, August 26, 2013 at 7:00 p.m. Motion carried.

Mr. Bird presented to the board the possibility of using revenue limit exemptions for energy savings and operational cost savings through performance contracting. There's a possibility of doing many maintenance projects and financing them through this option. He will have more details next month.

Motion by Stitzer and second by Lull to move to closed session under Wis. Statute 19.85 (1) c; considering employment, promotion, compensation or performance of evaluation data of any public employee...A. Discussion on non-union and administrative contracts for 2013-14 Motion carried. Roll call vote. 8-0

Moved to closed session.

Returned to open session at 9:14 p.m.

Motion by Dean and second by Wanek to approve the contracts for the administrative and non-union employees with a 2% raise, add a post retirement health insurance for the Director of Technology, raise the cell phone reimburse \$25 and increase the administrative assistant's lunch period. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Tracy to adjourn the meeting. Motion carried.

Meeting adjourned at 9:15 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES May 13, 2013

The May 13, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee and Davina Meckley. Debbi Lull arrived at 7:33 p.m. Gary Stanek left at 7:55 and returned at the end of the meeting.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Stanek and second by Meckley to nominate Clay Dean for Board President. Motion by Stitzer and second by Wanek to close nominations and cast a unanimous vote for H. Clay Dean. Motion carried. H. Clay Dean was elected Board President.

Motion by Stitzer and second by Tracy to nominate Stephanie Wanek as Board Vice-President. Motion by McHenry and second by Stanek to close nominations and cast a unanimous vote for Stephanie Wanek Motion carried. Stephanie Wanek was elected Board Vice-President

Motion by Stanek and second by Stitzer to nominate Dave McHenry as Board Clerk. Motion by Wanek and second by Lull to close nominations and cast a unanimous vote for Dave McHenry. Motion carried. Dave McHenry was elected Board Clerk.

Motion by McHenry and second by Meckley to nominate Gary Stanek as Board Treasurer. Motion by Stitzer and second by Lull to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer

Motion by McHenry and second by Stanek to approve the consent agenda: approval of district vouchers, the regular board meeting of April 8th, the buildings and grounds committee meeting of April 16<sup>th</sup>, the pay for performance meeting of May 1<sup>st</sup>, and the finance meeting of May 9, 2013. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Stanek to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird gave the board a handout of the district's communication plan. He went over some of the things planned for the district and the timeline involved. Some of these things included newsletters, short radio reports, a listening committee and increased website communication.

Motion by McHenry and second by Tracy to accept the resignations of Diane Imhoff, as high school secretary and Curt Thompson as assistant boys basketball coach. Motion carried. Diane has been with the district for the past 38 years. The board thanked her for her service to the

district.

Motion by Stitzer and second by Lull to approve contracts for two new teachers starting with the 2013-14 school year. They are Sarah Martinsen and Jessica Holmes. Motion carried.

Motion by McHenry and second by Wanek to approve the changes to the extracurricular pay scales. They included keeping the base at the current base rate and increasing or decreasing several positions. Motion carried. Roll call vote. 9-0

Motion by Wanek and second by Meckley to change the RCAP, non-union and administrative health insurance starting in September. This is a CESA #3 Co-op plan with Dean Care that is a \$2,000/\$4,000 deductable plan. This will put all staff in the same insurance plan. The savings to the District will be about \$60,000. HRA plans will be attached to these plans. The insurance plan will be more restrictive on providing coverage for a provider out of the Dean Network. Motion carried. Roll call vote. 9-0

Motion by Tracy and second by Stitzer to approve the non-staff coaches for 2013-14 as listed. Motion carried.

Motion by Meckley and second by Stitzer to approve the community recreation program coaches contracts for 2013-14 as listed. The community recreation program covers the middle school programs and powerlifting. Motion carried.

Motion by McHenry and second by Meckley to approve the teacher contracts for 2013-14. Motion carried.

Motion by Lull and second by Tracy to approve the extracurricular contracts for 2013-14. Motion carried.

Motion by Wanek and second by Brownlee to approve the RCAP assignment sheets for 2013-14. Motion carried.

Motion by McHenry and second by Tracy to approve the bus driver contracts for 2013-14. Motion carried.

Motion by Stitzer and second by Wanek to approve the open enrollment request for the 2013-14 school year. There were 14 incoming request and 14 outgoing request. Motion carried.

Nick Stitzer volunteered to attend the CESA #3 convention on July 25, 2013 to represent the school board.

Motion by Lull and second by Tracy to approve Linda Eveland and Val Bailey as census takers for the district for 2013. Motion carried.

Motion by Lull and second by Meckley to approve a contract with the Highland School District

for sharing a speech therapist. Riverdale will have 60% time and Highland will have 40%. Motion carried.

Motion by Tracy and second by Wanek to approve the maintenance projects for the summer of 2013 and projects for energy savings after July as recommended by the Buildings and Grounds Committee. Motion carried.

Motion by McHenry and second by Stitzer to approve the 2013-14 contract for services from CESA #3 for a total of \$79,503. This amount is down slightly from last year. Motion carried. Roll call vote. 8-0

Motion by Lull and second by Meckley to approve a contract for student accident insurance with First Agency. Motion carried. Roll call vote. 8-0 This is insurance that covers some cost that the parents insurance does not cover for accidents.

Motion by Stitzer and second by Lull to approve Heather Craig as a softball volunteer coach. Motion carried.

Motion by Meckley and second by Stitzer to approve a contract with Cindy Nankee for Occupational Therapy for the 2013-14 school year and a contract with Hillsboro Hospital for Marnie Pooley as an assistant occupational therapist. Motion carried.

Motion by McHenry and second by Stitzer to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

Dave McHenry, Riverdale Board of Education Clerk

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES April 8, 2013

The April 8, 2013 meeting of the Riverdale School Board was called to order by Vice President Stephanie Wanek at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Debbi Lull, Nick Stitzer, Gary Stanek, Stephanie Wanek, Jamie Brownlee and Davina Meckley. Clay Dean arrived at 7:33 p.m.

Motion by Meckley and second by Stanek to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer and second by Brownlee to approve the consent agenda: approval of district vouchers, the regular board meeting of March 11<sup>th</sup>, the pay for performance meeting of April 3<sup>rd</sup>, and the finance meeting of April 4, 2013. Motion carried. Roll call vote 7-0.

Motion by Wanek and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Mr. Bird updated the Board on the different Grants the district is pursuing. He also informed the Board of a meeting he had with several community members discussing the possibility of having a building built for storage and community activities. If the PEP Grant is received the district will receive a great deal of fitness equipment and we will need to have a place to store it. This building could also be used for an athletic practice facility, a fitness room and a community activity center. The Buildings and Grounds committee will meet this month and bring back ideas and a possible recommendation to the full board.

Motion by Stanek and second by Tracy to approve the second reading of two new policies concerning communication devices. Motion carried.

Motion by Stitzer and second by Wanek to approve a resolution asking Governor Walker and our state officials to reconsider their position on private school vouchers. Motion carried.

Motion Wanek and second by Meckley to approve the budget transfers as presented. Motion carried. These budget transfers need to be made due to the fact that the district refinanced the unfunded liability loan and the REMS building loan.

Motion by Dean and second by Stitzer to approve Mary Jo Peterson as a custodian for the district and Lisa Wanless as the school nurse to replace Paulette DiVall when she retires at the end of this school year. Motion carried.

Motion by Stanek and second by Meckley to adjourn the meeting. Meeting adjourned at 8:35 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES March 11, 2013

The March 11, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., H. Clay Dean, Debbi Lull, Nick Stitzer, Gary Stanek, Stephanie Wanek, Jamie Brownlee and Davina Meckley.

Motion by Wanek and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Meckley to approve the consent agenda: approval of district vouchers, the regular board meeting of February 11<sup>th</sup>, the executive session of February 11<sup>th</sup>, the pay for performance meeting of February 27<sup>th</sup>, the agriculture meeting of March 6<sup>th</sup>, and the finance meeting of March 7, 2013. Motion carried. Roll call vote 9-0.

Motion by Tracy and second by Meckley to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Mr. Bird informed the board of a donation from Pete and Cindy Bremmer for the tech ed department. The Board thanks them for their donation.

The board discussed the possible strategic planning process. The estimate from the company that has been previewed for this service seemed high to some board members. The Board discussed what they would like to gain from the plan and talked about several ways to gather information to help the district excel. It was suggested to have a survey available to community members at fine arts night. The survey would ask community members what they liked about the district and what they would like to see improve. After the survey is compiled the board and administration will look at a plan to set for the district.

Motion by McHenry and second by Wanek to hire Paul Marshall as an agriculture teacher pending his release from his current district. Motion carried.

Motion by Stanek and second by Tracy to approve registering the school forest with the Wisconsin School Forest Program. Motion carried.

Motion by Tracy and second by Brownlee to approve the school forest management plan. Motion carried.

Motion by Stitzer and second Lull to approve the revisions of the policies as recommendation by the policy committee. Motion carried. The Board also discussed the first reading of two new policies concerning staff and student cell phone usage.

Motion by Lull and second by Tracy to have the teaching staff makeup one snow day. This

day will be a professional development day and is set for June 10, 2013. Motion carried.

Motion by Wanek and second by Meckley to approve the updates to the 403(b) retirement plan document to be in compliance with state and federal law. Motion carried.

Motion by McHenry and second by Lull to approve the following youth option courses for the 2013 fall semester; CNA basic; CNA advanced; Intro. to Sociology; and Elementary Statistics. Motion carried.

Motion by Stanek and second by Stitzer to approve that the district requests the Wisconsin Legislature halt the unfunded mandate that will be placed on our district and support a multivendor solution to the Wisconsin Statewide Student Information System. Motion carried. The district currently has Skyward, a Wisconsin based software, and would be required to use a different software vendor at a substantial cost to the district.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:05 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES February 11, 2013

The February 11, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., H. Clay Dean, Debbi Lull, Nick Stitzer, Gary Stanek, Stephanie Wanek, and Jamie Brownlee. Davina Meckley arrived at 7:33 p.m.

Motion by Lull and second by Stanek to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stitzer to approve the consent agenda: approval of district vouchers, regular board meeting of January 14<sup>th</sup>, the executive session of January 14<sup>th</sup>, the special board meeting of January 21<sup>st</sup>, the policy meeting of January 29<sup>th</sup>, and the finance meeting of February 7, 2013. Motion carried. Roll call vote 8-0.

Motion by Stitzer and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Several teachers gave demonstrations on how they are using technology in their classrooms. Technology is becoming increasing important in the classroom for both motivation and instruction.

There was discussion on the possible strategic planning process. Mr. Bird asked the board if they wanted to proceed with Bruce Miles or look at other options. The Board wanted Mr. Bird to talk to other districts that Mr. Miles has worked with and get their thoughts and his cost before we proceed.

Motion by Stanek and second by Wanek to accept the retirement request from Jeannie Coppernoll and Jill Nankee effective at the end of the school year. Motion carried. Jeannie Coppernoll will have 15 years at the district and Jill Nankee will be at 30 years. The Board thanked them for their years of service to the district.

Motion by McHenry and second by Stanek to approve the policy revisions that were recommended by the policy committee. Motion carried. There is a new policy that is still being considered and will be brought to the board in March.

Motion by Stitzer and second by Lull to approve increasing speech and language services by an extra half of day for the remainder of the school year. Motion carried. The district has 2 part-time speech therapist. Because of an increase in case loads an extra half day needs to be added.

Motion by Meckley and second by McHenry to approve a contract for Dick Armstrong as assistant softball coach for the 2013 season. Motion carried.

Motion by Wanek and second by Stitzer to approve moving Becky Gehrke from the Ag teacher position to the new technology integration teacher position. Motion carried. This position was created after Leslie Ewing, the technology aide, left the district for a different position. The vacant Ag teacher position will be posted and a candidate brought to the board in March. Ms. Gehrke will continue as the Ag teacher and FFA advisor until her replacement is found.

Motion by Meckley and second by Tracy to approve the following volunteer coaches for spring sports: for baseball: Terry Ziebarth, Jeff Johnson, John Troxel and BJ Hinkle; for softball: Holly Anderson, Jeff Johnson, Jessi Kinney and Rachel McKay. Motion carried.

Motion by Stanek and second by Tracy to move to closed session under Wis. Stats. 19.85 (1) f; preliminary consideration of specific personnel problems .... A. Discussion of parent concerns Motion carried. Roll call vote 9-0

Moved to closed session at 9:17 p.m.

Returned to open session at 10:25 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 10:25 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 14, 2013

The January 14, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., H. Clay Dean, Debbi Lull, Davina Meckley, Nick Stitzer, Gary Stanek and Jamie Brownlee. Stephanie Wanek was absent.

Motion by Stanek and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Meckley and second by Lull to approve the district vouchers, minutes of the curriculum meeting of December 10<sup>th</sup>, the regular board meeting of December 10<sup>th</sup>, the executive session of December 10<sup>th</sup>, 2012 and the finance meeting January 10, 2013. Motion carried. Roll call vote 8-0.

Motion by Stanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Mr. Bird informed the board of a Rural, Low Income School Achievement Grant that he applied for and received in the amount \$14,361. This will be used to purchase Chrome books, staff training, and extra time for a staff member to work with fourth grade math students.

Mr. Bird discussed school safety with the Board. The District had a mock crisis drill last spring on an early release day. Officers from Muscoda and several area counties participated in this drill. Staff members were instructed on district procedures in case of a crisis. Mr. Bird said the district will be looking into upgrading their security cameras in both buildings.

Motion by McHenry and second by Stitzer to accept the retirement request from Paulette DiVall, School Nurse, effective June 7, 2013. Motion carried. Paulette has been the district school nurse for the past 13 years.

Agenda Item B.- Action on resignation was tabled and will be brought back to the Board at the special board meeting on January 21, 2013.

Motion by Stitzer and second by Tracy approved hiring Neil Roen as a 5 hour a day custodian effective December 17, 2013. Motion carried.

Motion McHenry and second by Stanek to allow the Junior class to have their prom April 6 at the White House in Richland Center. Motion carried. This gives Board approval if the class makes this their final decision.

Motion by Meckley and second by Stitzer to approve Brooke Syrjamaki as a volunteer coach for high school track. Motion carried.

Motion Stanek and second by Tracy to move to closed session under Wis. Stats. 19.85(1) (c) consideration of employment, promotion, compensation and performance evaluations data of any public employee over which the governmental body has jurisdiction or exercises responsibility A. Discussion on renewing the Director of Special Education/School Psychologist/RTI Coordinators' contract. Motion carried. Roll call vote. 8-0

Moved to closed session at 8:25 p.m.

Returned to open session at 8:35 p.m.

Motion by Lull and second by Tracy to renew Jennifer Tarrell's contract as the Director of Special Education/School Psychologist/RTi Coordinators for one year with a zero percentage total package increase. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:40 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES December 10, 2012

The December 10, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., H. Clay Dean, Debbi Lull, Davina Meckley, Nick Stitzer, Jamie Brownlee, and Stephanie Wanek. Gary Stanek arrived at 9:00 p.m.

Motion by McHenry and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer and second by Meckley to approve the district vouchers, minutes of the regular board meeting of November 12, and the finance meeting of December 6, 2012.

Motion carried. Roll call vote 8-0.

Motion by Meckley and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion by McHenry and second by Lull to approve the 2013-14 school calendar. Motion carried.

Motion by Wanek and second by Tracy to approve going forward with the refinancing of the REMS building loan and unfunded liability loan. Motion carried. 8-0

Motion by Dean and second by Tracy to approve moving the home wrestling matches to the high school for this year and revisiting this issue next year. Motion carried. Roll call vote. 7-1 with McHenry voting no.

Motion by Lull and second by Wanek to approve setting up a conference with Bruce Miles to look at doing a strategic planning program for the district. Motion carried.

Motion by Lull and second by McHenry to approve the 2013 summer school program for the district. Motion carried. It is scheduled to have the first session of summer school from June 11 through July 2 and the second session from July 22 through August 9, 2013.

Motion by McHenry and second by Stitzer to approve the following course changes and additions for the 2013-14 school year: Agriculture-add horticulture II and greenhouse management; Phy Edmake character ed and careers a semester course and change the name; science-replace the semester course of advanced biology to a year course of AP biology; and in tech ed – add advanced woodworking or woodworking II and a basic small engines class. Motion carried.

Motion by Tracy and second by Meckley to approve keeping Jackie Trumm as a kindergarten teacher and if enrollment declines for the remainder of the year moving her to work with other grade levels in the REMS as academic intervention support. Motion carried.

The Board discussed some of the options that were being considered for possible conference

realignment. The WIAA will make any final decisions but the district will submit a letter letting them know what options the District would prefer. The options the Board looked at were: 1. leaving the conference the same as is now 2. Moving out of our present conference in all sports to the Ridge and Valley Conference 3. Moving out of our present conference in all sports to the Scenic Bluffs Conference and 4. Moving only football to a Southwest Wisconsin District format where schools are paired by enrollment. The majority of the Board liked option 2 or 3. A letter will be sent to the WIAA stating this, but the decision will be made by the WIAA.

Motion by Stitzer and second by Meckley to move to closed session under Wis. Stat. secs. 19.85(1) (a) and (f) and 120.13(1)(c) for the purpose of holding the expulsion hearing and 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Expulsion hearing and deliberation B. Discussion on vacant Athletic Director position C. District Administrator's evaluation Motion carried. Roll call vote 8-0

Moved to closed session at 9:00 p.m.

Returned to open session at 10:08 p.m.

Motion by Wanek and second by Meckley to approve hiring Curt Thompson as athletic director effective December 11, 2012. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 10:10 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES November 12, 2012

The November 12, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Gary Stanek, H. Clay Dean, Debbi Lull, Davina Meckley, Nick Stitzer, Jamie Brownlee and Stephanie Wanek.

Motion by Lull and second by Stitzer to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Meckley for approval of district vouchers, minutes of the regular board meeting of October 8th, the special board meeting of October 29<sup>th</sup> and the finance meeting of November 8, 2012. Motion carried. Roll call vote 9-0.

Motion by Wanek and second by Meckley to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Mr. Bird reviewed the school district's report card with the Board. All school districts in the state were scored and the scores were recently release by the Department of Public Instruction. The Riverdale School District meets expectations in each school including the elementary, middle and high school. Riverdale ranked in the middle of the SWAL conference. The district is already working on the things like the WKCE and ACT test scores and other areas that they would like to improve on in future years.

Motion by Stanek and second by Meckley to approve the following volunteer coaches for wrestling; Brad Kratochwill, Tim Miller, Jim Chitwood, Dale Spies, and Matt Franklin. Motion carried.

Jeff Johnson, Physical Education Teacher, presented to the Board the steps that have been completed in obtaining a PEP Grant. This grant is a federal grant that is used for curriculum development, equipment, afterschool programs, nutrition education, and professional development. The grant is aimed at increasing student fitness and nutrition. There are district requirements if this grant is received. Many of them are covered by the grant but the district would need to match a percentage of the grant. This could be done by staff and community volunteering to donate hours to the related tasks. Before continuing to pursue this grant Mr. Johnson asked the Board if the district would agree to the requirements of the grant. The Board had no objections to pursuing this grant.

Motion by Stitzer and second by Lull to approve changing the long term insurance to the plan offered by National Insurance Services underwritten by Madison National. This is the same long term insurance the teachers have had for several years. This will move the rest the staff to this plan and will save the district about \$3700 for the same coverage. Motion carried. Roll call vote 9-0

Motion by Stanek and second by McHenry to approve setting the 2014 graduation date to Saturday, May 24, 2014. This is the Saturday before Memorial Day. Motion carried.

Item E. Action on a layoff notice was tabled. The SAGE numbers for kindergarten are down to the required number for three teachers at this time. The kindergarten teacher hired for the extra students could be laid off but if another student moved into the district we would need to call her back. This would also cause several students to have to move to another class and then move back if one more student moved in. The Board decided to keep things the way they are now and look at this issue again at the December Board meeting.

Motion by Tracy and second by Stitzer to accept the resignation of Mary Poole as a cook and John Troxel as athletic director for the district. Mary has been a cook for the past 5 years. John has agreed to stay on until a replacement is found and trained for the position. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.	
Meeting adjourned at 8:55 p.m.	
Dave McHenry, Riverdale Board of Education Clerk	

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES October 8, 2012

The October 8, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Gary Stanek, H. Clay Dean, Debbi Lull, Davina Meckley, Nick Stitzer, and Jamie Brownlee. Stephanie Wanek arrived at 7:32 p.m.

Motion by Lull and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Tracy for approval of district vouchers, minutes of the regular board meeting of September 10<sup>th</sup>, the negotiations meeting of September 11<sup>th</sup>, the special board meeting of September 27<sup>th</sup> and the finance meeting of October 4, 2012.

Motion carried. Roll call vote 8-0.

Motion by McHenry and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Motion by Dean and second by McHenry to approve the new policies of Use of Restraint and Seclusion with Students; Required Reporting of Staff Conduct and Human Growth and Development. Motion carried. The Board discussed the Human Growth and Development policy and made a few adjustments to the policy.

Motion by Stanek and second by Stitzer to approve contracts for the following extracurricular positions: Jennifer Goplin and Alexandra Kessler as co-advisors for middle school student council/junior national honor society, Cindy Bremmer and Shari Troxel as co-advisors for the middle school annual; and Nicole Bollinger as high school national honor society advisor. Motion carried.

Motion by Tracy and second by Meckley to approve Terry Ziebarth, Adam Lins and Billy Lachetta as volunteer coaches for boys' basketball. Motion carried.

Motion by Tracy and second by Lull to approve the changes to the professional staff employee handbook. Motion carried. Roll call vote. 9-0 Because of the change in health insurance, minor changes were made to the handbook.

Motion by Stanek and second by Lull to have a special board meeting to set the tax levy on Monday, October 29, 2012 at 7:30 pm. Motion carried.

Motion by McHenry and second by Tracy to approve the overnight and out of state field trips as presented. Motion carried.

Motion by Meckley and second by Brownlee to approve the fund raisers leaving school property

for the year as listed. Motion carried.

Agenda Item H. Action on youth options request was not needed. No applications were received.

Motion by Dean and second by Tracy to appoint Carol Kratochwill as deputy clerk for election purposes. Motion carried.

Motion by Tracy and second by Wanek to approve the resolution for revenue limit exemptions for energy efficiencies as follows:

#### RESOLUTION FOR REVENUE LIMIT EXEMPTIONS FOR ENERGY EFFICIENCIES

Be it resolved that the school district of Riverdale is exercising its taxing authority under s. 121.91(4) (o), Wis Statute, to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and renewable energy products for the 2012-13 school year. The amount to be levied and expended is \$11,094.00.

- These projects will be to install occupancy sensors and replace incandescent fixtures in the locker rooms with fluorescent fixtures. In the high school gym install occupancy sensors and override switches. In the bus garage replace old lighting with more efficient fixtures.
- This will save energy in all the above areas because of the more efficient lights and the lights will be off when no one is present. We should see a reduction in the electrical cost at the high school and bus garage.

An evaluation of the energy performance indicators will be included as an addendum in the required 2012-13 published budget summary document per s.65.90, Wis. Statute, and in the school district's newsletter or in the published minutes of the school board meeting. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Stanek to adjourn the meeting.	Motion carried
Meeting adjourned at 8:46 p.m.	

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES September 10, 2012

The September 10, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Gary Stanek, H. Clay Dean, Debbi Lull, Stephanie Wanek, Davina Meckley, Nick Stitzer, and Jamie Brownlee.

Motion by Stitzer and second by Wanek to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by McHenry to approve the consent agenda, the district vouchers, minutes of the regular board meeting of August 13<sup>th</sup>, the negotiations meeting of August 21<sup>st</sup>, the annual meeting of August 27<sup>th</sup>, the policy meeting of August 29<sup>th</sup> and the finance meeting of September 6, 2012. Motion carried. Roll call vote 9-0.

Motion by Meckley and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Motion by Tracy and second by Lull to accept the resignation of Art Chitwood as a cook for the district. Motion carried.

Motion by McHenry and second by Stitzer to approve contracts for the following: teachers: Stephanie McCarthy and Jackie Trumm; extracurricular positions: Joe Randall-assistant girls basketball, Dave Timm-9<sup>th</sup> grade class advisor, Shari Troxel-middle school annual advisor, and Cheri Stoddard-assistant volleyball coach; PI-34 mentors-Dave Timm, Lisa Humke, Jon Schmidt, Jeannie Coppernoll, Jill Nankee, Jeannie Baker, Lynn Tarrell, Becky Gehrke, Jan Nankee and mentor coordinator-Jill Nankee. Also, to approve the hiring of Eva Bird as a cook, Tanya Noth as an aide and June Young and Rick Ziebarth as custodians. Motion carried.

Motion by Stanek and second by Meckley to approve the policy updates and bring the new policies back to the board next month. Motion carried.

Motion by McHenry and second by Tracy to ratify the REA collective bargaining agreement. The agreement shows an increase on the base wage of 1.5% distributed to teachers. Motion carried. Roll call vote. 9-0

Motion by Wanek and second by Stanek to approve raising the hourly wage for supplemental work from \$14 to \$20 an hour, approve the supplemental pay of \$600 to the teaching staff who would have received a "step" under the old system and keep the extracurricular pay the same dollar amount as it was last year. Motion carried. Roll call vote. 9-0

Motion by Lull and second by Stitzer to approve a contract with Jennifer Malphy as a library media specialist. We need an agreement with the Kickapoo School District for library media services

during the school year and with Jennifer for time outside of the school year. Motion carried. Roll call vote 9-0.

Motion by Tracy and second by Meckley to authorize Carol Wirth to start the process of refinancing our building debt and our unfunded pension liability debt. A resolution with all of the details will be presented at a future board meeting for final approval. Motion carried.

Mr. Bird presented the idea of paying down the building debt early. This would include keeping the tax levy for the next two years about the same as it was last year and paying off the building a year early. This will be brought back to the board in October.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:50 p.m.

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES August 13, 2012

The August 13, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Gary Stanek, H. Clay Dean, Debbi Lull, Stephanie Wanek, Davina Meckley, and Nick Stitzer. Jamie Brownlee arrived at 7:33 pm.

Motion by Wanek and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stanek to approve the consent agenda, the district vouchers, minutes of the regular board meeting of July 9<sup>th</sup>, the closed session of July 9<sup>th</sup>, the negotiations meeting of July 23<sup>rd</sup> and the finance meeting of August 13, 2012.

Motion carried. Roll call vote 9-0.

Motion by Tracy and second by Stitzer to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

The discussion on academic achievement was tabled for a later time.

Motion by Stanek and second by Tracy to accept the resignations from Amy Grimm, custodian; Niki Smith, guidance counselor; Bruce Borchardt, teacher; and Jacob Gehrke, teacher. Motion carried.

Motion by Dean and second by Tracy to approve contracts for Jennifer Schneider as a guidance counselor and for Alexandra Kessler as a math teacher for the district. Also, to bring the assistant girls basketball coaching contract back to the board at a later date. Motion carried.

Motion by Lull and second by Stitzer to accept the bid from Earthgrain for bakery products for the 2012-13 school year. Because of an e-mail error the bid from Earthgrain was not available at the last meeting. After comparing prices the Board decided to stay with Earthgrain because of their competitive prices and reliable service. Motion carried.

Motion by McHenry and second by Brownlee to raise the teacher substitute pay to \$100 a day for the first ten days, \$110 dollars a day for the next 10 days and base salary per diem for over 20 days at the same position. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Meckley to approve the following volunteers for fall sports: Chelsi Anderson and Tracie Goplin for volleyball, Clay Dean for football and Tom Hougan for middle school football. Motion carried.

Motion by Stitzer and Lull to approve the agenda for the 2012 annual meeting. Motion carried.

Motion by McHenry and second by Wanek to approve the early graduation request for 3 students as long as they meet the district requirements at the end of the first semester. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:24 p.m.

Dave McHenry, Riverdale Board of Education Clerk

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 9, 2012

The July 9, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Gary Stanek, H. Clay Dean, Debbi Lull, Stephanie Wanek and Nick Stitzer. Jamie Brownlee arrived at 7:33 pm.

Motion by Stanek and second by Tracy to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Wanek to approve district vouchers, minutes of the regular board meeting of June 11<sup>th</sup>, the closed session of June 11<sup>th</sup>, the curriculum meeting of June 11<sup>th</sup>, the Ag committee of June 20<sup>th</sup>, the negotiations meeting of June 26<sup>th</sup> and the finance meeting of June 28, 2012. Motion carried. Roll call vote 7-0.

Motion by Lull and second by Stitzer to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Mr. Bird gave an update on the forestry project at the school farm. Steve Williamson, forester, secured a grant that covered most of the replanting of the school farm. He will be looking for a similar grant to help replant the phase II harvest.

Item A. was tabled as there was no hiring's for this meeting. This will be brought back at the August meeting.

Motion by Stanek and second by Lull to approve bids for the 2012-13 school year for: Joden's Shell, for gas and diesel, Prairie Farms for milk and Pan-o-Gold for bakery products. Motion carried. Roll call vote 8-0

Motion by McHenry and second by Tracy to approve raising the lunch prices \$.10 and the driver's education fee from \$200 to \$220. Motion carried. The state required schools to raise their lunch prices if they were below a certain price. We will need to raise the prices a little in each of the next several years to meet this requirement. Our driver's education fee is the lowest in the area so the board is rising just ten percent for the coming year, which is still much lower than most other programs in the area.

Motion by Wanek and second by Lull to approve a contract with the Richland Hospital for occupational therapy services for the 2012-13 school year. Motion carried. Roll call vote 8-0

Motion by Stanek and second by Stitzer to approve the budget fund transfers as listed. Motion carried. These are done every year and reflect changes in our budgeted amounts in each fund.

Motion by Wanek and second by Lull to move into closed session under Wis. Stats. 19.85 (1) f; considering compensation and employment matters of any public employee.... A. Discussion on appointing a board member Motion carried. Roll call vote. 8-0

Moved to closed session at 8:12 p.m.

Returned to open session at 8:16 p.m.

Motion by Dean and second by Stanek to appoint Davine Meckley to serve as the school board member for area 1 until the areas term was due for election. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:17 p.m.

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES June 11, 2012

The June 11, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Jim Rowland, Gary Stanek, H. Clay Dean, Debbi Lull, Stephanie Wanek and Nick Stitzer. Jamie Brownlee arrived at 7:55 pm.

Motion by Stanek and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Rowland to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of May 14<sup>th</sup>, and the finance committee meeting of June 7, 2012. Motion carried. Roll call vote 8-0.

Motion by Wanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion by Stanek and second by McHenry to accept the resignation of Jeff Johnson as assistant softball coach. Motion carried.

Motion by Rowland and second by Stitzer to approve a teaching contract for Nicole Bollinger starting with the 2012-13 school year. Motion carried.

Motion by Tracy and second by Wanek to approve middle school coaching contracts for the following; volleyball-Rachel McKay and Jen Daly, football Kyle Gundlach and Troy Wardell, girls basketball-Abby Wiest and Jen Daly, boys basketball-Barry Schultz and Ed Kratcha, wrestling-Chris Lull, track- Jen Daly, and cheerleading- Katrina Cooley. Motion carried.

Motion by Wanek and second by Tracy to approve coaching contracts for the following; head softball-Cheri Stoddard, assistant football-Terry Ziebarth and John Troxel, head boys basketball-Collin Dean, head wrestling-John Troxel, assistant wrestling-Troy Wardell, assistant baseball-Barry Schultz and assistant track-Andy Watters. Motion carried.

Motion by McHenry and second by Rowland to approve the following recommendations from the curriculum committee; to change algebra A & B from a two year offering to a block style, offering both parts of algebra in one year; to have READ 180 become an elective and go back to requiring all freshman take freshman English and that drivers education would not be available in the summer to students that have received a semester F during the previous school year. Motion carried.

Motion by Stanek and second by Tracy to approve setting the annual meeting for Monday, August 27, 2012 at 7:00 p.m. in the REMS commons. Motion carried.

Motion by Wanek and second by Lull to approve setting a special finance meeting to close the budget year on Thursday, June 28<sup>th</sup> at 7:00 a.m. Motion carried.

Motion by Rowland and second by Dean to accept the resignation of board member Jim Rowland effective June 30, 2012. Motion carried.

Action item G appointing a board member for area 1 to replace Jim Rowland's vacant position, was

tabled at this time. The Board will continue looking for someone to appoint to this position.

Motion by Wanek and second by Lull to move to closed session under Wis. Stats. 19.85 (1) f; considering compensation and employment matters of any public employee.... A. Personnel issues. Motion carried. Roll call vote. 9-0

Moved to closed session at 8:10 p.m.

Returned to open session at 9:20 p.m.

Motion by Stanek and second by Stitzer to approve a contract for Scott Mau as head girls basketball coach for the 2012-13 school year. Motion carried.

Motion by McHenry and second by Tracy to approve moving Peggy Post from the head cook position to the food supervisor position. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:25 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES May 14, 2012

The May 14, 2012 meeting of the Riverdale School Board was called to order by Vice-President Jim Rowland at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Clay Dean arrived at 7:33 and took over the meeting.

Present from the Board were Dave McHenry, Stephanie Wanek, Jamie Brownlee, Nick Stitzer, H. Clay Dean, Debbi Lull, Bill Tracy Jr., Jim Rowland and Gary Stanek.

Motion by McHenry and second by Stanek to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Stanek and second by McHenry to nominate Clay Dean for Board President. Motion by Rowland and second by Tracy to close nominations and cast a unanimous vote for Clay Dean. Motion carried. Clay Dean was elected Board President.

Motion by McHenry to nominate Rowland for vice-president, Jim Rowland denied nomination.

Motion by McHenry and second by Lull to nominate Stephanie Wanek as Board Vice-President. Motion by Dean and second by Stanek to close nominations and cast a unanimous vote for Stephanie Wanek Motion carried. Stephanie Wanek was elected Board Vice-President

Motion by McHenry and second by Brownlee to nominate Gary Stanek as Board Treasurer. Motion by Rowland and second by Stitzer to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer

Motion by Stanek and second by Wanek to nominate Dave McHenry as Board Clerk. Motion by Stitzer and second by Tracy to close nominations and cast a unanimous vote for Dave McHenry. Motion carried. Dave McHenry was elected Board Clerk.

Motion by Mc Henry and second by Wanek to approve the district vouchers, minutes of the regular board meeting of April 9th, the curriculum meeting of April 20th and the finance committee meeting of May 10, 2012. Motion carried. Roll call vote. 9-0

Motion by Rowland and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Paulette DiVall, School Nurse, gave her annual report to the board. This year her report was on her duties beyond her everyday routine. These included being on several committees, organizing the wellness day for staff and other various activities.

Motion by McHenry and second by Tracy to approve the reconstruction of the board committees. Motion carried. Several committees were combined and the personnel committee was cut. Personnel matters will be handle by the full board. Board committees will be reduced from 9 to 6 committees.

Motion by Stanek and second by Rowland to accept the resignations of Jen Mau for head girls basketball coach, Jon Schmidt, as middle school football coach, Rhonda Meister as middle school volleyball coach, Kevin Campbell, as head softball coach and Kevin Campbell as a teacher for the district effective at the end of the school year. Motion carried. Mr. Campbell has accepted a position in a school in lowa.

Motion by Wanek and second by Lull to approve teaching contracts for the following; Rachel Keleher, Jacob Gehrke, and Rachel McKay starting with the 2012-13 school year. Also, a contract for Becky Bremmer as a bus driver starting immediately. Motion carried.

Motion by McHenry and second by Stanek to approve the open enrollment request for the 2012-13 school year. Motion carried. There are 11 new requests for incoming student and 45 new requests for outgoing students. Many of the outgoing requests are from students that do not attend our district at the present time but may be moving into the district and wish to stay at their present district.

Motion by Brownlee and second by Stitzer to approve issuing a lay-off notice to Samantha Wey as an aide effective at the end of the school year. Motion carried. After reviewing next year's scheduling needs the administration determined that one position could be cut.

Motion by Stanek and second by Lull to approve issuing notification of employment sheets to 6 fulltime RCAP members and 36 part time RCAP employees. Motion carried.

Motion by Tracy and second by Brownlee to issue contracts for the 2012-13 school year to 10 bus drivers. Motion carried.

Motion by Lull and second by Rowland to approve a contract with the Highland School District to share a speech therapist for the 2012-13 school year with Riverdale having 60% time and Highland having 49%. Motion carried.

Motion by McHenry and second by Lull to approve tuition agreements with the Highland School District for 2 early childhood students attending Riverdale for the 2011-12 school year. Motion carried.

Motion by Wanek and second by Stitzer to approve summer school bus driver contracts for Bob Maly and Bill Kagel. Motion carried.

Motion by Rowland and second by Tracy to approve the technology and media plan. Motion carried. This plan is required to be updated every three years. Diane Schultz, Director of Technology gave a report on the plan.

Stephanie Wanek was appointed as the district's representative to the annual CESA #3 convention in July.

Motion by Lull and second by Wanek to approve the SWEEP contract for 2012-13. Motion carried. SWEEP is an organization of several schools in the southwest corner of the state that share building and grounds maintenance equipment. The annual cost for 2012-13 is \$300 with part of the money being set aside for future equipment purchases.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

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Dave M	1cHe	nry, R	iverda	le Boa	rd of	Educa	ation (	Clerk	-

Meeting adjourned at 9:00 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES April 9, 2012

The April 9, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Jim Rowland, Gary Stanek, Jamie Brownlee, H. Clay Dean, Debbi Lull, Stephanie Wanek and Susan Dax.

Motion by McHenry and second by Brownlee to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Tracy to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of March 12th, and the finance committee meeting of April 5, 2012. Motion carried. Roll call vote 9-0.

Motion by Dax and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Principals Shari Hougan and Dan Kiel gave reports on the achievement test results that were taken in the district this past fall. Ms Hougan said the elementary and middle school has improved in several areas. Riverdale 4<sup>th</sup> grade scored first in the conference in reading, second in math, second in science and first in social studies. The 8<sup>th</sup> graders scored second in reading, first in math, second in science, and second in social studies. Dan Kiel reported results of the WKCE test from the high school. The high school had their highest percentage of proficient/advanced in the last 5 years in 4 out of 5 categories. They made progress towards state averages and in the conference standings.

Motion by Dax and second by Lull to accept the resignations of Candi Johnson, custodian, effective April 13, 2012 and by Jack Meister, bus driver, effective April 20, 2012. Motion carried.

Motion by Stanek and second by Rowland to approve contracts for Valerie Bailey and Linda Eveland as census takers for the 2012 census. Motion carried.

Motion by Wanek and second by Tracy to approve a contract for William Kagel as a bus driver and Dustin Hach as a part-time custodian. Motion carried.

Motion by McHenry and second by Rowland to approve the 2012-13 contract with CESA #3 for the same services as we have this year. The contract is for \$73,025 and is an increase of 4.58% over this year. Motion carried. Roll call vote 9-0

Board members Stephanie Wanek, Debbi Lull, and Jim Rowland gave a report on the conference they attended at CESA #3 for Board networking. This conference informed Board members of the new things coming to school districts in Wisconsin. These included test ratings and teacher evaluations.

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Motion by	y Rowland and	I second by	/ MicHenry	' to adjouri	n the meeting.	Motion carried.

Dave McHenry, Riverdale Board of Education Clerk	

Meeting adjourned at 9:00 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES March 12, 2012

The March 12, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale High School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Bill Tracy Jr., Jim Rowland, Gary Stanek, Jamie Brownlee, H. Clay Dean and Debbi Lull. Stephanie Wanek and Susan Dax were absent.

Motion by Stanek and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Rowland to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of February 13<sup>th</sup>, the executive session of February 13<sup>th</sup>, the curriculum meeting of March 7<sup>th</sup>, the buildings and grounds committee meeting of March 8<sup>th</sup>, and the finance committee meeting of March 8, 2012. Motion carried. Roll call vote 7-0.

Motion by Stanek and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 7-0.

Mike Wunnicke, Spanish teacher, gave a presentation on past Spanish trips and was asking to pursue interest in a possible trip in the summer of 2013. The Board indicated he could pursue the trip in the school but because it was in the summer and not during the school year it would not be a sponsored school trip.

Dave McHenry volunteered to be on the scholarship selection committee for this year.

Mr. Bird told the Board that the district would be participating in a mock emergency drill with area police departments on April 11<sup>th</sup>. This is an early release day and the students will be out of the buildings. The local law enforcement agencies will be going through procedures with the staff.

Jennifer Tarrell, Director of Special Education, gave a report on the special education department and some of the new things they were doing this school year.

Motion by Tracy and second by Brownlee to approve hiring Patricia Schellhorn as a cook effective February 6, 2012 and Sue Prochaska as a custodian effective February 28, 2012. Motion carried.

Motion by Rowland and second by Lull to approve the courses recommended and decline several request as indicated on the listed youth options list. Several courses were declined due to our district offering similar courses. Motion carried. Roll call vote. 6-1 with Dean voting no.

Motion by Stanek and Tracy to approve renewing contracts for 2012-13 for the teaching staff listed. Motion carried.

Motion by McHenry and second by Tracy to approve renewing the list of extracurricular positions for the 2012-13 school year. Motion carried.

Motion by McHenry and second by Tracy to approve the curriculum changes recommended by the curriculum committee. These changes included allowing use of the instructional software program Apex for makeup work in the summer for eligibility, using Apex instructional software for first time credit in certain circumstances, and the use of Apex in the middle school. Motion carried.

Motion by Rowland and second by Tracy to approve the maintenance projects listed which included: motion

sensors in the high school gym and locker rooms, bus garage retro fit lights, replace high school transformer, repair high school and REMS bleachers, rewire high school computer lab, repair pressure leaks in the air condition chiller at the REMS, replace cement pad by maintenance entrance at the high school and seal coat the REMS parking lot. If there is any money available in the budget replace some carpets in the REMS building and replace the high school generator. Motion carried. Roll call vote. 7-0
Motion by McHenry and second by Stanek to adjourn the meeting.

Motion by McHenry and second by Stanek to adjourn the meeting.
Meeting adjourned at 9:05 p.m.
Dave McHenry, Riverdale Board of Education Clerk

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES February 13, 2012

The February 13, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, Bill Tracy Jr., Jim Rowland, Susan Dax, Gary Stanek, Jamie Brownlee, H. Clay Dean and Debbi Lull.

Motion by Tracy and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Rowland to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of January 9<sup>th</sup>, the executive session of January 9<sup>th</sup>, the curriculum committee meeting of January 11<sup>th</sup>, the employee handbook meeting of January 25<sup>th</sup>, and the finance committee meeting of February 9, 2012. Motion carried. Roll call vote 9-0.

Motion by Dax and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Rowland to approve the summer school program for the summer of 2012. The first session will be from June 11 through June 29<sup>th</sup>. The second session will be from July 23 through August 19<sup>th</sup>. Motion carried.

Motion by Dax and second by Lull to accept the retirement request of Shelley Miess and Cindy Rasmussen effective at the end of the school year. Shelley has been with the district for 29 years and Cindy for 22 years. The Board thanked both teachers for their service to the district. Motion carried.

Motion by McHenry and second by Stanek to approve the support staff employee handbook. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Rowland to approve the professional staff handbook. Motion carried. Roll call vote. 9-0

Motion by Rowland and second by Tracy to approve the following financial institutions as district depositories: Clare Bank –Muscoda, Community First Bank-Muscoda, Westby Co-op Credit Union-Richland Center, Royal Bank-Avoca, and Wis. State Financial Pool-Madison. Motion carried.

Motion by Stanek and second by Lull to approve the following volunteer coaches: Terry Ziebarth for baseball and Ercill Faga for softball. Motion carried.

Motion by Dax and second by Wanek to accept the resignation of Erin Elliott as a custodian effective February 21, 2012. Motion carried.

Motion by Dax and second by Lull to approve a statement that the Riverdale District will not deny any student open enrollment request based on space. Motion carried.

Motion by Dean and second by Dax to approve having a co-op for wrestling with the Highland School District. Motion carried. The Highland District is looking at a possible co-op with another district for wrestling. This would be a two year co-op. They will make their decision within the next month.

Motion by Stanek and second by McHenry to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public

employee... A. Negotiating administrative and non-union contracts Motion carried. Roll call vote 9-0 Moved to closed session at 8:40 p.m.

Returned to open session at 9:00 p.m.

Motion by McHenry and second by Dax to approve the administrative and non-union contracts for 2012-13. Motion carried. Roll call vote. 9-0 The contracts have a 0% total package increase which includes the employee paying an increased 12% health and dental insurance and 50% of their retirement contribution. The athletic director received a 2% wage increase with no benefits and the Board agreed to a 3.3% total package increase for the administrative secretary to bring her contract more in line with the other non-union contracts.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.
Meeting adjourned at 9:05 p.m.
Dave McHenry, Riverdale Board of Education Clerk

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 9, 2012

The January 12, 2012 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, Bill Tracy Jr., Jim Rowland, Susan Dax, Gary Stanek, Jamie Brownlee, H. Clay Dean and Debbi Lull. Motion by Dax and second by Tracy to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Rowland to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of December 14<sup>th</sup>, the executive session of December 14<sup>th</sup>, the policy committee meeting of December 14<sup>th</sup>, 2011 and the finance committee meeting of January 5, 2012. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

The staff of the math department from the elementary, middle and high school gave a report on what is taking place in the math program at Riverdale. They talked about the changes that have been made and how they are looking at new ways to have a positive effect on the program.

Motion by McHenry and second by Dax to approve the policy revisions as recommended by the policy committee. Most of these reflect changes in the law. Motion carried.

Motion by Stanek and second by Tracy to accept the resignation of Pat Udelhoven effective immediately. Motion carried. The board thanked Mrs. Udelhoven for her service to the district.

Motion by Rowland and second by Lull to approve changing the November parent-teacher conference in the 2012-13 school calendar to the 14<sup>th</sup> instead of the 7<sup>th</sup>. There would be an early release day each of these days. The first quarter ends on the 7<sup>th</sup> and changing this would give the staff a week to get grades ready for conferences. Motion carried.

Motion by McHenry and second by Dax to approve a new club called "choice". This group was brought to the board by Dave Timm. The group will provide positive activities for students. The group will operate at no cost to the district but this will make it a school club and will allow them to use the school facilities and hold fund raisers. Motion carried.

Motion by Wanek and second by Lull to approve contracts for Jen Mau and Jennifer Daly as middle school track coaches for the 2012 season. Motion carried.

Item F. action on extending the teacher retirement deadline was dropped because opening this item would be in conflict with the new Act 10 Law.

Motion by Stanek and second by Rowland to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee... A. Consideration of renewal for non-represented staff contracts B. Consideration of preliminary notice of non-renewal for professional staff Motion carried. Roll call vote 9-0.

Moved to closed session at 8:55 p.m.

Returned to closed session at 10:40 p.m.

Motion by Rowland and second by Lull to renew contracts for Dan Kiel, Shari Hougan, Bryce Bird and Diane Schultz for July 1, 2012 to June 30, 2014. Motion carried. The Board agreed to a zero percent total package renewal. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Stanek to adjourned the meeting. Motion carried.

Meeting adjourned at 10:42 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES December 14, 2011

The December 14, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, Bill Tracy Jr., Jim Rowland, Susan Dax, Gary Stanek, Jamie Brownlee, Clay Dean and Debbi Lull.

Motion by Brownlee and second by Tracy to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Rowland to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of November 15<sup>th</sup>, the executive session of November 15<sup>th</sup>, the buildings and grounds committee meeting of November 28<sup>th</sup>, the finance committee meeting of December 7<sup>th</sup>, and the employee handbook meeting of December 7, 2011.

Motion carried. Roll call vote. 9-0

Motion by Dax and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Jeannie Coppernoll, Elementary Teacher, gave a report on the Delta Kappa Gamma program in which she is an active member. Members consist of active and retired teachers. They've received a Grant that helps provide books to several community locations. They also provide books and read to students in the Richland and Riverdale School Districts.

Motion by McHenry and second by Stanek to approve contracts for Barry Schultz as an assistant baseball coach and middle school boy's basketball coach and for Ed Kratcha as a middle school boy's basketball coach. Motion carried.

Motion by Brownlee and second by Wanek to approve Brad Kratochwill as a volunteer wrestling coach for the season. Motion carried.

Motion by Rowland and second by Dax to approve the calendar for the 2012 -13 school year. Motion carried.

Motion by Dax and second by Lull to approve a"built up roof" design to replace the REMS roof when needed. It is the hope that the roof will last about another 5 years. Motion carried. Roll call vote 9-0

Motion by Dax and second by Tracy to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Evaluation of District Administrator Motion carried. Roll call vote 9-0

Moved to closed session at 8:25 p.m.

Returned to open session at 9:14 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:15 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES November 15, 2011

The November 15, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, Bill Tracy Jr., Jim Rowland, Susan Dax, Gary Stanek, Jamie Brownlee, Clay Dean and Debbi Lull.

Motion by Dax and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of October 10<sup>th</sup>, the executive session of October 10<sup>th</sup>, the buildings and grounds committee meeting of October 17<sup>th</sup>, the special board meeting of October 25<sup>th</sup>, and the finance committee meeting of November 9, 2011. Motion carried. Roll call vote. 9-0

Motion by Lull and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Motion by Stanek and second by Tracy to approve the following volunteer coaches; for wrestling-Dale Spies and Jim Chitwood; girls' basketball-Savannah DuCharme and Heidi Jelinek and for boys' basketball-Terry Ziebarth Motion carried.

Motion by Rowland and second by Wanek to change the December board meeting from Monday, December 12, 2011 to Wednesday, December 14, 2011 because of a conflict with the music concert. Motion carried.

Motion by Dax and second by Tracy to approve a contract for Adam Lins as freshman boys basketball coach. Motion carried.

Motion by McHenry and second by Dax to accept the resignation of Terry Krause as a Riverdale bus drive effective November 10, 2011. Motion carried.

The Board appointed Jim Rowland as their delegate to the WASB convention. An alternate was not named at this time.

Motion by Stanek and second by Rowland to move to closed session pursuant to Wis. Stat. secs. 19.85(1)(a), 19.85 (1) (f) and 120.13 (1) for the purpose of holding expulsion hearing(s) A. expulsion hearing(s) and deliberation Motion carried. Roll call vote 9-0.

Moved to closed session at 8:08 p.m.

Returned to open session at 9:35 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:35 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES October 10, 2011

The October 10, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, Bill Tracy Jr., Jim Rowland, Gary Stanek, Jamie Brownlee, Clay Dean and Debbi Lull. Susan Dax was absent.

Motion by Rowland and second by Tracy to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of September 12<sup>th</sup>, the special board meeting of September 20<sup>th</sup>, The executive session of September 20<sup>th</sup>, the curriculum committee meeting of September 21<sup>st</sup>. the policy committee meeting of September 28<sup>th</sup> and the finance committee meeting of October 6, 2011. Motion carried. Roll call vote. 8-0

Motion by Lull and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Jennifer Tarrell and the Response to Intervention committee gave a report on the Rtl program. Several staff members and the administrators attended workshops this summer on implementing the Rtl program at Riverdale. This program is to help each student reach their potential by providing extra instruction at all levels of ability.

Motion by Brownlee and second by McHenry to approve contracts for Todd McKay and Andy Watters as high school assistant track coaches for the 2012 season. Motion carried. Motion by McHenry and second by Rowland to accept the resignation of Lucas Steldt as head wrestling coach effective immediately. Motion carried.

Motion by Rowland and second by Lull to approve the overnight and/or out of state field trips as presented. Motion carried.

Motion by McHenry and second by Wanek to approve the fund raisers leaving school property as listed. Motion carried.

Motion by Stanek and second by Tracy to approve the following youth options courses for the spring semester; ethics, crime & punishment, geology, and CNA basic, and not approve political science, zoology and history. The classes denied were due to comparable classes at the high school. Motion carried.

Motion by Wanek and second by Lull to approve the policy revisions as recommended by the policy committee except for the fund balance policy that will be brought back to the board. Motion carried.

Motion by Tracy and second by Brownlee to accept the bid for snow removal for the 2011-12 season from Riverway Trucking-Hackl Construction for \$50 an hour with sanding and salt extra. Motion carried.

Motion by Stanek and second by McHenry to retain services for district legal counsel from Shana Lewis. She has switched firms from Lathrop and Clark to Davis and Kuelthau. Motion carried.

Motion by Tracy and second by Lull to schedule a special board meeting to set the tax levy and finalize the budget on Tuesday, October 25, 2011 at 7:30 p.m. Motion carried.

Motion by Lull and second by Stanek to appoint Carol Kratochwill as the district's deputy clerk for election purposes for the 2011-12 school year. This will allow her to sign and complete the proper forms for the school election. Motion carried.

Motion by Rowland and second by Wanek to change the November board meeting from Monday, November 14<sup>th</sup> to Tuesday November 15, 2011. Motion carried.

Motion by Stanek and second by McHenry to move to closed session under Wis. Statute 19.85 (1) f; consider the financial, medical, social or personal histories or disciplinary data of specific persons... and to take any action related to such matter, if appropriate. A. Personnel issues Motion carried. Roll call vote. 8-0

Moved to closed session at 8:40 p.m.

Returned to open session at 9:15 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:16 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES September 12, 2011

The September 12, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean and at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, Bill Tracy Jr., Jim Rowland, Gary Stanek, Jamie Brownlee, Susan Dax, Clay Dean and Debbi Lull.

Motion by Dax and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by McHenry to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of August 8th, the annual meeting of August 29<sup>th</sup>, and the finance committee meeting of September 8, 2011. Motion carried. Roll call vote 9-0

Motion by Stanek and second by Brownlee to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Motion by Dax and second by Tracy to accept the resignations from Erin Blakley as a teacher and the middle school student council/national honor society advisor and from Brooke Mathews as a teacher for the district effective August 29, 2011. Motion carried.

Motion by McHenry and second by Rowland to approve contracts for Jackie Gerner and Abby Wiest as teachers for the district and for Joy File as an aide. Motion carried.

Motion by Tracy and second by Brownlee to approve contracts as follow: Jill Nankee and Lynn Tarrell as PI-34 mentors; Shari Troxel and Cindy Bremmer as middle school annual advisors; Jen Goplin as middle school student council/national honor society advisor; Jen Daly and Abby Wiest as middle school girls' basketball coaches. Motion carried.

The Board had the first reading of the district grievance policy. It is required by state law to have a policy in place by October first. This policy will be brought back to the Board for final approval.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:08 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES August 8, 2011

The August 8, 2011 meeting of the Riverdale School Board was called to order by Vice-President Jim Rowland and at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, Bill Tracy Jr., Jim Rowland, Gary Stanek, Jamie Brownlee and Susan Dax. Clay Dean arrived at 7:33 p.m. Debbi Lull was absent.

Motion by McHenry and second by Tracy to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of July 11<sup>th</sup>, and the finance committee meeting of August 4, 2011. Motion carried. Roll call vote 7-0

Motion by Dax and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Dan Kiel, high school principal and Shari Hougan, K-8 principal, updated the board on the new Apex credit recovery program and the RTI (Response to Intervention) program.

Motion by Dax and second by Rowland to approve the resignations from Nikole Smith as 9<sup>th</sup> grade volleyball coach, Cheri Stoddard as middle school volleyball coach and Linda Alf as an aide effective immediately. Motion carried.

Motion by Stanek and second by Tracy to approve the following contracts for 2011-12: Kandee Lee as a 50% FTE teacher; Terry Ziebarth as an assistance football coach; Cheri Stoddard as 9<sup>th</sup> grade volleyball coach and 9<sup>th</sup> grade girls basketball coach; Troy Warrell and Jon Schmidt as middle school football coaches; Chris Simonson and Curt Thompson as co-advisors for the 9<sup>th</sup> grade class; Jen Daly and Rhonda Meister as middle school volleyball coaches; Dale Spies as middle school cross country coach and Rebekah Gehrke, Jeannie Baker, Jan Nankee, and Jessica Hudson as PI-34 mentors. Motion carried.

Motion by McHenry and second by Dax to approve the annual meeting agenda as presented. Motion carried.

Motion by Dax and second by Brownlee to approve a resolution for revenue limit exemptions for energy efficiencies as follows:

RESOLUTION FOR REVENUE LIMIT EXEMPTIONS FOR ENERGY EFFICIENCIES Be it resolved that the school district of Riverdale is exercising its taxing authority under s. 121.91 (4) (o), Wis. Stats., to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and renewable energy products for the 2011-12 school year. The amount to be levied and expended is \$281,909.00.

- This project is to install installation in the high school roof.
- This will increase the installation R value from 8 to 30.5 resulting in substantial reduction in heating cost.

An evaluation of the energy performance indicators will be included as an addendum in the required 2012-13 published budget summary document per s. 65.90, Wis. Stats., and in the school district's newsletter or in the published minutes of the school board meeting.

Motion carried. Roll call vote. 8-0

Motion by McHenry and second by Wanek to approve a early graduation request as long as the student meets the district requirements at the semester. Motion carried.

Motion by Tracy and second by Rowland to approve calling back from lay-off up to 4 aides for the 2011-12 school year. Motion carried. Because of a retirement, a resignation and some changes for student needs we will need to recall several aides.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:32 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 11, 2011

The July 11, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean and at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, H. Clay Dean, Debbi Lull, Bill Tracy Jr., Jim Rowland, Gary Stanek, Jamie Brownlee and Susan Dax.

Motion by Dax and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of June 13<sup>th</sup>, buildings and grounds meeting of June 20<sup>th</sup>, and the finance committee meeting of June 30, 2011.

Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Greg Kinney, President of the Riverdale Communities Education Foundation, gave a report on the Foundation. He told of how the Foundation got started, their many fund raisers and the items that have been purchased for the school and students for the past two years.

Motion by Dax and second by Tracy to accept the bids for the 2011-12 school year as follows: for milk products from Swiss Valley/Prairie Farms; for bread and bakery products from Sara Lee Bakery; and for gas and diesel from Joden's Shell station.

These were the low bids received. Motion carried. Roll call vote. 9-0

Motion by Wanek and second by Rowland to accept the resignation from Kevin Campbell as assistant football coach for the 2011-12 school year. Motion carried.

Motion by Stanek and second by McHenry to approve the following coaches and advisors for the 2011-12 school year: Head Boys Basketball Coach- Collin Dean; Assistant Girls Basketball Coach-Alan Bork; Assistant Football Coach –John Troxel; Powerlifting Coach-Jeff Johnson; MS Cheerleading Advisor-Katrina Cooley; MS Student Council/National Honor Society Advisor-Erin Blakley; MS Volleyball Coach-Cheri Stoddard; Head Wrestling Coach-Lucas Steldt; Assistant Wrestling Coach-Troy Wardell; and MS Wrestling Coach-Chris Lull. Motion carried. Dean and Lull abstained.

Motion by McHenry and second by Lull to approve the budget transfers as listed for the 2010-11 budget. Motion carried. Roll call vote. 9-0

Motion by Rowland and second by Tracy to keep the district fees for students the same as last year. Motion carried.

Motion by Dax and second by Lull to approve a contract with the Richland Hospital for occupational therapy services for the 2011-12 school year. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Tracy to approve a contract with Heat Recovery Technology to install a heat recovery unit in the REMS building. This unit is to be paid for with 80% of each month's savings. There will be no out of pocket cost to the district. Motion carried. Roll call vote. 9-0 Mr. Bird was asked to have a contract drawn up and consult with legal counsel before going ahead with this contract.

Motion by Dax and second by Brownlee to accept the bid from Kevin's Roofing & Improvements for \$715.00 to replace the roof at the gym entrance of the high school. Motion carried. Roll call vote 8-0-1 with Lull abstaining.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:30 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES June 13, 2011

The June 13, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean and at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, H. Clay Dean, Debbi Lull, Bill Tracy Jr., Jim Rowland, and Gary Stanek. Jamie Brownlee and Susan Dax were absent.

Motion by McHenry and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of May 9<sup>th</sup>, the executive session of May 9<sup>th</sup>, special board meeting of May 24<sup>th</sup>, and the finance committee meeting of June 8, 2011. Motion carried. Roll call vote. 7-0

Motion by Stanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote 7-0.

Mr. Bird gave a report on the "School Improvement Team" and the progress that has been made. The three groups have goals and action plans, some of which have been started. The full plan will be placed on the schools website.

George Ramsden, a community member, asked to speak to the board on the grade point averages of past graduating classes and the state test scores. He would like to see these higher and asked the board to work on increasing these scores. Mr. Bird gave examples of the many things that the district has been doing and plan to do in the future to raise these scores. He also indicated that we are starting to see improvement.

Motion by Rowland and second McHenry to approve the SWEEP contract for 2011-12 for the amount of \$250. SWEEP is a consortium with schools in the area to share the cost and the use of different types of lawn care equipment. Motion carried. Roll call vote 7-0

Motion by Stanek and second by Wanek to approve hiring Candi Johnson as a school term custodian for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Lull to set a special finance meeting to close the fiscal year on Thursday, June 30, 2011 at 8:00 a.m. Motion carried.

Motion by Wanek and second by Lull to set the budget hearing and annual meeting for Monday, August 29, 2011 at 7:30 p.m. Motion carried.

Motion by Rowland and second by Lull to approve the CESA #3 contract for 2011-12 for an amount of \$74,124. Motion carried. Roll call vote 7-0

Motion by Stanek and second by Tracy to approve the CESA #6 contract for support of the school website at a cost of \$1675.00. Motion carried. Roll call vote. 7-0

Motion by McHenry and second by Stanek to adjourn the meeting, Motion carried.

Meeting adjourned at 8:20 p.m.

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES May 9, 2011

The May 9, 2011 meeting of the Riverdale School Board was called to order by Vice-President Jim Rowland at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Clay Dean arrived at 7:34 and took over the meeting.

Present from the Board were Dave McHenry, Stephanie Wanek, Jamie Brownlee, Susan Dax, H. Clay Dean, Debbi Lull, Bill Tracy Jr. and Jim Rowland. Gary Stanek was absent.

Motion by McHenry and second by Wanek to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Dax and second by Brownlee to nominate Clay Dean for Board President. Motion by Dax and second by McHenry to close nominations and cast a unanimous vote for Clay Dean. Motion carried. Clay Dean was elected Board President.

Motion by Dax and second by McHenry to nominate Jim Rowland as Board Vice-President. Motion by Dax and second by Brownlee to close nominations and cast a unanimous vote for Jim Rowland. Motion carried. Jim Rowland was elected Board Vice-President

Motion by McHenry and second by Wanek to nominate Gary Stanek as Board Treasurer. Motion by Dax and second by McHenry to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer

Motion by Wanek and second by Rowland to nominate Dave McHenry as Board Clerk. Motion by Dax and second by Tracy to close nominations and cast a unanimous vote for Dave McHenry. Motion carried. Dave McHenry was elected Board Clerk.

Motion by Rowland and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of April 11<sup>th</sup>, the executive session of April 11<sup>th</sup>, curriculum committee meeting of May 3<sup>rd</sup>, and the finance committee meeting of May 5, 2011.

Motion carried. Roll call vote. 8-0

Motion by Dax and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Paulette DiVall, School Nurse, gave her annual report to the board. This year her report was how she works with the staff and parents.

Motion by Dax and second by McHenry to appoint Jim Rowland as the district representative to the CESA #3 Board of Control Convention in July. Motion carried.

Motion by McHenry and second by Dax to approve lay-off notices effective at the end of the school year to the following aides; Dawn Werthwein, Samantha Wey, Jamie Ottman, Jessica Laeseke and Terra Clark. Motion carried.

Motion by Dax and second by Wanek to approve the notification sheets and bus driver contracts for the support staff for the 2011-12 school year. Motion carried.

Motion by Wanek and second by Rowland to accept the resignation of Pete Christianson as a custodian, Michelle Stanek as Middle School Student Council/National Junior Honor Society Advisor; Karen Bindl, as an aide and Ralph Yonash as a bus driver. Motion carried.

Motion Lull and second by Tracy to approve a contract for Becky Cody as a speech and language teacher for the 2011-12 school year. Her services will be shared with Highland School District with Highland having 40% of her time and Riverdale having 60%. Motion carried.

Motion by Dax and second by Wanek to move to closed session under Wis. Statute 19.85 (1) (c); considering employment, promotion, compensation or performance evaluation of public employee....A. Discussion on administrative and non-union contracts for 2011-12 Motion carried. Roll call vote. 8-0

Moved to closed session at 8:23 p.m.

Returned to open session at 9:00 p.m.

Motion by Tracy and second by Rowland to approve the administrative and non-union contracts for 2011-12 with a pay freeze for all and changes to health insurance and retirement to be added next year when the 2 year contracts expire. Motion carried. Roll call vote. 8-0

Motion by Brownlee and second by Dax to adjourn the meeting. Motion carried.

Meeting adjourned at 9:02 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES April 11, 2011

The April 11, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Stanek and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Rowland to approve district vouchers, minutes of the regular board meeting of March 14, the executive session of March 14<sup>th</sup>, the REA and RCAP negotiations meeting of March 22<sup>nd</sup>, the special board meeting of March 24<sup>th</sup>, and the finance committee meeting of April 7, 2011. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Mr. Bird told the board about some summer maintenance projects that the district was looking at doing. We will be putting fencing around part of the playground. The district will also cement several entry ways and some of the pea gravel to make it handicap accessible. These will be paid for out of a special education grant.

Ms Hougan, Pre K-8 Principal, gave a report on the WKCE testing results from the past fall. The district had improved in almost all areas.

Mr. Kiel, High School Principal, reported on the WKCE test given in the high school and the different methods that the district is looking at to improve these test results.

The report by the school nurse was postponed until the May meeting.

Motion by Stanek and second by Rowland to approve census taking contracts for Val Bailey and Linda Eveland for the 2011 census. Motion carried.

Motion by Dax and second by Wanek to approve a contract for Phyllis Sonsalla for library media services for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Stanek to approve the five-year pupil nondiscrimination self-evaluation. Motion carried. There is a full report of this evaluation at the district office for anyone that wants to review it.

Motion by Wanek and second by Dax to approve the data processing agreement with CESA #5 for the lunch cashier system for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Wanek to approve Kevin Schaefer as a volunteer coach for basketball and Sarah Biba for track. Motion carried.

Motion by Dax and second by Rowland to approve an audiology contract with Jenny Richardson for the 2011-12 school year. Motion carried.

Motion by Rowland and second by Stanek to change the spring break on the 2011-12 school calendar to

accommodate the high school music trip. The students will finish on the same day as previously. Motion carried.

Motion by Dax and second by Brownlee to accept the resignation as head boys' basketball coach from Jon Schmidt and from Scott Mau as assistant track coach effective immediately. Motion carried.

Motion by McHenry and second by Dax to recall from lay-off Kyle Gundlach also recalling BJ Hinkle from 67% to 100% for 2011-12 and Mike Wunnicke from 67% to 71% for 2011-12. Motion carried.

Motion by Rowland and second by Wanek to move to closed session under Wis. Statute 19.85 (1) f; consideration of charges against specific persons.... A. Parent concern Motion carried. Roll call vote 8-0

Moved to closed session at 8:35 p.m.

Returned to open session at 8:50 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:50 p.m.

Submitted by: Bryce Bird, District Administrator

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES March 14, 2011

The March 14, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Stanek and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of February 14<sup>th</sup>, the executive session of February 14<sup>th</sup>, the special board meeting of February 22<sup>nd</sup>, the policy meeting of February 28<sup>th</sup>, the REA negotiations meeting of March 2<sup>nd</sup>, the buildings and grounds committee meeting of March 3<sup>rd</sup> and March 10<sup>th</sup>, and the finance committee meeting of March 10, 2011. Motion carried. Roll call vote.

Motion by Dax and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion by Dax and second by Rowland to approve the open enrollment request for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Wanek to approve the Memorandum of Understanding with the teachers union concerning extending the retirement benefit until March 15, 2011, for teachers with at least ten years of service. Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Stanek to approve the youth options request for the 2011 fall semester as listed. Courses approved were: Archaeology 102; Race, Ethnic, and Diversity; Abnormal Psychology; First Semester German; Calculus and Analytical Geometry and Intro to Sociology. Motion carried.

Motion by Dax and second by Brownlee to accept the request for district retirement from: Tracy Krueger, Joy File, Barry Schultz and Kandee Lee. Tracy has taught in the district for 22 years, Joy for 35 years, Barry for 33 years and Kandee for 37 years. Mr. Dean, on behalf of the board, thanked the teachers for their many years of dedication to the Riverdale District. Motion carried.

Motion by Dax and second by Rowland to accept the resignation of board member Karen Ewing. Motion carried. Ms. Ewing has moved out of the district. This position will be filled at the April election.

Motion by Bailey and second by Wanek to approve a preliminary lay-off notice to Kyle Gundlach. Motion carried.

Motion by Stanek and second by Dax to approve the renewal notices for the list of teachers for the 2011-12 school year. Motion carried.

Motion by Dax and second by McHenry to accept the bids for materials for the high school roof project from Milwaukee Insulation at a cost of \$185,835.34. The bids for the labor from Pioneer Roofing at a cost of \$308,052 and from Tilsen Roofing for the soffits at a cost of \$70,085. Also, an additional amount for covering the soffit of the entry way to the high school at the same cost per square foot as the other soffit.

Motion carried. Roll call vote 8-0

Motion by Stanek and second by Wanek to adjourn to closed session under Wis. Statute 19.85 (1) c; considering compensation and employment matters of any public employee....(A) Discussion on negotiation progress of RCAP and REA contracts and (B) Discussion on extracurricular renewals for 2011-12. Motion carried. Roll call vote. 8-0

Moved to closed session at 8:10 p.m.

Returned to open session at 9:40 p.m.

Motion by Bailey and second by Dax to approve the extracurricular renewals for the 2011-12 school year with the exception of looking at the numbers in the Library Club. Motion carried.

Motion by Bailey and second by Stanek to adjourn the meeting.

Meeting adjourned at 9:42 p.m.

Michael Bailey, Riverdale Board of Education Clerk

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES February 14, 2011

The February 14, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Stanek and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by McHenry to approve the district vouchers, minutes of the regular board meeting of January 10, the curriculum meeting of January 21, the finance committee meeting of February 10, and the buildings and grounds committee meeting of February 10, 2011.

Motion carried. Roll call vote 9-0

Motion by Dax and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Mr. Bird told the board that the Buildings and Grounds Committee had met with contractors and discussed options for the roof repair at the high school. The roof will be repaired and additional insulation added raising the R-value from  $8 \frac{1}{2}$  to  $30\frac{1}{2}$ . Bids will be taken in the near future.

Thad Stanley, representing the Richland County Fair asked the board to close school on the Friday of the fair to accommodate students that are involved in the fair. Paula Bruckner told the board that there would be a meeting aimed at changing the fair date on February 23. The Board decided not to close school on the Friday of the Richland County Fair but to continue to accommodate students that participate in the fair as they have done in the past.

Motion by Dax and second by Wanek to approve the summer school program as it has been in the past with an enrichment program and a remedial program for the summer of 2011. Motion carried.

Motion by Wanek and second by Ewing to approve the following volunteer coaches: for softball Ercill Faga and Ashley Paradis and for baseball Terry Ziebarth and Zach Thompson. Motion carried.

Dan Kiel, high school principal, and the curriculum committee recommended several changes to the course offerings for the 20011-12 school year in the science department, business/computer department and technology education department. They also wish to add a timeline for adding and dropping classes and requirements for the SRTNC/on-line courses. Motion by McHenry and second by Dax to approve the curriculum changes recommended. Motion carried.

Mr. Kiel offered a proposal for a "Senior Incentive Plan" that would allow high school senior students who have demonstrated a high level of maturity and personal responsibility to choose where they spend time during a study hall. They are allowed this opportunity for only one hour per day. Students must meet certain requirements the previous quarter and must have parent permission. This privilege may be revoked for educational or disciplinary reasons. Motion by Stanek and second by Bailey to approve this program. Motion carried.

Motion by Dax and second by Rowland to accept the retirement request for Mary Ann Carmody effective at the end of the 2010-11 school year. Motion carried. The board wishes to thank Ms. Carmody for you 35

years of service to the Riverdale School District.

The Board agreed to endorse a "Fair Funding for Our Future" initiative that could mean \$200,000 more to the district. They also agreed to support a letter to the governor that Stacy Ottman was composing to point out the cuts we have done in our budget and the programs that we were able to maintain. Motion by Ewing and second by Stanek to move to closed session under Wis. Statute 19.85 (1) b; considering dismissal, demotion, licensing or discipline of any public employee or person... and 19.85 (1) c; considering employment, promotion, compensation or performance of evaluation data of any public employee. A. Personnel issues Motion carried. Roll call vote 9-0

Moved	to c	closed	session	at	8.45	n m
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Returned to open session at 9:05 p.m.

Motion by Bailey and second by Dax to adjourn the meeting. Motion carried.

Meeting adjourned at 9:05 p.m.

Michael Bailey, Riverdale Board of Education Clerk

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 10, 2011

The January 10, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Ewing and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Stanek to approve district vouchers, minutes of the regular board meeting of December 8<sup>th</sup>, the executive session of December 8<sup>th</sup>, the curriculum meeting of December 21<sup>st</sup>, the special district meeting of December 28<sup>th</sup>, the special board meeting of December 28<sup>th</sup>, the RCAP negotiations meeting of January 5<sup>th</sup> and the finance committee meeting of January 6<sup>th</sup>. Motion carried. Roll call vote 9-0

Motion by Ewing and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Dan Kiel, high school principal, and the curriculum committee recommended several changes to the course offerings. The first change was in the math department and is to replace pre-algebra with algebra A and B. Students would receive 1 math credit and 1 elective credit for these two courses. Students not taking algebra A and B would take algebra 1. Three credits of math are needed for graduation. Other courses in math will be geometry, applied math, algebra 2, and pre-calc. In the agriculture department, they want to add animal and vet science, which would be eligible for science credit. Also, in the Ag department to combine the plant science and horticulture curriculum into one class and offer it opposite landscaping. The physical education department would like to change the PE 12 wellness class to PE 12 wellness/fitness class. Physical Ed 10 would be called PE 10- Sports Education and give more focus on skills that accompany sports such as refereeing, score keeping, statistics, and other related activities. The English department would like to have alternate years for some classes that usually have low enrollments. They would also like to update the reading list for contemporary literature and have English skills become more individualized.

Motion by Dax and second by Rowland to approve the recommended curriculum changes. Motion carried.

Motion by Stanek and second by McHenry to approve a contract for Jack Meister as a bus driver and for Cindy Bremmer and Shari Troxel as middle school annual advisors. Motion carried.

Motion by Rowland and second by Wanek to approve a 2 year contract for Jennifer Tarrell, as Director of Special Education/School Psychologist/RTI Coordinator starting July 1, 2011. This will be for 170 days per year. We are presently contracting services from CESA #3 for school psychologist and director services. This will give the district additional days at a lower cost per day and also provide Response to Intervention (RTI) leadership, which will be required of the district. Motion carried. Roll call vote 9-0.

Motion by Bailey and second by Wanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:27 p.m.

Michael Bailey, Riverdale Board of Education Clerk

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES December 8, 2010

The December 8, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by McHenry and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Stanek to approve district vouchers, minutes of the regular board meeting of November 8<sup>th</sup>, the RCAP negotiations meeting of November 17<sup>th</sup>, the finance committee meeting of December 2<sup>nd</sup> and the Buildings and Grounds Committee meeting of December 7, 2010.

Motion carried. Roll call vote 9-0

Motion by Rowland and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Motion by Ewing and second by Dax to approve the hiring of Dawn Werthwein as an aide and approve a contract for Ed Wendt as an assistant track coach for the 2011 season. Motion carried.

Motion by Dax and second by Rowland to accept the retirement request from James Walmer, bus driver effective December 3, 2010 and for Dianne Nachtigal, teacher, effective at the end of the 2010-11 school year. Motion carried. The board thanked Mr. Walmer for his 10 years of service to the district and Ms Nachtigal for her 37 years at the Riverdale School District.

Mr. Bird presented the refinancing of the district's pension liability and how this would save the district interest now and in the future.

Motion by Rowland and second by McHenry to set a special district meeting immediately followed by a special board meeting for Tuesday, December 28, 2010 at 7:00 p.m. in the Riverdale Elementary/ Middle School Library to authorize the school board to borrow the sum of \$860,000 for the purpose of refinancing prior service pension liability and levy upon all the taxable property of the school district a direct, irrepealable annual tax for the purpose of paying and sufficient to pay the interest on this loan as if falls due, and also to pay and discharge the principal thereof within 20 years from making the loan.

Be it further resolved that the clerk of the school district be, and he is hereby authorized and directed to call such special meeting and publish notice thereof in the manner provided by law. Motion carried.

Motion by Stanek and second by Bailey to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...and 19.85 (1) b; considering dismissal, demotion, licensing or discipline of any public employee or person...A. Future staffing options B. District Administrator's evaluation C. Discussion and possible action on employee discipline Motion carried. Roll Call vote 9-0

Moved to closed session at 8:25 p.m.

Returned to open session at 9:35 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:35 p.m.

Michael Bailey, Riverdale Board of Education Clerk

## RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES November 8, 2010

The November 8, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, H. Clay Dean and Jim Rowland. Susan Dax was absent.

Motion by Bailey and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Wanek to approve district vouchers, the minutes of the regular board meeting of October 11th, executive session of October 11th, the special board meeting of October 27th, and the finance committee meeting of November 4, 2010. Motion carried. Roll call vote 8-0

Motion by Rowland and second by Ewing to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion by Bailey and second by Ewing to accept the bid from Riverway Trucking for snow plowing, salting, and sanding for the 2010-11 school year. The bid is for \$50 per hour with salt, sand and a loader to pile snow extra as needed. Motion carried. Roll call vote. 8-0

The Board appointed Jim Rowland as delegate to the Wisconsin Association of School Boards Convention and Susan Dax as the alternate.

Motion by McHenry and second by Wanek to approve the following volunteer coaches: for Boys Basketball-Terry Ziebarth and Colin Dean and for Girls Basketball-Jamie Ottman and Suzette Buening. Motion carried.

Motion by Stanek and second by Rowland to approve contracts for the following: head track coach-Kory Boughton; assistant track coach- Scott Mau; assistant softball coach-Jeff Johnson and a part time aide-Samantha Wey. Motion carried. Roll call vote 8-0

Anya Drone, Four Year Old Kindergarten Teacher, spoke to the board about the need for an additional part time aide in the 4K classrooms. She told them there was a need for more individual time with the students and another set of eyes in the room. There had been a full time aide in her room at the beginning of the year. Because of the large number of students, the four year olds were split into 3 groups instead of just the 2, and a 2 day a week teacher was added. This made the class sizes about 19 to 20 students. At that time, the aide time was cut substantially. She requested the board approve

hiring an aide 4 days a week for 4 hours a day.

Motion by McHenry and second by Brownlee to approve hiring a 4 day a week, 4 hours a day aide for the 4K program. Motion carried. Roll call vote 5-3. Voting yes-Dean McHenry, Brownlee, Stanek and Wanek. Voting no-Bailey, Rowland and Ewing.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

Mike Bailey, Riverdale Board of Education Clerk

## RIVERDALE SCHOOL DISTRICT SPECIAL BOARD MEETING MINUTES October 27, 2010

The October 27, 2010 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:00 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Clay Dean, Jamie Brownlee, Gary Stanek, Jim Rowland, Stephanie Wanek, Karen Ewing, Mike Bailey, Dave McHenry and Susan Dax.

Motion by Dax and second by Ewing to approve the proof of publication. Motion carried.

Mr. Bird presented the board with the heat recovery project the district has been looking into for the high school and REMS building. At this time, the company, Heat Recovery Technologies, is looking into a more cost efficient way of installing it in the REMS building in the future. To install a recovery system at the high school it would be a cost of \$65,000 with a savings payback anticipated of \$12,000 per year. This would result in a 5.42 year return in investment. A resolution for a revenue limit exemption for energy efficiencies needs to be done to levy for the \$65,000 cost of the project. This project would be done at the high school in the next several months.

Motion by Rowland and second by Bailey to approve the following resolution:

Be it resolved that the school district of Riverdale is exercising its taxing authority under s. 121.91 (4) (o), Wis. Stats., to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and renewable energy products for the 2010-11 school year. The amount to be levied and expended is **\$65,000**.

The board has identified the following required performance indicators that will measure the energy savings and/or energy cost avoidance in an amount equal to the exemption request and will include a timeline:

- The project is to install a Heat Recovery Technology unit in the High School heating system at a total cost of \$65,000.
- This new technology will result in a 40% reduction in consumption of natural gas therms in the High School facility.
- Anticipated savings of \$12,000 per year will result in a 5.42 year return investment.
- In addition, the improvement to our heating system provides the following practical and environmental benefits.
  - Decrease the amount of the carbon dioxide that is generated from the combustion process by a minimum of 50%
  - Decrease the amount of acid rain generated as a byproduct of the combustion process by a minimum of 70%
  - o Increase the life expectancy of our equipment.
  - o Reduce the depletion of natural resources.

An evaluation of the energy performance indicators will be included as an addendum in the required 2011-12 published budget summary document per s. 65.90, Wis. Stats., and in the school district's newsletter or in the published minutes of the school board meeting.

Motion carried. Roll call vote. 9-0.

Motion by Dax and second by McHenry to approve a budget of \$9,810,295 for the 2010-11 school year. This budget is \$229.00 less than last year's budget. Motion carried. Roll call vote. 9-0.

Motion by Stanek and second by Ewing to certify the 2010 tax levy of \$2,841,111. Motion carried. Roll call vote. 9-0 This is compared to last year's levy of \$2,583,403. Even though the budget is down slightly, the increase in the tax levy is due to the reduction in state aid to the district. The tax levy mill rate for 2010-11 is 9.825 compared to 8.799 last year. Part of the mill rate increase is due to the drop in the property values in the district.

Mr. Bird presented information on the district's unfunded pension liability. The required payment does not cover the interest and the ending balance keeps increasing. He asked the board about looking into the possibility of doing a 20 year amortization to get a locked in interest rate and get this account paid off. The board gave their approval to have Carol Wirth, financial advisor, look into the options for refinancing this account.

Motion by Bailey and second by Stanek to adjourn the meeting.	Motion carried.
Meeting adjourned at 7:40 p.m.	
Mike Bailey, Riverdale Board of Education Clerk	

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES October 11, 2010

The October 11, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Gary Stanek, H. Clay Dean and Jim Rowland.

Motion by Ewing and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Dax and second by McHenry to approve district vouchers, minutes of the regular board meeting of September 13<sup>th</sup>, the employee recognition meeting of September 13th, the RCAP negotiations meeting of September 22<sup>nd</sup>, the policy committee meeting of October 5<sup>th</sup>, the agriculture committee meeting of October 6<sup>th</sup> and the finance committee meeting of October 7, 2010.

Motion carried. Roll call vote 9-0

Motion by Stanek and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

The meeting moved to room 103 to watch a demonstration on the smart boards. Several teachers presented the many different ways they use them in their classroom. Many of the smart boards were purchased with grant money.

Motion by Dax and second by Wanek to approve PI-34 mentor contracts for Jill Nankee and Anya Drone. Also, to approve hiring Jessica Laeseke and Jamie Ottman as certified aides. Motion carried.

Motion by Stanek and second by Ewing to accept the resignation of Diane Hinkle as a certified aid effective Sept. 17, 2010. Motion carried.

Motion by McHenry and second by Dax to approve the overnight and out of state trips as listed. Motion carried.

Motion by Rowland and second by Bailey to approve the fund raisers leaving school property as listed. Motion carried.

Motion by McHenry and second by Wanek to approve the following courses for youth options for the spring of 2011: Nursing Assistant, Intro to Acting, Intro to Sociology, Feminist Philosophy, Theater/Lab Acting and Business Communications. Courses declined were Alcohol and Other Drugs, Fitness for Life and 2 students for the Nursing Assistant Program because of their academic standing. Motion carried.

Motion by Stanek and second by Ewing to approve the revisions to several district policies. Motion carried. Roll call vote. 9-0 These revisions are recommended twice a year by the company that maintains our policies. This is done to keep the district's policies up to date with state and federal laws.

Motion by Dax and second by Bailey to schedule a special board meeting for Wednesday, October 27, 2010 at 7:00 p.m. to set the tax levy. Motion carried.

The board discussed the possibly of having a "Wall of Success" in the district. Mr. Kiel, High School Principal, presented to the board how this was handled at his previous school. Cindy Rasmussen, National Honor Society Advisor, told the board that the National Honor Society has started a wall similar to this in the high school cafeteria. It was decided that the board's recognition committee and Cindy Rasmussen would meet to discuss how to proceed with this project.

Motion by Dean and second by Bailey to appoint Carol Kratochwill as the district's deputy clerk for election purposes. Motion carried. This will allow Carol to sign the proper forms and complete the proper procedures for the school election.

Motion by Dax and second by Wanek to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee... A. Personnel issues

Moved to closed session at 9:10 p.m.

Returned to open session at 9:55 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:56 p.m.

Mike Bailey, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES September 13, 2010

The September 13, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Gary Stanek, H. Clay Dean and Jim Rowland.

Motion by Bailey and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by McHenry to approve of district vouchers, minutes of the regular board meeting of August 9<sup>th</sup>, the personnel meeting of August 16<sup>th</sup>, the special board meeting of August 17<sup>th</sup>, the Annual meeting of August 30<sup>th</sup>, buildings and grounds meeting of September 9<sup>th</sup>, the executive session minutes of August 9<sup>th</sup> and 17<sup>th</sup> and the finance committee meeting of September 9, 2010. Motion carried. Roll call vote. 9-0

Motion by Rowland and second by Ewing to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Bryce Bird, introduced several new staff members to the board. They were Kory Boughton, high school math teacher, Rebekah Gehrke, agriculture teacher, and Dan Kiel, high school principal.

Motion by McHenry and second by Wanek to approve contracts for Mary Ann Carmody, as a PI34 mentor; Chris Lull, as middle school wrestling coach, Lucas Steldt, as head wrestling coach and Kyle Gundlach, as a halftime four year old kindergarten teacher. Motion carried. Roll call 9-0.

Motion by Bailey and second by Dax to approve the following volunteer coaches: for cheerleading, Dawn Merth-Johnson, Britni Aschlimann, Lisa Spitzbardt, and Angie Walton. For girl's 8<sup>th</sup> grade girl's basketball Samantha Deets and as coaches for the 7<sup>th</sup> grade girls basketball, Rhonda Meister and Dick Drone. Rhonda Meister and Dick Drone ask that the normal wage for this position be used for uniforms for the girls. Motion carried.

Motion by Dax and second by McHenry to approve an engineering study on the heat recovery system for each building, pending the site visit of several board members to a school already using this system. Motion carried.

Motion by Rowland and second by Stanek to explore the idea of a"wall of success" for either longevity or accomplishments by employees, students or community members and to hold off on individual plaques. Motion carried.

Motion by McHenry and second by Bailey to change the athletic code regarding academic eligibility dates to have them in line with the 3, 6 and 9 week progress reports/quarter grades. This first year, and this year only, at 3 weeks students may become eligible but not ineligible. Motion carried.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:40 p.m.

Mike Bailey, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES August 9, 2010

The August 9, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Gary Stanek, and H. Clay Dean. Jim Rowland was absent.

Motion by Dax and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Stanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of July 12, the buildings and grounds meeting of July 26<sup>th</sup> and the finance committee meeting of August 5, 2010. Motion carried. Roll call vote. 8-0

Motion by McHenry and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Mr. Bird asked board members for volunteers to be on a committee to look into employee recognition. Mr. Dean and Ms. Wanek volunteered. Mr. McHenry had previously volunteered to be on the committee. This committee will meet to decide if some type of recognition should be given to past employees for many years of service.

Motion by Dax and second by Ewing to accept the resignations of Josh Tarrell, agriculture teacher, John Willey, high school principal, and Kate Dillon, food service worker. Also, extracurricular resignations for Jim Chitwood, head wrestling coach and Carrie Pratt, middle school volleyball coach. Motion carried.

Motion by Bailey and second by Stanek to approve contracts for Becky Miess, middle school volleyball coach, Dustin Johnston, JV reserves girls basketball coach, Alan Bork, JV girls basketball coach and John Troxel, assistant football coach. Motion carried.

Motion by Bailey and second by Wanek to approve hiring the five following part time aides; Laurie Perkins, Ruby Hall, Cindy Conner, Terra Clark, and Linda Alf, also for Rebekah Gehrke, as agriculture teacher, FFA advisor and a summer Ag program contract. Motion carried.

Motion by Ewing and second by Dax to recall Kory Boughton to a 2/3 FTE teaching position for 2010-11. Motion carried.

Motion by McHenry and second by Brownlee to approve the following volunteer coaches; for cross country; Jarrod Stanek, for football; Clay Dean, Tom Hougan and Steve Williamson, for powerlifting; Kelli Michek and for volleyball; Leah Miess and Katie Bula. Motion carried.

Motion by Stanek and second by Wanek to approve the 2010 annual meeting agenda. Motion carried.

Motion by McHenry and second by Wanek to approve the revisions to the district's bullying policy to better meet the new state laws. Motion carried.

Motion by Dax and second by Bailey to move to closed session under Wis. Stats 19.85 (1) (c)

considering employment, promotions, compensation or performance evaluation data .. (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. A. Personnel B. Deliberating maintenance projects, district financing, and compatible bid process Motion carried. Roll call vote. 8-0

Moved to closed session at 8:10 p.m.

Returned to open session at 9:55 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:55 p.m.

Mike Bailey, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 12, 2010

The July 12, 2010 meeting of the Riverdale School Board was called to order by Vice-President Jim Rowland at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Jim Rowland, and Gary Stanek. H. Clay Dean arrived at 7:45 p.m.

Motion by Ewing and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Dax to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of June 14<sup>th</sup>, the executive session of June 14<sup>th</sup>, and the finance committee meeting of June 25, 2010. Motion carried. Roll call vote 8-0

Motion by Stanek and second by Ewing to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion Bailey and second by Rowland to accept the following bids for the district; Sara Lee for bakery products, Prairie Farms for milk; and JoDen's for gas and diesel. These bids will start September 1, 2010 and be rebid again next summer. Motion carried. Roll call vote 9-0

Motion by Rowland and second by Dax to approve the budget function transfers for the 2009-10 fiscal year. Motion carried. The increase in available funds comes from additional revenue, grant carryover, and/or stimulus money.

Motion by Dax and Stanek to designate \$50,000 of fund balance to cover HRA liabilities and to have the rest of fund balance should be designated as fund balance for cash flow purposes. Motion carried.

Motion by McHenry and second by Wanek to not increase fees for the 2010-11 school year and to have them all remain the same as the last school year. Motion carried.

Motion by Ewing and second by Dax to approve community recreation program coaching contracts for the following: middle school football for Terry Ziebarth and Jon Schmidt; middle school volleyball for Carrie Pratt and Jessica Laeseke; middle school girls basketball for Joe Randall; middle school boys basketball for Joe Randall and Adam Lins; middle school track for Chris Simonson and Dale Spies and powerlifting for Jeff Johnson. Motion carried.

Motion by Dax and second by Stanek to approve a contract with the Highland School District to share the services and costs of Becky Cody as Speech and Language teacher for the 2010-11 school year at 50% for each district. Motion carried.

Motion by Bailey and second by Rowland to accept the timber bid from L.J. Logging from Avoca for timber on the Blue River area land. Motion carried. Roll Call vote 9-0. James Walmer, representing the flying club, spoke to the board about the timber sale and how it may affect the area in which the flying club uses. The board said they would talk to the company doing the logging.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:25 p.m.

Mike Bailey, Riverdale Board of Education Clerk

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES June 14, 2010

The June 14, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jim Rowland, and Gary Stanek.

Motion by Stanek and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Dax to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of May 10<sup>th</sup>, the executive session of May 10<sup>th</sup>, and the finance committee meeting of June 10, 2010. Motion carried. Roll call vote 8-0

Motion by Dax and second by McHenry to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Paulette DiVall, School Nurse, reported on the school nurse intern program.

The board asked questions of the three candidates for the vacant position on the school board. This position represents the Village of Blue River. The candidates were Jamie Brownlee, Maxine Shields and Rick Jones. The board would discuss and make their choice later in closed session.

Paul Tichenor, from the Muscoda's Future Group, spoke to the board on a plan for a walking trail on the school farm. This trail would be for foot traffic only and would not interfere with the management plan of the school farm. Motion by Wanek and second by Stanek to approve the trail pending the school's attorney's approval. Motion carried.

John Willey updated the board on the public meeting regarding the mascot. He said that about 90% of the people attending were against changing but he thought the students were excited about changing and having a mascot. Ken Cerney, a district resident, spoke against the idea and thought the legislature had better things to do with their time and money. The board asked Mr. Willey to continue with the study but no action would be taken at this time.

Motion by Dax and second by Bailey to approve contracts for the following; Extra Curricular Positions for 2010-11-Cross Country Coach, Doug Landsee; Head Wrestling Coach Jim Chitwood; Assistant Wrestling Coach, Troy Wardell; 9th Grade Class Advisor, Jessi Kinney; High School Cheerleading Advisor, Jennifer

Goplin; RCAP positions-Amy Grimm and DeAnna Hunt as custodians under a 216 day contract for 41/2 hours per day-REA Position-Michael Wunnicke from a 50% FTE to a 66% FTE contract for 2010-11 and Katrina Cooley as a middle school cheerleading advisor for the community recreation program. Motion carried. Roll call vote 8-0.

Motion by McHenry and second by Rowland to set a special finance meeting for Friday, June 25, 2010 to close the 2009-2010 fiscal year budget. Motion carried.

Motion by Stanek and second by Ewing to set the annual meeting date of Monday, August 30, 2010 at 7:30 p.m. Motion carried.

Motion by Bailey and second by Dax to accept the resignation of Lynn Biba. Motion carried.

Motion by Rowland and second by Ewing to move to closed session under Wis. Statute 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body exercises responsibility... and 19.85 (1) (b) considering dismissal, demotion, licensing or discipline of any public employee... A. Discussion and possible action on employee discipline B. Discussion on administration, athletic director and non union contracts C. Discussion on Board member candidates. Motion carried. Roll call vote. 8-0

Moved to closed session at 9:00 p.m.

Returned to open session at 10:10 p.m.

Motion by Bailey and second by Ewing to approve contracts for 3 administrative personnel, athletic director and non union staff for 2010-11. Motion carried. Roll call vote 8-0.

Motion by Dax and second by McHenry to appoint Jamie Brownlee as the representative from Area 7, the Village of Blue River, to the vacant school board position. Motion carried.

Motion by Bailey and second by Dax to adjourn the meeting. Motion carried.

Meeting adjourned at 10:15 p.m.

Mike Bailey, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES May 10, 2010

The May 10, 2010 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jim Rowland, and Gary Stanek. Dave Adams was absent.

Motion by Bailey and second by Dax to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Stanek and second by Bailey to nominate Clay Dean for Board President. Motion by McHenry and second by Dax to close nominations and cast a unanimous vote for Clay Dean. Motion carried. Clay Dean was elected Board President.

Motion by Bailey and second by Dax to nominate Jim Rowland as Board Vice-President. Motion by Ewing and second by Stanek to close nominations and cast a unanimous vote for Jim Rowland. Motion carried. Jim Rowland was elected Board Vice-President

Motion by Ewing and second by McHenry to nominate Mike Bailey as Board Clerk. Motion by Dax and second by Stanek to close nominations and cast a unanimous vote for Mike Bailey. Motion carried. Mike Bailey was elected Board Clerk.

Motion by Dax and second by Bailey to nominate Gary Stanek as Board Treasurer. Motion by Rowland and second by Bailey to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer.

Motion by Ewing and second by Dax approve the of consent agenda: approval of district vouchers, minutes of the regular board meeting of April 12, the executive session of April 12<sup>th</sup>, and the finance committee meeting of May 5, 2010. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0.

Motion by Dax and second by Rowland to name Mike Bailey as the district's representative to the CESA #3 convention. Mike is on the CESA #3 Board of Control and will be attending the meeting. Motion carried.

Motion by Bailey and second by Wanek to approve the list of RCAP employees including aides, secretaries, custodians and bus drivers for employment in the 2010-11 school year. Motion carried. Roll call vote. 8-0

Motion by Dax and second by McHenry to increase Cindy Rasmusson, Speech and Language Teacher from a 40% contract to a 60% contract for the 2010-11 school year. Motion carried. She will be teaching 3 days of week instead of 2 days a week for the next school year.

Motion by Stanek and second by Ewing to approve the contract with Student Assurance Services for 2010-11. This is the district's student accident insurance. The cost and benefits will be the same as this school year. Motion carried. Roll call vote. 8-0 Motion by Rowland and second by Wanek to approve phase two of the Race to the Top application. Motion carried. Roll call vote. 8-0 If we are approved for this funding and for some reason we do not want to comply with the requirements of the program, we may still opt out.

Motion by Rowland and second by Dax to move the December board meeting from the second Monday, which is December 12<sup>th</sup> to Wednesday, December 8<sup>th</sup>. The December meeting usually conflicts with the music concert. This move should avoid the conflict. Motion carried.

Motion by Bailey and second by Dax to accept the resignation of board member Dave Adams due to health issues. Motion carried.

Motion by Rowland and second by Ewing to approve the Memorandum of Understanding with the teachers union regarding the retirement health insurance benefits. Motion carried.

Motion by Dax and second by McHenry to move to closed session under Wis. Statute 19.85 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons...A. Graduation memorial request B. Parent complaint Motion carried. Roll call vote 8-0.

Moved to closed session at 8:26 p.m.

Returned to open session at 9:20 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:20 p.m.

Mike Bailey, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES April 12, 2010

The April 12, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, Susan Dax, Jim Rowland, Paul Kinney, Gary Stanek, and Karen Ewing. David Adams and Pat Neff were absent.

Motion by Kinney and second by Ewing to approve the proof of publication. Motion carried.

Motion by Kinney and second by Bailey to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of March 8<sup>th</sup>, and the finance committee meeting of April 8, 2010. Motion carried. Roll call vote. 7-0

Motion by Stanek and second by Ewing to approve the activity accounts as presented. Motion carried. Roll call vote. 7-0

Mr. Bird spoke about the failed referendum and the future of the district. Some of the options for the future are sharing services with other districts, laying off additional staff, consolidating with another district and dissolving the district. If the district was to dissolve the state would step in and breakup the district, sending students to several different districts. Another option is to go to the voters again with another referendum.

Paulette DiVall, School Nurse, gave a report on the daily activities of a school nurse.

Motion by Kinney and second by Stanek to accept the resignation of Mark Harper as middle school yearbook advisor and for Julie Cairns as a speech and language teacher effective at the end of the school year. Motion carried.

Motion by Ewing and second by Bailey to approve Jen Mau, Brad Pechan and Sarah Biba as volunteer coaches for track. Motion carried.

Motion by Kinney and second by Dax to approve a contract for Val Bailey to conduct the 2010 school census. Motion carried.

Motion by Kinney and second by Rowland to approve a contract for Phyllis Sonsalla to provide Library Media Specialist for the 2010-11 school year. This is a 40 day contract. Motion carried.

Motion by Kinney and second by Dax to approve the memorandum of understanding with the teachers union. This MOU clarifies the grayed out areas of the contract and includes a section 125 plan. This plan will save both the teachers and the district money. Motion carried. Roll call vote. 7-0

The Muscoda's Future Group is looking at putting a walking/running trail around Muscoda and would like permission to have part of it on the school farm. The board agreed to have the group proceed with the project and bring back a proposal so all the details may be worked out.

Motion by Kinney and second by Stanek to approve a contract with CESA #5 for the software support for the lunch program. This contract is for the 2010-11 school year and has an increase of 3% over last year. Motion carried. Roll call vote. 7-0

Motion by Kinney and second by Dax to approve a contract with CESA #3 for 2010-11. This contract is a 3.04% increase from last years. Rates may change according to how many other schools share in these services. Motion carried. Roll call vote. 7-0

Motion by Stanek and second by Dax to approve reopening the teacher's retirement window until June 15, 2010. This will allow teachers to reconsider retirement. The district will offer the benefits in the contract with no additional incentive. Motion carried.

Motion by Kinney and second by Bailey to move to closed session under Wis. Statute 19.85 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons... A. Graduation memorial request Motion carried. Roll call vote. 7-0

Moved to closed session at 8:35 p.m.

Returned from closed session at 8:50 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:50 p.m.

Mike Bailey, Riverdale Board of Education Clerk

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES March 8, 2010

The March 8, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, Susan Dax, Jim Rowland, Paul Kinney, Gary Stanek, Pat Neff and Karen Ewing. David Adams was absent.

Motion by Rowland and second by Dax to approve the proof of publication. Motion carried.

Motion by Kinney and second by Neff to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of February 8<sup>th</sup>, the executive session of February 8<sup>th</sup>, the REA negotiations committee meetings of February 16<sup>th</sup> and February 24<sup>th</sup>, the Special Board meetings of February 22<sup>nd</sup> and February 26<sup>th</sup>, the buildings and grounds committee meeting of March 3<sup>rd</sup> and the finance committee meeting of March 4, 2010. Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Dax to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Mr. Bird spoke to the board about the upcoming referendum. He summarized what has been done in the past and what will need to be done in the future.

Motion by Bailey and second by Neff to approve a final lay-off notice to Kory Boughton for the 2010-11 school year. Motion carried.

Motion by Rowland and second by Dax to approve the open enrollment request for the 2010-11 school year as listed. Motion carried.

Motion by Rowland and second by Dax to approve the following youth options courses for students in the fall semester of 2010; Intro to Philosophy, Intro to Sociology, Intro to Theater, Calculus, Abnormal Psychology, Contemporary Social Problems, Developmental Psychology, Social & Political Philosophy, Survey of Astronomy, Managerial Accounting, and Database Concepts. Courses not to approve Creative Writing, Pre-Calculus, General Chemistry, Jane Austen Women in Literature, College Algebra, Dimensional Design, Business Communications, Spreadsheet Concepts, Web Page Development, Elementary Algebra and Intro to College Algebra. Motion carried.

Motion by Kinney and second by Bailey to approve the 2010-11 teacher contracts. Motion carried.

Motion by Dax and second by Rowland to approve the extracurricular contracts for 2010-11. Motion carried.

Motion by Kinney and second by Neff to accept the bid from Pine Valley Metal Forming of Blue River for a total of \$6,990.00 for putting a standing seam roof on the district office. Motion carried. Roll call vote 8-0

Motion by Stanek and second by Ewing to accept the bid from T.G. Construction for \$448.10 to repair and put snow jacks on the bus storage garage. Motion carried.

Motion by Bailey and second by Kinney to accept the resignation of Greg Anderson as head wrestling coach

effective immediately. Motion carried.

Motion by Bailey and second by Dax to adjourn the meeting. Motion carried.

Meeting adjourned at 8:45 p.m.

Mike Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT SPECIAL BOARD MEETING MINUTES February 22, 2010

The February 22, 2010 meeting of the Riverdale School Board was called to order by Vice-President Dave Adams at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were David Adams, Paul Kinney, Gary Stanek, Jim Rowland and Pat Neff. Karen Ewing, Mike Bailey, and Susan Dax were absent. H. Clay Dean arrived at 7:56 p.m.

Motion by Neff and second by Kinney to approve the proof of publication. Motion carried.

Motion by Kinney and second by Rowland to approve the counseling program manual. Motion carried.

Motion by Stanek and second by Neff to accept the resignation of Verlin Anderson. Motion carried. Roll call vote. 5-0

The board discussed staffing for next school year. The one retiring teacher would not be replaced and there would also need to be one more kindergarten teacher. Ms Hougan and Mr. Willey told the board the problems with scheduling and that some class sizes would have up to 32 students.

Motion by Adams and second by Rowland to issue a preliminary lay-off notice to Kory Boughton. Motion carried. Roll call vote 6-0 Mr. Boughton was hired to help with math in the high school. He was hired using grant money. This grant will be ending this year.

Motion by Kinney and second by Adams to approve switching the administration, non-union employees and retired administration to the CESA #3 Co-op insurance, with part of the savings going into a HRA for the employees. Motion carried. Roll call vote. 6-0

The upcoming referendum was discussed. It was decided to have one meeting at each of the three villages with a follow up meeting possible. The Information about what has been done since last year would be compiled. A power point and flyer will be developed.

Motion by Kinney and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:02 p.m.

Mike Bailey, Riverdale Board of Education Clerk

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES February 8, 2010

The February 8, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:00 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Paul Kinney, Gary Stanek, Pat Neff and Karen Ewing. Jim Rowland arrived at 7:12 p.m. Paul Kinney left the meeting at 7:45 p.m.

Motion by Adams and second by Bailey to approve the proof of publication. Motion carried.

Motion by Dax and second by Adams to adjourn into closed session pursuant to Wis. Statue 19.85(1) (f) and 120.13(1)(c) for the purpose of holding an expulsion hearing:

A. expulsion hearing and deliberation Motion carried. Roll call vote 8-0

Returned to open session at 7:26 p.m.

Motion by Bailey and second by Rowland to approve district vouchers, minutes of the regular board meeting of January 11th, the executive session of January 11th, the REA committee meeting of February 1, 2010 and the finance committee meeting of February 4, 2010. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Dax to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Willey announced the valedictorian as Jade Lins and salutatorian as Patrick Neff for this year's senior class.

Karen Ewing volunteered to be on this year's scholarship selection committee representing the board.

Motion by Bailey and second by Adams to approve the following; John Troxel as athletic director effective immediately through June 30, 2010 for the sum of \$5000. Community Recreation Program Coaches as follows; Joey Randall to finish out the middle school boys basketball season; Jeff Johnson for power lifting; Dale Spies and Chris Simonson for middle school track. High School Coaches; Scott Maul as head track coach and Kory Boughton and Ed Wendt as assistant track coaches. Also, approved hiring Shari Troxel as a certified aide. Motion carried.

Motion by Adams and second by Rowland to approve the following volunteer coaches; Ryan Pratt and Ercill Faga for softball; BJ Hinkle and Terry Ziebarth for baseball and Ron Lopnow for track. Motion carried.

Motion by Stanek and second by Neff to designate the following depositories for district use: Clare Bank-Muscoda; People's State Bank-Boscobel; Community First Bank-Muscoda; Westby Co-op Credit Union-Richland Center; Royal Bank-Avoca; and Wis State Financial Pool—Madison. Motion carried. Not all of these are used by the district at this time but this allows the district to use them if the need arises.

Motion by Dax and second by Rowland to approve the 2010 summer school program. Motion carried. The enrichment part of the program will run from June 14 through July 1, the remedial portion from July 26 through August 6 and drivers ed from June 10 through July 2.

Motion by Adams and second by Neff to approve the retirement request from Sue Ames. Motion carried. Ms Ames has taught in the district for the past 34 years. The board would like to thank her for her many years of service to the Riverdale District.

Motion by Adams and second by Dax to approve the resolution to increase revenue limits as follows: BE IT RESOLVED by the School Board of the Riverdale School District, Grant, Iowa, Crawford and Richland Counties, Wisconsin, that, for the purpose of maintaining current programs and services, the School District budget for each of the 2010-11 through 2014-15 school years shall include the following amounts in excess of the revenue limits imposed by Section 121.91(2m), Wisconsin Statutes: for the 2010-11 school year an amount of \$450,000 on a nonrecurring basis; for the 2011-12 school year an amount of \$450,000 on a nonrecurring basis; for the 2013-14 school year an amount of \$450,000 on a nonrecurring basis; and for the 2014-15 school year an amount of \$450,000 on a nonrecurring basis. Motion carried. Roll call vote. 8-0 Voting in favor-Dean, Dax, Adams, Bailey, Neff, Stanek, Rowland and Ewing.

Motion by Stanek and second by Rowland to approve a resolution to authorize an election on the referendum question to be held April 6, 2010. Motion carried. Roll call vote. 8-0

Motion by Adams and second by Neff to adjourn to closed session under Wis. Statute 19.85 (1) b; considering dismissal, demotion, licensing or discipline of any public employee or person... and 19.85 (1) c; considering employment, promotion, compensation or performance of evaluation data of any public employee..A. Discussion and possible action on employee discipline B. Discussion on REA negotiations update. Motion carried. Roll call vote 8-0.

Adjourned to closed session at 8:10 p.m.

Returned to open session at 9:09 p.m.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:10 p.m.

Mike Bailey, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 11, 2010

The January 11, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Jim Rowland, Paul Kinney, Gary Stanek, Pat Neff and Karen Ewing.

Motion by Bailey and second by Adams to approve the proof of publication. Motion carried.

Motion by Kinney and second by Stanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of December 14, 2009, the executive session of December 14, 2009, the curriculum committee meeting of January 6, 2010, and the finance committee meeting of January 7, 2010. Motion carried. Roll call vote. 9-0

Motion by Rowland and second by Neff to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Motion by Rowland and second by Adams to approve the "Race to the Top" memorandum. Motion carried. This will allow the district to receive an estimated \$115,000 over the next 4 years to improve aspects of the school. There is a requirement of putting together a plan according to the state's guidelines. Detailed guidelines are not yet available. By signing this, we become eligible but are still able to opt out if we decide not to participate.

Motion by Kinney and second by Neff to approve adding power lifting to the Community Recreation Program. Motion carried.

Motion by Adams and second by Dax to approve recalling Sue Bailey and Angie Mueller from lay-off to fill part time certified aide positions. Motion carried. These positions are available because of the retirement of Alice Watson.

Motion by Dax and second by Ewing to move Peggy Post to the Head Cook position. Motion carried.

Item D. was tabled until after closed session.

Motion by Stanek and second by Rowland to approve the following new elective courses on an every other year basis; weather and astronomy; forensics science; hand drumming; popular music in America; and home maintenance. Also, to approve offering Calculus as a class. Motion carried.

Motion by Kinney and second by Adams to set a special board meeting for Monday, February 22, 2010. Motion carried.

The Board discussed the schools improvement plan. Several teachers will visit area schools to see what kinds of techniques are used in their districts to improve student achievement. Mr. Bird presented the Board with a list of things, put together by the administration, for the teachers to focus on. After discussion, several items were added.

The Board discussed a referendum for the upcoming spring election. A non-recurring referendum for an additional \$500,000 for three years or five years was discussed. Mr. Bird pointed out that the elementary/middle school building would be paid off in five years. A referendum question would be

brought to the Board at the February meeting.

Motion by Dax and second by Adams to adjourn into closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, compensation or performance evaluation data of any public employee....A. Renewal of administration contracts

B. Discussion on athletic director contract and other hiring's

Returned to open session at 9:20 p.m.

Motion by Bailey and second by Dax to approve renewing Bryce Bird's and Shari Hougan's contracts until June 30, 2012 and renewing John Willey's contract until June 30, 2011. Motion carried. Roll call vote 8-1 with Kinney voting no.

Motion by Kinney and second by Rowland to offer B.J.Hinkle a contract for athletic director until June 30, 2010 for \$5,000 and reevaluate the fill year amount at that time. Motion carried.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:25 p.m.

Mike Bailey, Board of Education Clerk

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES December 14, 2009

The December 14, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Jim Rowland, Paul Kinney and Karen Ewing. Pat Neff arrived at 7:55 p.m. and Gary Stanek was absent.

Motion by Rowland and second by Bailey to approve the proof of publication. Motion carried.

Motion by Kinney and second by Dax to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of November 9<sup>th</sup>, the executive session of November 9<sup>th</sup>, the special board meeting of November 30<sup>th</sup>, the RCAP negotiations of committee meeting of December 2<sup>nd</sup>, and the finance committee meeting of December 10, 2009. Motion carried. Roll call vote. 7-0

Motion by Dax and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 7-0

Motion by Bailey and second by Adams to approve curriculums for kindergarten social studies; second grade music; third grade physical ed; fourth grade science and sixth grade literature. Motion carried.

Discussion was held on the federal "Race to the Top" program. Not all information has been send to school districts. As soon as Mr. Bird receives more information, he will get it out to the board and the item will be brought back at the January board meeting.

Motion by Dax and second by Rowland to approve the retirement request from Dr. Sharon Ennis. Ms. Ennis is

retiring after over ten years with the district. Motion carried.

Motion by Adams and second by Dax to ratify the 2008-2010 RCAP master contract. Motion carried. Roll call vote. 8-0

The board discussed the future budget for the district. The state aid is very uncertain and will not be known until late summer. Board policy will not allow fund balance to go much lower. A referendum was discussed and it was suggested that a referendum resolution be brought to the board at the January meeting where more details will be discussed.

Motion by Bailey and second by Dax to approve Tony Chitwood and Anthony Sedlak as volunteer wrestling coaches for the 2009-10 season. Motion carried.

Motion by Bailey and second by Dax to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, compensation or performance evaluation data of any public employee.... A. Future administrative staffing; B. Administrative contract change; C. Employee performance and evaluation planning; and D. District Administrator's evaluation Motion carried, Roll call vote. 8-0

Moved to closed session at 8:25 p.m.

Returned to opens session at 9:42 p.m.

Motion by Adams and second by Rowland to issue a contract to Shari Hougan as PK-8 Principal for the remainder of the year at a yearly salary of \$81,000. The Assistant Principal position will be dropped. Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Adams to drop the athletic director position from the high school principal's job effective the second semester of this school year. Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:47 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES November 9, 2009

The November 9, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Jim Rowland, and Gary Stanek. Paul Kinney arrived at 7:35 p.m. Pat Neff and Karen Ewing were absent.

Motion by Rowland and second by Adams to approve the proof of publication. Motion carried.

Motion by Bailey and second by Adams to approve the consent agenda, approval of district vouchers, minutes of the regular board meeting of October 12<sup>th</sup>, the executive session of October 12<sup>th</sup>, the REA negotiations of committee meeting of October 14<sup>th</sup> and November 4th, the special board meeting of October 28<sup>th</sup> and the finance committee meeting of November 5, 2009.

Motion carried. Roll call vote. 7-0

Motion by Stanek and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 7-0

Motion by Kinney and second by Adams to accept the bid from Riverway Trucking for snow plowing, salting, and sanding for the 2009-2010 school year. This was the lowest bid received. Motion carried. Roll call vote. 7-0

Motion by Adams and second by Dax to approve the inter-library loan policy. Motion carried. This was the second reading of the policy so it becomes board policy.

Paul Kinney volunteered to be the delegate to the WASB convention and Dave Adams volunteered to be the alternate. Motion by Dax and second by Rowland to approve Kinney and Adams as our representatives for the convention. Motion carried.

Motion by Dax and second by Adams to approve the following volunteer coaches; boys basketball-Colin Dean and Terry Ziebarth, girls basketball-Colin Dean and Suzette Buening; and wrestling-John Troxel, Chris Lull and Jared Hunt. Motion carried.

Motion by Stanek and second by Rowland to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, compensation or performance evaluation data of any public employee....A. Discussion of evaluation and performance of teaching and administrative staff Motion carried. Roll call vote. 7-0

Returned to open session at 9:00 p.m.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:00 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES October 12, 2009

The October 12, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, Paul Kinney and Gary Stanek. Pat Neff was absent.

Motion by Stanek and second by Rowland to approve the proof of publication. Motion carried.

Motion by Kinney and second by Dax to approve the consent agenda, the district vouchers, minutes of the regular board meeting of September 14<sup>th</sup>, the executive session of September 14<sup>th</sup>, the REA negotiations of September 17<sup>th</sup>, the Ag committee meeting of September 30<sup>th</sup>, the Buildings and Grounds committee meeting of October 6<sup>th</sup> and the finance committee meeting of October 8, 2009.

Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Dax to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Mr. Bird gave a report on the Buildings and Ground committee meeting in which they went over the 5 year maintenance plan. Projects planned for this year are refinishing of the REMS gym floor, shingling the district office roof and replacing carpet in the REMS library.

An Agriculture Committee meeting was also held last month. The committee toured the school forest areas along with foresters, Craig Hollingsworth, Steve Williamson and Agriculture teacher, Josh Tarrell. They reviewed a draft of the school forest plan and will continue to work on a plan to bring to the board.

Motion by Bailey and second by Adams to approve the list of fundraisers leaving school property for the next year as listed. Motion carried.

Motion by Dax and second by Rowland to approve the overnight and out-of-state field trips as listed. Motion carried.

Motion by Adams and second by Stanek to approve the 2 youth options request as follows: student 1, International politics and student 2, certified nursing assistant. Motion was not to approve the four requests for the certified nursing assistant program from students that did not meet the criteria of having a 2.5 GPA or better. Motion carried.

Motion by Adams and second by Rowland to approve the second reading of the policy revisions. Motion carried. This group of policies was brought to the board last month. They reflect changes in laws and procedures.

Motion by Kinney and second by Bailey to schedule a special board meeting on Wednesday, October 28, 2009 at 7:00 p.m. to set the tax levy and finalize the budget. Motion carried.

Motion by Stanek and second by Dax to appoint Carol Kratochwill as deputy clerk for election purposes for the 2009-10 school year. Motion carried. This will allow her to sign the proper forms and send in the proper paperwork for the school election.

Motion by Ewing and second by Dax to approve the following coaches for the middle school community recreation sports program; girl's basketball, Joe Randall and Josh Thingvold; boy's basketball; Josh

Thingvold and Adam Lins. Motion carried.

The board reviewed the first reading of an inter-library loan policy. This will be brought back next month for approval.

Motion by Adams and second by Dax to recall an aide from lay-off. This will be a four hour a day position that will be paid for from stimulus money. Motion carried.

Motion by Adams and second Dax to move to closed session under Wis. Stats. 19.85 (1) f; considering compensation and employment matters of any public employee.... A. Review of parent complaint against staff B. Discussion of staff performance Motion carried. Roll call vote. 8-0

Moved to closed session at 8:15 p.m.

Returned to open session at 9:59 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES September 14, 2009

The September 14, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, and Gary Stanek. Paul Kinney and Pat Neff were absent.

Motion by Stanek and second by Adams to approve the proof of publication. Motion carried.

Motion by Bailey and second by Adams to approve the consent agenda, the district vouchers, minutes of the regular board meeting of August 10<sup>th</sup>, the executive session of August 10<sup>th</sup>, the REA negotiations meeting of August 18<sup>th</sup>, the annual meeting of August 26<sup>th</sup>, the special board meeting of August 26<sup>th</sup>, and the finance meeting of September 10, 2009. Motion carried. Roll call vote. 7-0

Motion by Dax and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 7-0

Mr. Bird reported that enrollment for the district was up from last year. The third Friday count is this coming Friday and we would have an exact number by the next board meeting.

The first item on the agenda was discussion and possible action on harvesting trees on the school farm. It was decided to table this until next month. The board's Ag committee would meet and go over things and bring the information back to the board.

Motion by Dax and second by Rowland to approve the New York City Theater trip for the summer of 2010 and to approve the fundraiser for this trip. Motion carried.

Motion by Adams and second by Stanek to approve the following curriculums: Art 3, Kindergarten Art; Art 1; Introduction to Agriculture; Aquaculture-Wildlife Management; English II; Accounting; English Skills; Health 8; British Literature; and Art. Motion carried. Dr. Ennis reported that there were only 4 to 6 curriculums to be finished.

This was the first reading of the policy revisions. These revisions would bring several board policies up to date with current law. There were no questions. They will be brought back to the board next month for final approval.

Motion by Adams and second by Bailey to move to closed session under Wis. Stats. 19.85 (1) c; considering compensation and employment matters of any public employee.... A. Grievance determination B. Discussion on negotiation progress of RCAP and REA contracts Motion carried. Roll call vote. 7-0

Returned from closed session at 9:07 p.m.

Motion to adjourn by Bailey and second by Adams. Motion carried.

Meeting adjourned at 9:08 p.m.

Mike Bailey, Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES August 10, 2009

The August 10, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Paul Kinney, Pat Neff, and Gary Stanek. Jim Rowland was absent.

Motion by Ewing and second by Dax to approve the proof of publication. Motion carried.

Motion by Bailey and second by Adams to approve the consent agenda, the district vouchers, minutes of the regular board meeting of July 13<sup>th</sup>, the executive session of July 13<sup>th</sup>, and the finance meeting of August 6, 2009. Motion carried. Roll call vote 8-0

Motion by Stanek and second by Neff to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Mr. Bird reported to the board that the insurance rates were in from WEA and the increase was 3.4% for health and 2.2% dental. The amount projected earlier was a 5% to 7% increase.

Motion by Kinney and second by Dax to accept the resignation of Tomi Ann Gebhard. She has taken a teaching position in the Boscobel District. Motion carried.

Motion by Adams and second by Neff to approve the following contracts: Doug Landsee, as head cross country coach, Jessica Laeseke as middle school volleyball coach, Terry Ziebarth as middle school football coach and a teaching contract for Brooke Mathews as an academic intervention teacher which is funded by stimulus money. Motion carried.

Motion by Bailey and second by Stanek to approve the following bids for the 2009-2010 school year; for milk products from Swiss Valley; for bread products from Sara Lee and for gas and diesel from Muscoda Mini Mart. Motion carried. Roll call vote 8-0

Motion by Dax and second by Ewing to approve the following volunteer coaches for fall sports; for football-Steve Williamson and Clay Dean and for volleyball-Leah Hernan and Katie Bula. Motion carried.

Motion by Kinney and second by Neff to approve the 65 curriculums as presented by Dr. Ennis. These will be put on the schools website. Motion carried.

Motion by Dax and second by Neff to approve the handbook changes for 2009-10 as presented by Dr.

Ennis and Mr. Willey. Motion carried.

Motion by Kinney and second by Adams to approve the annual meeting agenda. Motion carried. The annual meeting is scheduled for Wednesday, August 26, 2009.

Motion by Dax and second by Adams to approve the revised contract with CESA #3 for the 2009-10 school year. This will add services for Special Education Leadership and School Psychologist services. Motion carried. Roll call vote 8-0

Motion by Kinney and second by Adams to approve a contract with Phyllis Sonsalla to provide Library Media Specialist Services to the district. This would be approximately one day a week, for approximately the same amount as we paid Richland Center last year. Motion carried.

Motion by Stanek and second by Adams to move to closed session under Wis. Stats. 19.85 (1) c; considering compensation and employment matters of any public employee....A. Request for Sabbatical Leave

Moved to closed session at 8:12 p.m. Paul Kinney left the meeting.

Returned from closed session at 8:40 p.m.

Motion by Adams and second by Stanek to deny the request for a sabbatical leave. Motion carried.

Motion in by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:42 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 13, 2009

The July 13, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, Pat Neff, and Gary Stanek. Paul Kinney was absent.

Motion by Stanek and second by Bailey to approve the proof of publication. Motion carried.

Motion by Adams and second by Dax to approve the consent agenda, district vouchers, minutes of the regular board meeting of June 8<sup>th</sup>, the executive session of June 8<sup>th</sup>, the REA negotiations meeting of May 22<sup>nd</sup> and May 29<sup>th</sup> and the finance meeting of June 30, 2009. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Adams to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Mr. Bird informed the board of a Microsoft lawsuit payout that the district received. The district has received a voucher for computers and computer related supplies for \$77,745.00 and will receive an estimated total of \$208,000 in the next 4 years. New computers had been cut for next year's budget but with this payout, the district will be able to purchase computers for the next several years. Mr. Bird also told the board that the 2008-09 fiscal year budget would be approximately \$257,000 in the red, which is less then expected.

Motion by Adams and second by Neff to approve a 66:0301 shared service agreement with the Highland School District for the speech services of Becky Cody, Speech Therapist. Motion carried. This is the same agreement we have had with Highland for the past several years. It has worked out well for the district.

Motion by Stanek and second by Rowland to approve the following curriculums: World Geography, U.S. Government History, Language Arts 5, Literature 5, Math Grade 5, Social Studies 5, Gen. Music Grade 1, Piano 4, Fifth Grade Band, Sixth Grade Mathematics, Middle School Choir, Middle School Band, Guitar 6, 6th Grade Band, Science 7, Guidance Grade 2.

Functional Math I, Language Arts-Elementary-Special Education, Kindergarten Social Studies, Fifth and Sixth Grade Choir, High School Concert Choir, High School Band, and Social Studies-First Grade. Motion carried. These will be posted on the district's website.

Motion by Dax and second by Adams to keep the 2009-2010 district fees the same as last year. A band instrumental fee for school owned instruments was added last month. This is the only change from last year. Motion carried.

Motion by Rowland and second by Adams to approve the budget function transfers as listed. Motion carried. Roll call vote. 8-0

Motion by Ewing and second by Bailey to approve community recreation coaching positions for Jon Schmidt and BJ Hinkle for middle school football coaches and Carrie Pratt for middle school volleyball coach. Motion carried.

Motion by Dax and second by Adams to accept the resignation of Jennifer Tarrell, as School Psychologist and Director of Special Education effective June 30, 2009. Motion carried. Ms. Tarrell has

taken a position at CESA #3.

Motion by Neff and second by Adams to approve the reassignment of administrative duties as listed. Motion carried. This is done because of the resignation of Jennifer Tarrell and the requirement of 60% of Sharon Ennis' time to coordinate the Read First Model Site Grant. Mr. Dean asked that all staff members receive a copy of these duties so that there is no confusion as to which administrator to report to.

Motion by Dax and second by Stanek to approve a contract for Erin Blakey for a 50% high school math teacher and 50% math coach. Motion carried. Paul Logan did not sign his contract and will not return. Erin will take over his high school math position and the 50% math coach will be funded with stimulus money.

Motion by Rowland and second by Adams to move to closed session under Wis. Stats. 19.85 (1) c; considering compensation and employment matters of any public employee....A. Grievance determination Motion carried. Roll call vote. 8-0

Moved to closed session at 8:45 p.m.

Returned to open session at 9:35 p.m.

Motion by Bailey and second by Dax to adjourn the meeting. Motion carried.

Meeting adjourned at 9:35 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES June 8, 2009

The June 8, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, Pat Neff, Paul Kinney and Gary Stanek.

Motion by Stanek and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Dax approve the of consent agenda: approval of district vouchers, minutes of the regular board meeting of May 11<sup>th</sup>, the executive session of May 11<sup>th</sup>, the REA negotiations meeting of May 19<sup>th</sup> and the finance meeting of June 4, 2009. Motion carried. Roll call vote. 9-0

Motion by Neff and second by Stanek to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Mr. Bird reported that a community feedback form would be posted on the schools website, in the Progressive and sent out in the newsletter. He also reported that the teachers union and board have agreed on the first part of the school calendar for the 2009-10 school year. The first day of school for students will be September 1.

Item A. discussion and possible action on CESA #3 insurance bylaws was tabled until next month. CESA does not have them finished as of this meeting.

Motion by Adams and second by Rowland to approve full lay-off notices for certified aides Ruby Hall and Angie Reyzek and reduction in hours to Bobbi Ann Goplin, Jane Kinney, Julie Miess, Peggy Post, Diane Hinkle, Stacy Roen, Pam Schieldt and Lisa Johnson. Motion carried.

Motion by Stanek and second by Dax to approve RCAP notification sheets for 2009-10 as listed. Motion carried.

Motion Ewing and second by Neff to approve the following extra curricular contracts for the 2009-10 school year; 9<sup>th</sup> grade-Michelle Stanek; 12<sup>th</sup> grade-Curt Thompson; Library Club Advisor-Michelle Stanek; Assistant Girls' Basketball Coach-Scott Mau; Head Wrestling Coach-Greg Anderson; Assistant Wrestling Coach-Jim Chitwood; and Assistant Softball Coach- Carrie Pratt. Motion carried.

Motion by Adams and second by Dax to approve the annual meeting date of August 26, 2009 at 8:00 pm. Motion carried.

Motion by Bailey and second by Neff to set a finance meeting to close the budget for Tuesday, June 30, 2009 at 8:00 am. Motion carried.

Motion by Rowland and second by Neff to approve the overnight and out-of-state band trip to Minnesota. Motion carried.

Motion by Adams and second by Rowland to recall the following teachers from lay-off: Erin Blakley recalled to an 80% position funded by stimulus dollars. Tomi-Ann Gebhard recalled to 80% Title I position funded by stimulus dollars and an additional 20% as Library Media Specialist. Paul Logan to a 66% high school math and business education position, this position has been in the budget. Lisa

Humke from 50% position to a 100% position. Besides her art classes she will be teaching graduation required classes at the high school and two middle school classes. Funding for the additional 50% is possible because of approximately \$20,000 less unemployment due to recalls made possible by the stimulus money. Jessi Novak is being recalled to fill the high school learning disabilities teaching position and to teach a sixth grade English class, this position is available due to a retirement. Motion carried.

Motion by Kinney and second by Bailey to approve Student Assurance for student accident insurance for a price of \$11,038.50. Motion carried.

Motion by Dax and second by Stanek to approve the curriculums as sent to the board. They are: Pre-K4 Science; English Special Ed HS; Grade 2-Science; Advanced Chemistry; Math-grade 8; Math grade 4; Social Studies grade 6; Math grade 7; Functional Math II; PE grade 6; Applied Math high school; Science grade1; Social Studies grade 2; Health grade 4; Math grade 3 and Science grade 5. Motion carried.

Motion by Rowland and second by Adams to approve a \$25.00 per year band instrument rental fee for all school owed instruments. Motion carried.

Motion by Rowland and second by Adams to approve the second reading of the updates and revisions of board policies. The board approved the first reading in April and according to board policy, they need to be approved again to become board policy. Motion carried.

Motion by Neff and second by Stanek to move to closed session under Wis. Stats. 19.85 (1) c; considering compensation and employment matters of any public employee....A. Grievance determination B. Discussion on administrative and non-union contracts Motion carried. Roll call vote 9-0

Moved to closed session at 8:32 p.m.

Returned from closed session at 9:30 p.m.

Motion by Dax and second by Neff to freeze the five administrator's wages for 2009-10. That the five non-union members stay with the same wage they had last year until after the teacher's union is settled and then they would receive the same percentage raise as the teachers. In addition, all of the administrators and non-union contracts will include a 5-day vacation buy out. This was in board policy. The policies were changed some years ago and several contracts did not include this. Motion carried.

Motion by Bailey and second by Rowland to adjourn the meeting. Motion carried.

Mike Bailey, Board of Education Clerk	

Meeting adjourned at 9:35 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES May 11, 2009

The May 11, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, and Gary Stanek. Pat Neff arrived at 7:33. Paul Kinney was absent.

Motion by Ewing and second by Stanek to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Bailey and second by Adams to nominate Clay Dean for Board President. Motion by Adams and second by Dax to close nominations and cast a unanimous vote for Clay Dean. Motion carried. Clay Dean was elected Board President.

Motion by Dax and second by Rowland to nominate David Adams as Board Vice-President. Motion by Dean and second by Stanek to close nominations and cast a unanimous vote for David Adams. Motion carried. David Adams was elected Board Vice-President

Motion by Bailey and second by Adams to nominate Gary Stanek as Board Treasurer. Motion by Adams and second by Rowland to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer.

Motion by Stanek and second by Dean to nominate Mike Bailey as Board Clerk. Motion by Dax and second by Dean to close nominations and cast a unanimous vote for Mike Bailey. Motion carried. Mike Bailey was elected Board Clerk.

Motion by Bailey and second by Dax approve the of consent agenda: approval of district vouchers, minutes of the regular board meeting of April 13<sup>th</sup>, the executive session of April 13<sup>th</sup>, the buildings and grounds meeting of April 15<sup>th</sup>, the REA negotiations meeting of April 28<sup>th</sup> and the finance meeting of May 7, 2009. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Stanek to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0.

Mr. Bird told the board that he was looking into the district possibly joining the Community Foundation of Southwest Wisconsin. He asked the board to give him some names of people they think would be interested in overseeing the Riverdale part of the foundation. Clay Dean volunteered to be the board's representative for the foundation.

Mr. Bird gave the board some options on how to follow up with the referendum. The board indicated they liked the idea of a survey and then having meetings to clarify information and listen to how members of the community view the school district.

Bob Silva, from Precision Control, reported to the board on the work his company has done on the school heating system in the past 3 years. The first year was mainly fixing controls and repairing units. The boilers at the high school have been tuned up and have become more efficient. Every year there has been fewer repairs as things are starting to get caught up.

Motion by Bailey and second by Adams to approve the CESA #5 contract for the lunch software for the 2009-10 school year. The cost of this service has increase \$115.00 from this year. Motion carried. Roll call vote. 8-0

Motion by Adams and second by Rowland to name Mike Bailey as the board's representative to the CESA #3 convention. Mike is already on the Board of Control for CESA #3 and will be at the meeting. Motion carried.

Motion by Stanek and second by Rowland to approve the SWEEP contract agreement for the 2009-10 school year. SWEEP is an organization of several schools in the southwest corner of the state that share equipment such as, buildings and grounds maintenance type equipment. This has proven to be very cost efficient for the district. The annual cost is \$200.00. Motion carried.

Motion by Dax and second by Ewing to accept the resignation of Jen Mau, as head track coach for the 2009-10 school year. Motion carried.

Motion by Neff and second by Bailey to approve the 2009 summer school program. This year the enrichment part of the program will run from June 15<sup>th</sup> through July 3<sup>rd</sup> and the remedial portion will be from July 27<sup>th</sup> through August 14<sup>th</sup>. Motion carried.

Motion by Adams and second by Dax to approve summer bus driver contracts for Bob Maly and James Walmer. Motion carried.

Motion by Dax and second by Neff to approve the district's technology plan. This is a three-year Technology Media Plan. The district's technology planning committee was made up of community members and staff of the Riverdale District. Motion carried.

Motion by Bailey and second by Adams to approve setting up a fund 80 recreation program for the district. Motion carried. This program would take over the middle school sports program. It will be open to all students that either live in or attend school in the district. This will include youth option students, private school students and home schooled students. Information about this program will be available through the district. Events would still be set up and ran through the district.

Motion by Dax and second by Stanek to approve the following curriculums: Pre-Algebra; Phy Ed 12, Wellness; Phy Ed 11, Life Sports; and Phy Ed 10, Sports Skills. Motion carried.

Item J, action on First Agency Insurance contract was tabled until next month. There was an increase of \$3972.00 over last years premium because of the high rate of claims this past year. The board asked Mr. Bird to get another bid to see if we could get a better rate elsewhere.

Motion by Adams and second by Bailey to move into closed session under Wis. Stats 1985(1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" 1) Personnel performance and staffing issues Motion carried. Roll call vote. 8-0

Moved to closed session at 8:40 p.m.

Returned to open session at 9:33 p.m.

Motion by Adams and second by Rowland to permit the administration to recall or post positions that will be funded by stimulus and grant monies. Motion carried.
Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.
Meeting adjourned at 9:34 p.m.
Mike Bailey, Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES April 13, 2009

The April 13, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Gary Stanek, Pat Neff, Paul Kinney, Karen Ewing and Susan Dax.

Motion by Adams and second by Dax to approve the proof of publication. Motion carried.

Motion by Kinney and second by Rowland to approve district vouchers, minutes of the regular board meeting of March 9<sup>th</sup>, the executive session of March 9th, and the finance meeting of April 9, 2009. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Community member, John Troxel filled out the form to speak on agenda item G, discussion and possible action on plan to address budget shortfall.

Paulette DiVall, school nurse, gave a report regarding the many students with health problems that the school nurse deals with daily. She estimated that 15% of the student's have some medical needs.

Nikole Smith, guidance counselor, presented to the board the at risk referral forms that will be used to indentify students needing extra help.

Motion by Adams and second by Kinney to approve the CESA #3 contract for the 2009-10 school year. Motion carried. Roll call vote. 9-0

Motion by Adams and second by Stanek to approve a contract for Val Bailey as the district's census taker for 2009. Motion carried.

Motion by Bailey and second by Rowland to approve the policy changes as submitted by the policy committee. Motion carried. These changes were mainly updates or changes required by law changes or new terminology.

Motion by Dax and second by Neff to approve the following volunteer coaches: Ryan Pratt for softball and Micah Thingvold for baseball. Motion carried.

Motion by Kinney and second by Adams to approve the following curriculums; advanced biology, biology, life/earth science, art-grade 2, language arts-grade 4, social studies-grade 3, guidance-grade 3, guidance- grade 4, functional math II, guitar-grade 5, and literature-grade 6. Motion carried.

Motion by Adams and second by Neff to issue layoff notices to Vickie Ernst, Sue Bailey and Angie Mueller effective at the end of this school year. Motion carried. Because of budget constraints, several support staff positions are being reduced for the next school year.

The next agenda item was discussion on how to address the budget shortfall now that the referendum had failed. John Troxel, community member, asked what ideas board members had that voted no on the referendum question. He questioned a board member that he thought had voted against the referendum, on what he, as a board member, had as a plan to operate the district now that the referendum had failed.

Jim Rowland stated that everyone needed to work together for the future of the district. Clay Dean suggested having more district meetings where the no voters could inform the board on the different reasons for voting against the referendum.

Motion by Stanek and second by Dax to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Discussion on RCAP negotiations B. Discussion on REA negotiations. Motion carried. Roll call vote. 9-0

Moved to closed at 8:50 p.m.

Returned to open session at 9:10 p.m.

Motion by Bailey and second by Neff to adjourn the meeting.

Meeting adjourned at 9:10 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES March 9, 2009

The March 9, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Gary Stanek, Pat Neff, Paul Kinney, Karen Ewing and Susan Dax.

Motion by Adams and second by Bailey to approve the proof of publication. Motion carried.

Motion by Kinney and second by Dax to approve district vouchers, minutes of the regular board meeting of February 9<sup>th</sup>, the executive session of February 9th, the policy meeting of February 11<sup>th</sup>, the special board meeting of February 18<sup>th</sup>, the executive session of February 18<sup>th</sup>, and the finance meeting of March 5, 2009.

Motion by Stanek and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Josh Tarrell, Ag Teacher and FFA advisor, spoke to the board about registering for a school forest management plan. In this plan the school would receive free forest management assistance, obtain free seedlings for planting and qualify for application of WEEB school forest grants. Motion by Stanek and second by Dax to approve registering for a school forest management plan. Motion carried.

Motion by Dax and second by Bailey to approve the following curriculums: English LD, Health LD, Math LD, Physics, Chemistry, Personal Finance, Agri Science, 5<sup>th</sup> & 6<sup>th</sup> Grade Choir, Middle School Band, Middle School Choir, Literature 7<sup>th</sup> Grade, Language Arts Grade 6, Kindergarten Science, 1<sup>st</sup> Grade Math, 1<sup>st</sup> Grade Phy Ed, and 4<sup>th</sup> Grade Phy Ed. Motion carried.

Motion by Adams and second by Kinney to approve the following volunteer coaches for the 2009 spring sports season: softball, Ercill Faga; baseball, B.J. Hinkle and Jeff Johnson; and track, Ron Loppnow. Motion carried.

Motion by Ewing and second by Neff to approve extra curricular contracts for Jen Mau, as head track coach and for Scott Mau and Ed Wendt as assistant track coaches. Motion carried.

Motion by Adams and second by Rowland to approve the 2009-10 CESA #5 contract. We contract with CESA #5 for hearing impaired services and food service software. Motion carried. Roll call vote 9-0

Motion by Neff and second by Dax to approve a building use contract with Head Start for the 2009-10 school year for the amount of \$2,718.00. Motion carried. Head Start rents a room in the REMS building for their Head Start program.

Motion by Bailey and second by Adams to approve the new open enrollment request for the 2009-10 school year as presented. Motion carried.

Motion by Adams and second by Neff to approve the following courses for youth options for the 2009 fall semester: Engineering Fundamentals, Engineering Graphics, Crime & Criminal Justice, Physical Geography, Intro to Theatre, Intro to Acting, Calculus & Analytical Geometry, General Botany, Intro to Sociology, Animal Biology, International Politics, Social Problems, American Indian Studies, Women in Literature, World of Art and Evolution & Extinction. Motion carried.

Motion by Adams and second by Bailey to issue final lay-off notices to Larry Beer, Tomi-Ann Gebhard, Erin Blakey, Kelly Schaefer, Jessica Novak and Paul Logan. Reduction final lay-off notices to Lisa Humke for 50% contract, Mike Wunnicke for 50% contract and B. J. Hinkle for a 66% contract. Extra curricular lay-offs for B.J. Hinkle for middle school football coach, Jon Schmidt for middle school football coach, Barry Schultz for middle school girl's basketball coach and to Josh Tarrell for 10 days summer Ag contract. Motion carried.

Motion by Kinney and second by Dax to approve teacher and extra curricular contract renewals for the 2009-10 school year as presented. Motion carried.

Motion by Adams and second by Stanek to move into closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Individual staff curriculum writing progress B. RCAP negotiations Motion carried. Roll call vote. 9-0

Moved to closed session at 8:15 p.m.

Returned to open session at 8:50 p.m.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 8:50 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES February 9, 2009

The February 9, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Gary Stanek, Pat Neff, Paul Kinney, and Susan Dax. Karen Ewing was absent.

Motion by Stanek and second by Neff to adjourn into closed session under Wis. Stats. 19.85 (1) (c) considering employment, promotion and compensation or performance evaluation data of any public employee...A. Staffing cuts Motion carried. Roll call vote 8-0

Returned to open session

Motion by Dax and second by Kinney to approve the proof of publication. Motion carried.

Motion by Dax and second by Kinney to approve district vouchers, minutes of the regular board meeting of December 16, 2008, the executive session of December 16, 2008, the finance meeting of January 8, 2009 and the curriculum meeting of January 14, 2009. Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Adams to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0.

Guidance Counselors, Doug Landsee and Niki Smith, gave a report on the guidance program in their areas.

Motion by Dax and second by Adams to approve a resolution to continue a feasibility study of using biomass combustion/heating system. Motion carried. This resolution only gives us the opportunity for further study. It does not commit us to a wood fired boiler system.

Motion by Kinney and second by Rowland to approve the follow for district depositories: Clare Bank; Peoples State Bank, Community First Bank, Westby Co-op Credit Union, Royal Bank and Wis. State Financial Pool. Motion carried.

Motion by Dax and second by Stanek to approve the following curriculums: kindergarten math, kindergarten music, kindergarten language arts, current America, physical education-kindergarten, physical education-2, health grade 4, Title I soar to success level 3, visual phonics link to literacy, Title I soar to success level 4, four year old health, and language arts 4K. Motion carried.

Motion by Neff and second by Bailey approve a resolution to reduce the Spanish, Character Ed, Careers, Technology Education, and Summer Ag Program, in order to address continued financial constraints caused by a decrease in enrollment and budgetary/financial limitations for

Motion by Adams and second by Dax to approve a resolution to eliminate the middle school sports program, in order to address continued and financial constraints caused by a decrease in enrollment and budgetary/financial limitations. Motion carried. Roll call vote 8-0

Doug Landsee spoke to the board on the preliminary lay-off's. He asked the board to look for other ways to save money.

Dennis Baumann spoke to the board on the program reductions and the lay-offs. He told the board that the teachers union knows there will be cuts, but to look at all areas. He stated that the staff wants to work together with the board to do what is best for students.

Motion by Bailey and second by Adams to approve the preliminary notice of lay-offs for the following staff due to projected enrollment decline and budgetary and financial constraints for the 2009-10 school year: Peter Putz 50%, Lisa Humke 50%, Mike Wunnicke 50%, William J. Hinkle 50%, Lynn Tarrell 50%, Jeff Johnson 100%, Larry Beer 100%, Monica Wiedenfeld 100%, Jonathan Schmidt 100%, Tomi-Ann Gebhard 100%, Erin Blakey 100%, Jessica Novak 100%, and Kelly Schaefer 100%. Preliminary lay-offs for middle school sports, William J Hinkle, Jonathan Schmidt and Barry Schultz. Preliminary lay-off for 50% summer Ag – Josh Tarrell. Motion carried. Roll call vote 8-0

Motion by Dax and second by Rowland to approve the resolution for the referendum question as follows: BE IT RESOLVED by the School Board of the Riverdale School District, Grant, lowa, Crawford and Richland Counties, Wisconsin, that in order to provide for the maintenance of instructional services, co-curricular opportunities and investment in School District technology, the School District budget for each of the 2009-10 through 2011-12 school years and thereafter shall include the following amounts in excess of the revenue limits imposed by Section 121.91(2m), Wisconsin Statues: for the 2009-10 school year an amount of \$475,000 for recurring purposes; for the 2010-11 school year an additional amount of \$80,000 for recurring purposes; and for the 2011-12 school year an additional amount of \$55,000 for recurring purposes (for a total of \$610,000 for the 2011-12 school year and thereafter). Motion carried. Roll call vote 8-0

Motion by Stanek and second by Neff to move to closed session under Wis. Stats. 19.85 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons...and Wis. Stats. 19.85 (c) considering employment, promotion and compensation or performance evaluation data of any public employee...A. Grievance determination B. Support staff negotiations Motion carried. Roll call vote 8-0

Returned from closed session at 9:50 p.m.

Motion to by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:50 p.m.

#### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 19, 2009

The January 19, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Karen Ewing, Gary Stanek, Pat Neff, Paul Kinney, and Susan Dax.

Motion by Dax and second by Kinney to approve the proof of publication. Motion carried.

Motion by Kinney and second by Stanek to approve district vouchers, minutes of the regular board meeting of December 16, 2008, the executive session of December 16, 2008, the finance meeting of January 8, 2009 and the curriculum meeting of January 14, 2009.

Motion carried. Roll call vote. 9-0

Motion by Adams and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

The board heard a report from teachers Paul Logan and Jeannie Coppernoll about the math department. A consultant has been working with the math department in both schools. They told of the new ideas and techniques they have learned.

Motion by Ewing and second by Dax to approve a contract for Carrie Pratt as an assistant softball coach for the 2009 season. Motion carried.

Motion by Adams and second by Rowland to approve Dan Conner as a volunteer for middle school boys' basketball. Motion carried.

Motion by Kinney and second by Bailey to approve the district's board delegate to vote on the WASB resolutions in the best interest of the district. Motion carried.

Motion by Dax and second by Stanek to approve the following curriculums: kindergarten health; first grade reading; second grade reading; second grade math; second grade language arts; third grade languages arts; third grade piano; third grade social studies; third grade science; tech ed 5; tech ed 6; tech ed 7; advanced painting; human anatomy and physiology; and study skills. Motion carried.

Motion by Adams and second by Bailey to move to closed session under Wis Stats. 19.85 (1) c: considering employment, promotion, and compensation or performance evaluation data of any public employee... and 19.86 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons...A. Administrators evaluation B. Discussion on district volunteer Motion carried. Roll call vote. 9-0

Moved to closed session at 8:15 p.m. Returned from closed session at 8:55 p.m.

Motion by Bailey and second Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.